



STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES
1331 MAIL SERVICE CENTER • RALEIGH, NC 27699-1331

PAT MCCRORY
GOVERNOR

C. NEAL ALEXANDER, JR.
STATE HUMAN RESOURCES DIRECTOR

May 26, 2015

Secretary Frank L. Perry
Department of Public Safety
4701 Mail Service Center
Raleigh, NC 27699-4701

Dear Secretary Perry:

The Equal Employment Opportunity (EEO) Plan submitted by the Department of Public Safety has been carefully reviewed and found to be in compliance with current statewide policies and guidelines. It is my pleasure to notify you that the plan has been approved, effective immediately and continuing through December 31, 2015.

As we move forward, I have asked the staff at the Office of State Human Resources to continually evaluate their areas of specialty to look for opportunities to bring greater consistency, transparency and efficiency to our processes. As such, I anticipate that you may see some changes in the future administration of the EEO program within the State of North Carolina. However, these changes will not reduce our commitment to providing a workplace free from discrimination while also promoting diversity, inclusion and fairness.

I appreciate and solicit your on-going commitment to fully implement the elements in your EEO Plan. Additionally, I encourage you to continue to make EEO a priority and hold supervisors and managers accountable for making fair decisions during the entire employee lifecycle.

I am sure you will agree that State Government must be a leader in utilizing the talents, abilities and skills of all employees. Thank you in advance for your support of the State's EEO programs.

Sincerely,

A handwritten signature in blue ink, appearing to read "C. Neal Alexander, Jr.", written over a white background.

C. Neal Alexander, Jr.
State Human Resources Director

Cc: EEO Officer
HR Director
OSHR EEO Consultants

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