



Cover story

Dan River program makes a big splash

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Profile in Leadership

Linda Hayes

Chief Deputy Secretary, Juvenile Justice

As chief deputy secretary of the Division of Juvenile Justice, **Linda Wheeler Hayes** is responsible for reducing and preventing juvenile delinquency by effectively intervening, educating and treating youths in order to strengthen families and increase public safety.

Prior to the consolidation that created the North Carolina Department of Public Safety, Hayes was the second secretary of the former N.C. Department of Juvenile Justice and Delinquency Prevention. She was appointed by Gov. Bev Perdue in January 2009.

Hayes has devoted her life to being an advocate for children's issues and for improving public safety.

For 15 years, Hayes chaired the Governor's Crime Commission, the chief advisory body on crime and justice issues to the governor and to the secretary of the Department of Public Safety. She is the former national chair and current Southern Region chair for the National Coalition for Juvenile Justice, a nonprofit association representing governor-appointed advisory groups on juvenile justice.

She has received several national, state and local awards for her committed service to youth. Among the awards are:

- ▲ The A.L. Carlisle Child Advocacy Award from the National Coalition for Juvenile Justice to an individual who has made outstanding contributions to youth, to the juvenile justice effort, or in the broader area of juvenile justice concerns.
- ▲ The North Carolina Juvenile Services Association Outstanding Achievement Award.
- ▲ The North Carolina Outstanding Alumni Award for 4-H Work.
- ▲ The Gold Circle Award from the secretary of the former Department of Crime Control and Public Safety for outstanding work in the criminal justice arena.

The Linda W. Hayes Learning Disabilities Award was created by the Dunn Junior Woman's Club in honor of the work she has provided to learning-disabled children. In 2010, she was named Woman of the Year by the Dunn Area Chamber of Commerce and was dubbed a Woman of Achievement by the General Federation of Woman's Clubs of North Carolina Inc.

On April 16, Hayes received the 2012 Razor Walker Award

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Saluting correctional officers, staff

A message from Secretary Reuben Young

North Carolina correctional officers provide a vital public service 24 hours a day working in our prisons with a wide range of offenders. While the public may take these brave men and women for granted, I for one am immensely grateful for the work they do.

The governor proclaimed May 6-12 was National Correctional Officers and Employees Week. We join this week of recognition knowing that correctional officers and prison employees are essential to the daily operations of North Carolina's prisons.

North Carolina employs more than 12,000 correctional officers who work in our 66 minimum, medium and close custody prisons. They are charged with overseeing the custody, safety and well-being of inmates as well as the safety of fellow employees. They must know how to treat as well as restrict and restrain inmates, to be tough mentally and physically, to be firm and fair, to stay alert and be calm during difficult situations. It's challenging work, and they do a great job.

Prison employees support correctional officers through their administrative work, inmate health care provisions and a wide variety of programs. North Carolina is fortunate to have these dedicated employees who bring new ideas and a strong commitment to a difficult job. They help prepare incarcerated men and women for the time when they must live trouble-free on their own outside the fence.

Please join me in showing our state's correctional officers and employees our gratitude for the unique and difficult work they do. We are safer in our day-to-day lives because of their efforts. ▀



A big, empty metal building is resurrected with an innovative new purpose for N.C.

By **George Dudley**, Editor

YANCEYVILLE | “Let’s get this dock turned over,” Correctional Officer **Jerry Powell** said to no one inmate in particular in the big blue metal building behind Dan River Prison Work Farm near Yanceyville.

Quickly, eight men gathered at one side of the 12-by-16-foot structure, and altogether handily hoisted it over onto the side that had been up. The base of another section of floating pier for the N.C. Wildlife Resources Commission was ready for the same team of inmates to turn it into a sturdy and economical product for public recreation.

According to Powell, the men take pride in what they build, how well they build it and how they build it together.

“They are even proud knowing that their work is saving North Carolina taxpayers a lot of money,” Powell said.

The 6,000-square-foot building once housed a processing plant when the prison produced food. Today, it houses the realization of a 2004 idea to pair two state government agencies in a win-win enterprise.

In an effort to give its boating access areas a major “facelift,” Wildlife Resources found that making North Carolina’s public water accesses attractive and enjoyable was expensive. Their budget would go only so far in building durable, functional and disabled-friendly boating docks, fishing piers and informational kiosks.

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Wise idea floats



A floating fishing pier section built by inmates at Dan River Prison Work Farm slides into the water at an N.C. Wildlife Resources Commission water access area at a county park near Greensboro. (Photo courtesy of N.C. Wildlife Resources Commission.)



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The former Department of Correction was looking for additional ways that inmate labor could benefit the public while giving the offenders an opportunity to learn and apply skills that would help them find work after their release from prison. Jobs are crucial in preventing recidivism.

Several years earlier, **George Solomon** and Erik Christofferson had been classmates in the former Department of Correction's Correctional Leadership Development Program. Later, Solomon was named superintendent of Dan River Prison Work Farm, and Christofferson had moved from Correction Enterprises to Wildlife Resources Engineering Services.

In 2004, Solomon believed that the big blue metal food processing building that Correction Enterprises was no longer using should be useful to some government entity. He contacted his classmate, who saw the building's potential for Wildlife's boating projects and community fishing program.

The building's usefulness was resurrected, and it was soon filled with the scents of fresh-cut lumber, sights of men marking, sawing, drilling and bolting, and sounds of electric saws, drills and men calling out measurements and instructions to each other. It's life is from the Wildlife Inmate Service program, most commonly known as WISE.

Sam Seamster oversees the work of the inmates. A Wildlife Resources boating technician supervisor, he manages the orders, materials and inventory, and ensures production quality and design consistency.

When a new dock, pier or kiosk is needed at one of the 230 Wildlife boating access areas across the state, it is produced by WISE at Dan River. Seamster said the centralization has resulted in superior products.

"Some of these inmates are masterful and creative in their handiwork, so the quality is always consistent," Seamster explained. "Having the products all made

Far right in the photo above, Wildlife Engineering's Sam Seamster, left, and Correctional Officer **Jerry Powell** check on the construction progress of a floating fishing pier.

George Solomon, now Adult Correction's director of Central Region prisons, believed that the building should be useful to some government entity.

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An inmate measures another board for cutting under the watchful eye of Officer **Jerry Powell**, right.



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here ensures a standardized look at each access area, and that helps the public identify us and our services. I think they appreciate it more, too.”

Moreover, the production and installation costs have been significantly trimmed. Previously, each dock or pier was built on-site at a boating access area, requiring about six weeks of labor and travel expenses for the state employees who built and installed them. Additionally, theft of materials stored at the sites during construction was costly.

“Here at Dan River, I order the materials — lumber and floats and hardware — in bulk, which saves a lot of money,” Seamster said. “It is all securely stored, and labor is only a dollar a day for each inmate. Plus, we get the dock built in only two weeks.”

Christofferson, who is now chief of Wildlife Engineering, said that, although the Dan River WISE program saves on construction costs, its fiscal benefits are greater.

“In the first year alone, we saved probably \$250,000,” he said. “But more importantly, the program allows us to increase the number of boating and fishing access projects we can provide without increasing cost. We are able to serve more people because we can afford to put these docks in more places, and we can do it faster than before because the shop builds the docks so fast.”

Officer Powell, who has supervised the inmates since 2006, said the inmates’ attitude about working in the shop is a key factor in their ability to turn out the docks so quickly. He said an inmate “has to really want to work here” to get assigned to the construction team.

“The very first thing that I stress to a new inmate who comes here is that we work as a team, and if he is not willing to be a team player, I make it clear to him

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that he can be replaced,” Powell said.

Working in the shop is a privilege.

“The inmates working here are hand-picked, and they get permission to leave the confines of the prison and come down here and utilize their skills doing something very constructive,” Powell said.

Noting that the inmates have a high level of camaraderie, Powell described a former inmate worker who had poor literacy but was determined to learn the carpentry skills needed to work in the shop.

“He wanted to work in here so badly that other inmates taught him how to read and use a tape measure,” Powell said. “He said he learned things that he didn’t think he could learn.”

Powell concedes that not all of the inmates who go to work in the shop are ready to work there. He has developed a sense of whether an inmate truly wants the job.

“I have to remind them sometimes that they are inmates,” he said. “They will test your patience every once in a while.”

Seamster added that the inmates know they are working for a good cause and are saving the state “a lot of money.”

Interestingly, the new docks are only part of the story.

WISe is self-supported through the sale of its products, primarily to internal agency customers. However, the program also occasionally sells to other state and local governments when their plans support the Wildlife Resources Commission mission.

“Regardless of who buys them, it’s a great bargain, because our construction costs are so low,” Seamster said.

Wildlife installs distinctive kiosks at the access sites to tell users about boating and fishing rules, safety, the site’s location for emergency purposes and other information. The kiosks, also built at Dan River, can be expanded with standardized panels.

Some of the new docks serve as inland fishing piers, which Wildlife enhances with the placement of nearby floating fish-feeding machines. The inmates make those, too, with help from Caswell Correctional Center inmates who fabricate the metal in a shop where they learn to work on high-volume air conditioning systems.

Old docks that get replaced are sent to the Dan River shop, where the inmates refurbish them for sale through the state surplus property system. They sell quickly, Seamster said.

Supporting Wildlife’s hunting services, the shop also builds blinds.



After getting useful information from a kiosk in Morehead City, a young family heads out to enjoy the nearby boating dock. The kiosk and dock were built in the Dan River WISe shop. (Photo courtesy of Wildlife Resources Commission.)

A sample of the production through April in 2012:

Dock Sections.....	204
Pier Sections.....	65
Kiosks.....	71
Signs.....	1,782



Sam Seamster, right, Wildlife Resources boating technician supervisor, advises two inmates in the WISe program.

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The shop's products also include signs that provide instructions, reminders, warnings and location information. Inmates are trained to operate the sign-making equipment, another employable skill.

The former fields of Dan River Prison Work Farm also helped Wildlife save money in other areas, most notably in its stream restoration projects. The projects include the planting of native trees and shrubbery, which Wildlife once had to buy from vendors.

With land that was already irrigated, the Dan River WISE program uses inmate labor to grow thousands of trees and other restorative vegetation. Again, because the costs have been lowered, Wildlife was able to expand one of its services. Meanwhile, inmates learn horticulture, which also can help them find a job when they are released.

"This was a plan with a purpose, and what we're doing here is good for Dan River and it's good for the state of North Carolina," Officer Powell said. ▀



Inmates also assemble fish feeders (above), which help patrons better enjoy the inland fishing piers that are built in the Dan River WISE shop. The Dan River horticulture project (below) with Wildlife Resources sold approximately 5,000 trees and other plants for restoration projects last year.



Staff psychologist: 'Fixing' broken youths

Trauma-focused treatment helping students heal

By **George Dudley**, Editor

CONCORD | Dawn Thomas remembers why she is a psychologist, now working at the Stonewall Jackson Youth Development Center in Concord.

It's a memory from long ago, when she was a very young girl enjoying the summer pleasure of children spraying each other with a garden hose. Suddenly, the water stopped.

"I searched and searched until I found the source of the problem and announced that there was a 'hink' in the hose — not a kink, but a 'hink,'" Thomas recalls. She untwisted the hose, the summer fun resumed and her aunt hasn't stopped teasing her about the "hink."

That hink is an insight into Thomas' identity: She is a fixer.

"So maybe what I'm doing is all about the challenge of 'fixing things,'" Thomas said. "In that case, I'm right where I should be."

The treatment model used in the Juvenile Justice Division's youth development centers aims to repair the students, because they have histories that have disrupted their progress toward socially and legally responsible behavior. Licensed mental health clinicians at the centers employ therapies designed to build on students' strengths, while also addressing what has been broken or damaged.

"I like helping the students figure out their problems and achieve their goals," she said. "I like things that work out, when you can see where you've been."

"I like to help them know why they hurt — it helps them heal — and then I teach them what to do."

Thomas said many students committed to YDCs come with developmental histories marked by sexual, physical and emotional abuse, neglect, traumatic losses — such as losing a brother by murder — and victimization, as well as exposure to domestic violence and crime-infested communities. In fact, youths involved in the juvenile justice system experience such adverse events at much higher rates than do average children. As many as 93 percent of those in juvenile detention centers report exposure to an average of six adverse childhood events.

Researchers have found that exposure to adverse childhood events can adversely affect personality and brain development, leading to youths who fluctuate between feeling too little — to the point of numbness, and too much — to the

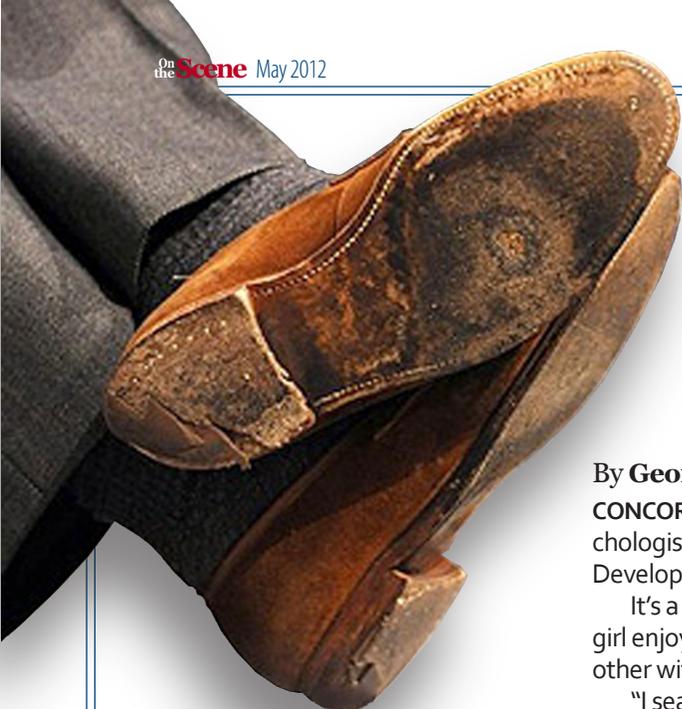
See "Clinician..." on page 9

Walk in my shoes

The Department of Public Safety has hundreds of different jobs. The more you know about jobs other than yours — especially in light of the consolidation that created our department — the more we will understand not just the mission and scope of DPS, but also each other as individuals, as co-workers.

That is why, in this newsletter for and about you, the communications staff regularly provides you an opportunity to "walk in the shoes" of co-workers.

In this edition, you can read about a staff psychologist, a substance abuse counselor and a police officer.



Clinician ...

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point of rages and explosive behavior.

"Many of the students exhibit these and other symptoms of post-traumatic stress disorder," Thomas said.

While cognitive behavioral therapy has proven to be a wonder tool in treating troubled youths, in cases where adverse childhood events have played a significant role, an intervention called Trauma-Focused Cognitive Behavior Therapy (known as TF-CBT) is even more powerful.

Over recent years, the North Carolina Child Treatment Program has been providing counselors across the state with an opportunity to learn TF-CBT. The Child Treatment Program — operated by experts affiliated with the University of North Carolina School of Medicine and Duke University — is dedicated to improving the health and well-being of traumatized children and families across North Carolina. Being aware of the high rates of trauma in the histories of juvenile-justice-involved youths, the program in 2009 reached out to Dr. *Jean Steinberg*, manager of Clinical Services and Programs for the Division of Juvenile Justice, inviting mental health clinicians working in youth development centers to participate in the intensive training.

Since last fall, Thomas has been a member of the second team of Juvenile Justice clinicians to participate in the training. Thomas said she was excited at the chance to acquire a new, evidence-based treatment approach.

"The application and Clinician-Trainee Participation Agreement should have scared me away, but I jumped at the chance to be a part of the learning collaborative in TF-CBT," she said. "As challenging and daunting as the training and graduation requirements appeared, I knew this was something I could not pass up. What better training could I receive for the population that I serve?"

Thomas has nearly completed her training, which has included treating two students with the TF-CBT approach. She has been successful.

"One of my students has completed the treatment, and his depression and post-traumatic stress disorder symptoms have significantly been reduced," she said. "Actually, on the post-treatment measures, he no longer meets full diagnostic criteria for PTSD."

In a bit of creative irony, the student developed his own tool kit, one that helps him remember coping skills that keep him on an even keel.



One of Thomas' trauma-focused treatment students created a symbolic coping tool kit.

The second TF-CBT student will complete his treatment components by June, Thomas said.

"I'm excited for him, too," she said. "He's doing well and showing much improvement in behavioral and emotional symptoms ...

"I knew it would be worth the extra effort to have another tool in my toolbox, so to speak."

The Ararat native has her undergraduate degree from High Point College (now university). She had nearly completed the requirements to become a certified public accountant when she took an elective in psychology, "thinking that would be great fun, and it was!"

With a chuckle, she admitted to being somewhat influenced by the Bob Newhart television

show character. Thomas changed her major and graduated with a degree in industrial and organizational psychology, looking forward to eventually becoming a licensed therapist. Earning a master's degree in psychology from Appalachian State University allowed her to seek and obtain her license to practice psychology.

The "fixer" within her won out over accounting.

Thomas wasn't new to Juvenile Justice when she started working at Jackson YDC in 2005. She had a stint as a clinician at the now-closed Swannanoa YDC a few years earlier, and had experience in private practice and in other public agencies, serving mostly adult clients.

The Swannanoa experience helped Thomas realize how much she enjoys working with youths. When she and her husband moved to the Concord area, she was excited to see that Jackson had an opening for a staff psychologist II.

Typically, a clinician at Jackson YDC will have a caseload of 16 students, and part of the responsibility is conducting psychological evaluations of the youths. Thomas and another clinician provide specialized treatment, which has reduced their caseloads to eight students each. However, they were assigned to conduct evaluations for the students of the other six clinicians as well.

"A typical workday is full and varied," Thomas said.

Day-to-day activities include:

- ▲ Meetings for service planning and student staffing.
- ▲ Individual and family therapy.
- ▲ Facilitating psycho-educational groups.
- ▲ Psychological assessments, including assessment scoring,

interpreting the results, developing treatment recommendations and completing the written evaluation.

I knew this was something I could not pass up. What better training could I receive for the population that I serve?

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Capitol Police officer: Friendly, prepared, no-nonsense safety

By **Patty McQuillan**, Communications Officer

RALEIGH | Most visitors to the State Attorney General's Office in Raleigh find State Capitol Police Officer **Brandon Norris** courteous and helpful as he checks identification and issues building badges.

But he has a no-nonsense tough side as well. Recently, Norris arrested a man after running his name through NC AWARE, a law enforcement database, and found that he had an outstanding warrant.

Norris keeps a master list of anyone who has communicated threats and he denies them access to the Justice Department building. He is trained in dignitary protection and, when notified of any threats, he immediately turns the information over to

the State Bureau of Investigation.

He also makes daily sweeps of the building to check for suspicious packages. In addition, state employees call Norris for services inside the building such as larceny of personal property or to notify him of damaged state property.

Norris is one of 35 State Capitol Police officers who survived last year's budget cuts that turned a 24-hour full-service police operation into an eight-hour work day. As a certified field training officer, Norris had trained many of those who lost their jobs last June, and he was sad to see them go. Since then, he has heard many complaints from state employees who miss the after-hours State Capitol Police services.

Co-workers say Norris goes above and beyond the call of duty. A woman recently had a dead car battery and called State Capitol Police. It was after 5 p.m., Norris was on his way out the door when the call came in. He took a jump box over to the parking deck and sent the grateful state employee on her way.

Norris started working for State Capitol Police seven years ago, patrolling government buildings on and around Blue Ridge Road, including the N.C. Museum of Art and agriculture buildings.

One night Norris was doing a security check on state property off Six Forks Road when he noticed a suspicious vehicle parked in the back parking lot. Four teenagers were inside. He searched the car and found marijuana, hashish, bongs, and a safe in the back of the car that held digital scales and \$2,000 in cash. He also discovered a hidden compartment inside the vehicle that contained drugs.

Norris arrested the driver who admitted ownership of the drugs and paraphernalia and took him to jail. He

charged the other three with simple possession. The Wake County District Attorney's office was able to prosecute the offenders quickly and commended Norris on how well he had compiled his report.

"He is a very good officer, conscientious, hard working, dependable," said his supervisor, Sgt. H.B. "Bennie" Pender. "He has excellent character."

In addition to his police work, Norris is trained as a volunteer firefighter, working at night for Western Wake Fire Department #19.

"I'm a cop by day, firefighter by night," Norris said.

He is certified through the State Fire Marshall's office as a hazardous materials awareness and operations responder. In his spare time, he keeps up-to-date on hazmat refresher courses and is studying for firefighter Level I and II.

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Capital Police officer ...

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He used his rescue training when temperatures soared to 90 degrees in April and an elderly gentleman fainted in a crosswalk outside the Justice Building and hit his head on the pavement. Norris was the first responder, patching the wound on the back of the man's head and keeping him comfortable until Emergency Medical Services arrived.

Norris was a volunteer with the fire department in Cumberland County when the deadly April 2011 tornadoes hit the Long Hill Pointe apartment complex. He and his fellow firefighters were responding to a brush fire not far away, and were the first responders on the scene at the devastation. The road to the complex was covered with downed trees, so they grabbed their EMS bags and climbed over the tree trunks. The crew Norris was on helped a young boy whose back was cut by shards of glass from a storm window.

"We searched the whole complex," Norris said. "Water mains were busted, the second floor of one section was completely leveled, the back wall was off another. A Mustang was thrown from one side of the apartment building to the other. Roofs were still collapsing and we had to get residents out who were trying to go back in. A lot of the buildings were unstable."

He recalled growing up on the coast, in the Morehead City area, where he survived hurricanes.

"To me, when I got to the apartment complex, it was almost like a movie set, from disasters you see on TV," he said.

Norris said his ancestors on his father's side came from Salter Path, and when he was young he heard the story of how their kitchen floated across Bogue Sound to the Broad Creek Community, where they moved to escape the hurricanes.

Norris has had some interesting encounters at the State Capitol: A man so inebriated that he thought the Capitol was his house; and another intoxicated person who was partially clothed on the grounds.

In high school, Norris played football and tennis, was on the wrestling team, played in the marching band and concert band and was a member of the Atlantic Beach Police Explorers. He graduated from Croatan High School in 2002 and attended Carteret County Community College, where he received his Basic Law Enforcement training.

Norris' first job was with the Cape Carteret Police Department on the coast near Emerald Isle. He moved to Raleigh to work for N.C. State University Campus Police, and was hired away by the State Capitol Police a few months later.

Norris has had some interesting encounters while patrolling the state government complex. At 2 a.m. Dec. 5, 2009, alarms went off at the State Capitol. Norris responded and found a man so inebriated that he couldn't stand on his own and said he thought the Capitol was his house. When the paramedics arrived, the man refused treatment. Not until after they left, did he agree to go to the hospital. Norris took him.

"It was a long morning," Norris said. "I didn't get off until 1 the next afternoon."

Again, Norris received a letter of commendation, this time from the Governor's Office.

Last year, he faced another intoxicated person who was partially clothed on the grounds of the State Capitol.

When not working as either a police officer or firefighter, Norris enjoys building computers and fixing his friends' computers. He likes to go geocaching, a scavenger hunt using a Global Positioning System. When he lived in Cumberland County, Norris was a Sunday school teacher for a young singles class.

Norris enjoys the job of protecting employees and the government buildings they work in, and he hopes to be with the agency for a long time. ▀



State Capitol Police Officer **Brandon Norris**, right, checks in visitors to the State Attorney General's Office.



Interacting with people, advocacy and helping others make the foundation for the professional skills needed for this job.



Substance abuse counselor: Second career, first love

By **Tammy Martin**, Communications Specialist

GOLDSBORO | After 32 years of working in the telecommunications industry and opting for early retirement, **Ella Stanley** wanted “to do more.” So she went back to school and earned her associate’s degree in human services with a concentration in substance abuse counseling from Wayne Community College.

After earning her degree and passing the state board examination, she decided to put her new certification to use and started working with the Drug Alcohol Recovery Treatment – Cherry Therapeutic Community.

“Six years ago I started as a substance abuse worker, because I wanted to help people,” she said. “Being in a ‘helping profession’ is truly in my heart, and I just love my work.”

The DART-Cherry Therapeutic Community is an intensive 90-day residential treatment program that deals with the holistic approach to treatment. The all-male facility is in Goldsboro and houses about 300 probationers and parolees ages 18 and up. This is the first stop for some entering the system and the last stop for others. However, they all are returning to the community after three months.

After being promoted to lead substance abuse worker and then to substance abuse counselor, Stanley continues the learning process every day.

“Organization, focus and flexibility help me to be attentive to details,” she said. “I practice being a good listener and work to become an exceptional listener. I learn so much from listening to my clients.

“People often tell you so much about themselves if you take the time to really listen to them. And when I’m able to understand my client, I can help them be successful with staying clean when they leave here.”

When a client enters the program, he is assessed and an individual treatment plan is formed — an especially important part of the process, according to Stanley.

An average caseload is around 17, and Stanley currently has a caseload of about 23. However, she manages to keep her clients’ and their families’ success as a constant objective.

Stanley is also grateful to her facility manager, program director, building supervisor and co-workers for creating an environment that is positive and supportive.

“I am so blessed to work in a great facility and to be part of a helpful team,” she said. “We have each other’s back and our clients’ backs, too.

“This kind of teamwork helps the client while they are here and hopefully beyond. And we often help each other’s clients if the other staff person isn’t here. It is our way of life.”

Stanley wears many hats throughout the day and during the course of treatment for the residents. She is sometimes a mediator, teacher, counselor, facilitator, helper, organizer, crisis manager, and information central. There are times when

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Substance abuse counselor ...

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she wears multiple hats at once.

She encounters new challenges daily, but remains flexible, which she says is a must for a counselor to be effective.

"Whether it is dealing with assessments, teaching drug education, facilitating a group session or tracking a client's progress, it is always important to remember there is a person behind the addiction," Stanley said. "And the addiction affects the whole community."

Interacting with people, advocacy and helping others is the foundation for the professional skills needed for her job, according to *James Lassiter*, facility manager.

"Mrs. Stanley's commitment to her client's success has earned her respect throughout the facility," he said. "She can be counted on.

"It takes more than an educational background to do this type of work and to do it well. Mrs. Stanley has the education, skill and the heart to counsel. She truly gives of herself."

Stanley believes in being the example, not just the teacher. She has also continued her education and graduates this May with a bachelor's degree in psychology from Liberty University. She wanted to learn even more about how people think and her clients' path to the point of addiction.

With a psychology background, she has an additional tool to gain a greater understanding of the process behind the behavior. With this knowledge, she hopes to help the client's even more.

Stanley also hopes her continued love for learning inspires her children and grandchildren to know the "sky's the limit, and always reach for the moon."

By many standards, Stanley is successful. She measures job and personal success by seeing someone graduate and then call back and say, "I'm still clean – after two years."

After completing the DART program, graduates are given a toll-free number to call for information or to reach out for help, and sometimes they use it just to check in.

"When clients succeed, we all succeed," she said. "The entire community benefits in so many ways. You have a productive citizen and a family that is whole. Everybody deserves a chance. I've seen some people come through here that didn't have a chance earlier in life.

"With DART, I hope they are able to see what life can be like. This program gives addicts the tools and knowledge they need to stay clean."

While some would have been content with retiring early in life, Stanley looks forward to every day with excitement.

"There isn't a day or any part of my job that I would say, 'Oh, I wished I didn't have to do this today,'" she said. "I truly love having a job that is hands-on and helps people.

"My job is important to my life. Whether it is being grandma to my six grandchildren, fishing anywhere from South Carolina to Virginia, or working here with DART, my heart is in it." ▀

When I'm able to understand my client, I can help them be successful with staying clean.



Above, **Ella Stanley** leads a class that teaches addicts how to cope.

Below, **James Lassiter**, left, DART-Cherry facility manager, discusses a treatment report with **Ella Stanley**.



Linda Hayes ...

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On April 16, Hayes received the 2012 Razor Walker Award from the Watson School of Education at the University of North Carolina at Wilmington. The annual award honors individuals and organizations recognized as “walking the razor’s edge” in service to North Carolina’s children and youth.

Believing that juvenile crime prevention begins by building strong and supportive communities, Hayes is highly active in her community and profession. She is a member of the Dunn Woman’s Club, Triton High School Athletic Booster Club, the Betsy Johnson Regional Hospital Foundation and the Dunn, Erwin and Coats chambers of commerce. She volunteers in Harnett County schools and the Red Cross Bloodmobile and is active in her church.

Hayes serves on the Governor’s Crime Commission, the Sentencing and Policy Commission and the Training and Standards Commission. She is a life member of the N.C. School Resource Officers Association and the N.C. State University Administrative Officers Management Program Board of Directors.

She graduated from Cary High School and attended Greensboro College with work in special education.

Prior to her appointment to the former Department of Juvenile Justice and Delinquency Prevention, Hayes was employed at Hayes, Williams, Turner & Daughtry, the Dunn law firm of her husband, Gerald W. Hayes.

Linda and Gerald Hayes have three daughters and sons-in-law — Heather Hayes Williams (Dr. Michael Williams), Allison Hayes Taylor (Ryan Taylor) and Parrish Hayes Daughtry (Larry Daughtry) — and seven grandchildren.

On the Scene asked Linda Hayes a few questions designed to help us get to know her:

What do you want to be sure employees know about you?

“I want them to be assured of how very much I respect each of them for the jobs they do every day. They are dedicated and loyal, and I thank them with great admiration. Also, that I care about them and their families, and want them to take care of themselves so that they can take care of our young folks. Being their leader is a wonderful and proud part of my professional career.”

What makes you comfortable with your job?

“I am comfortable knowing that we have a full comprehensive strategy of care and services for young people — prevention, intervention, aftercare and re-entry through community programs, court ser-

vices, detention centers, youth development centers, education, treatment and quality assurance. We see 30,000-plus young folks every year in community programs through our efforts working with Juvenile Crime Prevention Councils and local units of government and concentrate those efforts on prevention and intervention.

“I have spent a lifetime working with young people at various levels — local, state and national — and feel that juvenile justice and delinquency prevention is the key to preventing many of our criminal justice issues. We have a wonderful team and that makes me very comfortable.”

What do you like to do in your free time?

“I spend time with our family, church work, reading, and I’m involved in a number of community service efforts.”

What did you want to do when you were young?

“I always wanted to be a mother, a nurse and a teacher. I am proud to say that I am a mother, but I ended up on other career paths that allowed me to do what I wanted to do to help people in many other ways. Perhaps not as a nurse or teacher, but I am giving care and helping others learn.” ▴

Clinician ...

continued from page 9

▲ In-service training, which provides refreshers on such topics as the principles of trauma-informed care, learning theory and identifying and managing students at risk for suicide.

▲ Entering reports and other information into databases.

▲ Intake assessments/screenings for new admissions.

▲ Crisis management.

▲ Case consultation and support for counselors and counselor associates.

“On-call duties are rotated by the week among the clinicians at the facility, which places me on call for mental health emergencies seven to eight weeks per year,” Thomas said. “The learning collaborative with TF-CBT requires that I participate in bi-weekly consultation calls with my assigned clinical faculty member at the N.C. Child Treatment Program and monthly peer supervision group consultation.”

Thomas said she is deeply grateful to be in the learning collaborative.

“I look forward to applying what I’ve learned to better assist the juveniles we serve.” ▴



They've got the Guard covered

The North Carolina National Guard and its partner agencies in the new Joint Force Headquarters were honored by AT&T's presentation of the cover of its 2012 Raleigh Yellow Pages directory. The cover features a photo of the state-of-the-art building and the iconic National Guard Minuteman. The Guard shares the new building with North Carolina Emergency Management, N.C. State Highway Patrol Troop C Communications Center, N.C. Department of Transportation's State Transportation Operations Center and N.C. Turnpike Authority. AT&T has produced more than 438,000 copies of the directory for distribution around the Triangle this year. David McGee, left, Advertising Solutions general manager for AT&T in North Carolina, made the presentation to Secretary **Reuben Young**. To Young's right are N.C. Adjutant Gen. Gregory Lusk, Emergency Management Director **Doug Hoell**, DOT Chief of Staff Bobby Lewis, and Highway Patrol Commander Col. **Michael Gilchrist**.



Administrative analysis director named for Public Safety



RALEIGH | Mark Tyler has been named director of administrative analysis for the Department of Public Safety, effective May 14.

In this position, Tyler will work closely with executive, senior and other departmental leaders to ensure that the mission and long-term goals of the department are achieved through performance and strategic planning, measurement, analysis and continuous improvement.

Tyler comes from the N.C. Department of Transportation, where he was director of the Office of Governance, with direct responsibility for strategic and operational planning, performance improvement, talent management strategy, information technology governance and project management. ▲

Award honors leader of Juvenile Justice for service to youth



RALEIGH | An annual statewide award that honors individuals and organizations for distinguished service to the state's children and youths has been presented to **Linda Hayes**, chief deputy secretary for the Juvenile Justice Division of the North Carolina Department of Public Safety.

The Donald R. Watson School of Education at the University of North Carolina at Wilmington presented the award at an April 16 ceremony at the school.

"I have never met anyone who comes close to matching Linda Hayes' lifelong commitment and dedication to helping every child she has ever met," said Jimmy Pierce, who nominated her and made the presentation.

The Razor Walker award derives its name from a Somerset Maugham book titled, "The Razor's Edge." It depicts the

Linda Hayes, second from left, receives her 2012 Razor Walker Award. Presenting it are, from left, Kenneth Teitelbaum, dean, UNC-Wilmington Donald R. Watson School of Education; Jimmy Pierce, executive director, Kids Making It of Wilmington; and Gary L. Miller, chancellor, UNC-Wilmington.

rewards of dedicating one's life to altruism.

In accepting the award, Hayes said the honor was about other people and organizations, too. She cited her family, department, division employees, faith community and the governor.

"[The award is] about a governor who gave me a golden opportunity in 2009 to run an agency that truly is about our future workforce, and whose lives we can change and who I will never give up on and pray for every day," she said. ▲

New administrator named at Polk CI



RALEIGH | Michael Munns is the new administrator at the North Carolina Department of Public Safety's Polk Correctional Institution in Butner.

The Adult Correction Division facility has about 540 officers and other staff members, and houses approximately 1,010 close custody male inmates ages 19 to 25.

Munns, who succeeds the retired Lawrence Solomon, began his career in 1983 as a correctional officer at Central Prison. Prior to being promoted to Polk CI administrator, he had been deputy warden Central Prison since 2007. He had also been an assistant superintendent at Polk Correctional.

Munns is a graduate of the division's Correctional Leadership Development Program. ▲



This photo of David Crumpler was used in the April edition of On the Scene by permission from the Roanoke-Chowan News Herald.



Lumberton CI has new superintendent

RALEIGH | Brad Perritt is the new superintendent at the Department of Public Safety's Lumberton Correctional Institution in Lumberton.

The Adult Correction Division facility has 268 officers and other staff members, and houses 788 medium custody adult male inmates.

Perritt began his career at the Lumberton prison in 1995, and had been assistant superintendent of custody and operations at Tabor Correctional Institution since 2011. He has also worked at Scotland Correctional Institution.

Perritt succeeds the retired Sandra Thomas. ▴



New superintendent at Robeson CC

RALEIGH | Paul Taylor is the new superintendent at the Department of Public Safety's Robeson Correctional Center in Lumberton.

The Adult Correction Division facility has 80 officers and other staff members, and houses 304 minimum custody male inmates.

Taylor began his career at Robeson Correctional in 1988, and had been assistant superintendent of programs at Lumberton Correctional Institution since 2001. He succeeds the retired Frederick Hubbard.

Taylor earned a bachelor of science degree in sociology from Pembroke State University in 1979, and has completed Adult Correction's Effective Management Performance training. ▴

Helping a new country form good public safety policy

A top-ranking official from the Republic of Moldova met with North Carolina Department of Public Safety leaders in April as part of a tour to learn first-hand about the state and federal correctional systems. The Moldovan official was Alexi Lazari, left, chief of the Elaborating and Implementation Unit of the Department of Penitentiary Institutions in the Moldovan Ministry of Justice. While in North Carolina, he visited and conferred with Secretary **Reuben Young**, right, and officials



at several Adult Correction prisons and met with Community Corrections and Juvenile Justice leaders. He also visited the N.C. Justice Academy. Lazari was accompanied by Elena Dragalin, center, founder and chairperson of Moldova AID, a nonprofit organization that promotes within the United States the new course that the Republic of Moldova is taking toward a full democracy and economic development. Moldova is a former republic of the Soviet Union.

Agencies combine resources to save lives of drivers and boaters

RALEIGH | The North Carolina State Highway Patrol and Alcohol Law Enforcement will be participating in a campaign this summer to help prevent the death of employees and members of the public.

The agencies will join with the Wildlife Resources Commission in a combined effort to prevent alcohol-related deaths, both on the roads and on the waters. Law enforcement officers across the state will be on the lookout for impaired drivers. They will conduct driving-while-impaired checkpoints near recreational boating areas. The agencies will also make public service announcements that educate motorists and boaters on the dangers of drinking and driving.

Last year, the Highway Patrol investigated 275 fatal collisions and more than 8,700 injury collisions during the summer months. Among them were 72 fatal collisions and 908 injuries due to impaired driving.

"We are asking all motorists to buckle up and be extremely careful when traveling," said Col. **Michael Gilchrist**, State Highway Patrol commander. "Troopers along with other agencies will be aggressively cracking down on motorists who drink and drive."

Operation "On the Road, On the Water, Don't Drink and Drive" will focus on three key summer travel holiday weekends: Memorial Day, Fourth of July and Labor Day. ▴



Faithful prison volunteers honored for service

N.C. Department of Public Safety Secretary **Reuben Young**, second from right, presents the Adult Correction Volunteers of the Year Award to Terry and Debra Edwards of Crossnore, second and third from left, respectively. Left is **Cynthia Bostic**, assistant director of Prisons Support Services, and **James French**, deputy director of Adult Correction, is right. Volunteers of the Year are selected from among thousands who serve in the 66 prisons statewide. The Edwardses have been community volunteers for more than 30 years, and have served Avery-Mitchell Correctional since it opened in 2000. They also served the now-closed Avery Correctional Center.

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CORRECTION ENTERPRISES

www.correctionenterprises.com

Optical program a benefit worth looking into

RALEIGH | In celebration of its fourth year of selling eyeglasses to state, city, county and retired workers across North Carolina, the Adult Correction Division's Correction Enterprises is reminding Department of Public Safety employees about its optical program's benefits.

Among the benefits:

- ▲ A portion of the proceeds goes to the Crime Victims Compensation Fund to aid victims of crimes in North Carolina.
- ▲ Buying eyeglasses from Correction Enterprises can save employees up to 50 percent on the price of eyeglasses.
- ▲ The employee's spouse and dependents are also eligible to purchase eyeglasses through the program.

The Correction Enterprises Optical Plant has the capability of producing specialty lenses just like any outside doctor's office. The plant can produce single vision, lined bifocal, trifocal and progressive no-line bifocal lenses. Transitions brand, polarized lens, drill mounts, polycarbonate material and no glare coating are also available options when purchasing eyeglasses.

Standard, premium and a wide variety of popular brand frames are available.

The average cost has fallen since 2008 as sales quantities have risen.

Correction Enterprises does not file insurance claims when eyeglasses are purchased at one of the locations. The Optical Shop staff will provide paperwork that is required to submit for reimbursement when the eyeglasses are purchased at a pick up appointment. As of 2011, employees can use their NC Flex Card to purchase eyeglasses through the Optical Program.

Correction Enterprises operates two shops — in Raleigh and in Nashville — and has partnered with private businesses to provide additional sales sites in Wilmington, Greenville and Asheville.

For more information, call 919-716-3605 or 800-241-0124; or visit <http://www.correctionenterprises.com/state-employees/optical.php>.

Employees get trained on 'Undue Familiarity'

RALEIGH | The creation of the North Carolina Department of Public Safety put numerous employees into new work environments, resulting in their need for training in how to interact with inmates.

With a standard of zero-tolerance of any undue familiarity or personal misconduct between employees and offenders, the Division of Adult Correction is committed to providing professional and appropriate training to the staff and the offender population alike.

"Our mission is to promote public safety by the administration of a fair and humane system which provides reasonable opportunities for adjudicated offenders to develop progressively responsible behavior," said **Jennie Lancaster**, chief deputy secretary for Adult Correction. "The Prison Rape Elimination Act of 2003 fits perfectly with that mission. We are all vital to the prevention and detection of undue familiarity in order to protect offenders and safeguard our communities."

Secretary **Reuben Young** directed the creation of a plan to provide undue familiarity training to employees in administrative locations in Raleigh. Inmates are frequently at the locations, usually through an inmate labor assignment.

The plan was implemented for employees in the Archdale and Shore buildings, at 2020 Yonkers Road and at Hammond Business Place. Lancaster, along with **Charlotte Jordan Williams**, PREA administrator in the General Counsel's office, led the training.

Approximately 250 employees were trained. It was required for staff members in the locations, regardless of whether they were or had previously been employees in the former Department of Correction. ▲



Onslow officers support Relay for Life

On April 20-21, Onslow County probation/parole officers participated in the annual Relay For Life, raising more than \$1,000 toward a cure for cancer through donations of team members, other officers in the county, friends and family. They also raised funds by selling food, holding a raffle and conducting a "cake walk." Team members were, from left: front row, **Latisha Coston** (team captain), **Amanda Pugliese** and **Rhonda Carter** (co-captain); back row, **Chris Raynor**, **Terry Gaines** and **Scott Patterson**. **Debra Kelly-Whitfield** was also on the team. "We were apart of this relay because we wanted to make a difference. Some of our officers have lost parents, grandparents and other loved ones due to cancer," Coston said.

On the Scene is a newsletter for and about employees of the N.C. Department of Public Safety. If you have questions or wish to contribute to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.

P r o m o t i o n s

Law Enforcement Division

Name, new job title, job location, effective date April 2012 unless otherwise stated

Paul D. Autry Jr., first sergeant, Troop A, District 8, Morehead City
Daryl B. Conley, first sergeant, Troop C, District 8, Roanoke Rapids
Michael D. Conwell, sergeant, Motor Unit, Charlotte
Stacy Cox, assistant special agent in charge, ALE, March 2012
William T. Evans, lieutenant, Troop E Headquarters, Salisbury
Frank C. Ferguson, first sergeant, Troop E, District 3, Salisbury
Tony L. Gibson, lieutenant, Troop E Headquarters, Salisbury
Donald B. Gilreath, first sergeant, Troop G, District 5, Waynesville
Shane S. Manuel, lieutenant, Troop D Headquarters, Greensboro
Paul H. Phillips, major, Troop Operations, Raleigh
Brian K. Regan, captain, Troop B Headquarters, Fayetteville
Dedric H. Robinson, captain, Troop F Headquarters, Newton
Harold F. Stines Jr., sergeant, Troop G, District 3, Hendersonville
Michael A. Tribula, sergeant, Aviation Unit, Salisbury
Timothy C. Wells, sergeant, Troop A, District 6, New Bern

Juvenile Justice Division

Franklin Ard, social worker III, Chatham YDC
Marilyn Givens, youth counselor, Lenoir YDC
Erin Jackson, psychological program manager, Cabarrus YDC
Joseph Testino, juvenile court area administrator, Eastern Region Administration
Linda Watts, juvenile court counselor supervisor, Juvenile Justice District 1, March 2012
Dianne Whitman, chief court counselor II, Juvenile Justice District 30, March 2012

Adult Correction Division

David Aaron, assistant unit manager, Lanesboro CI
Michelle Abate, administrative secretary II, Community Corrections Division 2
Gordon Albert, food service officer, Rutherford CC
Anthony Allen, sergeant, Lanesboro CI
Robert Allen, sergeant, Lanesboro CI
Thomas Allen, electrician supervisor II, Engineering
Leon Anderson, sergeant, Harnett CI
Darlene Barbour, sergeant, Central Prison
Robert Barker, lieutenant, Alexander CI
Wanda Barnes, personnel director II, Human Resources

George Baysden, assistant superintendent for programs II, Tabor CI
Cynthia Belue, manager III, Correction Enterprises Braille Plant
Verdeen Benjamin, inmate disciplinary hearing officer, Prisons Administration
Tonyelle Bennett, programs supervisor, Lanesboro CI
Emily Bowers, professional nurse, Pender CI
Robin Braswell, parole case analyst, Parole Board
Robert Bullis, assistant unit manager, Mountain View CI
Johnny Burns, lieutenant, Lanesboro CI
Ashley Chavis, social worker II, Tabor CI
Jennifer Cole, unit manager, Lanesboro CI
Steven Costner, sergeant, Western YI
Lakeitra Coulter, office assistant V, Prisons Administration
Lucinda Council, assistant unit manager, N.C. CIW
Chantella Covington, sergeant, Morrison CI
Adrian Crowe, assistant unit manager, Avery-Mitchell CI
Rebecca Cunningham, accounting technician, Harnett CI
Calvin Daniels, assistant unit manager, Bertie CI
Paul Davis, sergeant, Lanesboro CI
Harvey Devore, lead correctional officer, Piedmont CI
Lori Diamond, sergeant, Lanesboro CI
Paula Diggs, sergeant, Central Prison
Terry Dimery, administrative officer III, Morrison CI
Marcella Faircloth, correctional captain, Marion CI
Keshunda Gainey, sergeant, Albemarle CI
Mary Goldston, medical records assistant IV, N.C. CIW
Chad Greene, assistant unit manager, Mountain View CI
Michael Gregory, programs director I, Swannanoa CCW
Cindy Haynes, institution classifications coordinator, Mountain View CI
Darren Hinson, transfer coordinator III, Prisons Administration
Barbara Horne, sergeant, Lanesboro CI
Jeffrey Hudgins, captain, Mountain View CI
Dustin Hunt, sergeant, Lumberton CI
Jeffrey Inscocoe, maintenance mechanic V, Caledonia CI
Brian Johnson, sergeant, Lanesboro CI
Shade Johnson, food service manager II, Odom CI
Loreese Johnston, pharmacist, Pharmacy
Anita Jones, administrative officer I, Fountain CCW
Jennifer Jones, transfer coordinator III, Prisons Administration
Jason Keech, food service manager II, Hyde CI
Selena Knight, administrative secretary II, Maury CI
Jeffery Lassiter, manager V, Correction Enterprises Farm Operations
Kevin Lee, assistant superintendent for custody & operations I, Greene CI, February 2012
Jackie Little, sergeant, Southern CI
Clora Mabry, social worker II, Fountain CCW
Faanati Mapuoletuli, sergeant, Lanesboro CI
Dennis Marshall, unit manager, Lanesboro CI
Martin Matthews, sergeant, Craven CI
Rodney Mauldin, food service manager I, Lanesboro CI
Scott McFaulds, sergeant, Lanesboro CI
Benjamin McGuirt, sergeant, Southern CI

See 'Adult Correction promotions...' on page 20

R e t i r e m e n t s

Law Enforcement Division

Name, job title, location, years/months service (Effective date is April 2012 unless otherwise stated.)

Patrick E. Holmes, trooper, Troop C Headquarters, Raleigh, 8y6m
Sally B. Patterson, trooper, Troop G, District 2, Rutherfordton, 28y1m
Timothy J. Plotts, captain, Troop B Headquarters, Fayetteville, 27y9m
Randy E. Sales, trooper, Troop F Headquarters, Newton, 27y11m
Julian N. Hughes, trooper, Troop C, District 7, Durham, 27y2m
Alfred E. Morris, first sergeant, Troop A, District 8, Morehead City, 28y10m
Barry E. Hower, first sergeant, Troop E, District 3, Salisbury, 24y6m
Steven D. Greene, lieutenant, Troop C Headquarters, Raleigh, 25y6m
John Yarboro, section manager, Emergency Management, 6y4m

Juvenile Justice Division

Susan Arnold, psychological program manager, Stonewall Jackson YDC, March 2012, 34y6m
Joyce Cannon, social worker III, C.A. Dillon YDC, 26y
Stephen Fishel, juvenile court counselor supervisor, Juvenile Justice District 15, 22y8m,
Jimmy Jarrell, maintenance mechanic III, Piedmont Area, March 2012, 22y7m
James King, youth counselor technician, C.A. Dillon YDC, 20y8m
Barbara McNeil, youth counselor technician, Gaston Detention Center, March 2012, 10y4m
Claude Odom, administrator, Eastern Area Court Services, March 2012, 23y1m

Adult Correction Division

Betty Allen, administrative services manager, Pender CI, 32y10m
James Asbill, probation/parole surveillance officer, Community Corrections District 8, 26y6m
Lisa Bame, probation/parole officer II, Community Corrections District 19, 28y8m
Arthemas Banks, correctional officer, Lumberton CI, 6y11m
Donald Barton, plumber II, Scotland CI, 6y3m
Larry Bass, sergeant, Lumberton CI, 16y6m
Jimmie Binford, food service officer, Johnston CI, 16y11m
James Black, programs supervisor, Foothills CI, 8y6m
William Blacknall, correctional officer, Central Prison, 20y7m
Homer Blackwell, correctional officer, Columbus CI, 20y2m
Chris Bowers, captain, Albemarle CI, 22y2m
Hal Brown, correctional officer, Scotland CI, 10y2m

Connie Burns, probation/parole officer II, Community Corrections District 19, 23y8m
Becky Carter, professional nurse, Neuse CI, 6y9m
Clarence Carter, manager V, Correction Enterprises Farm Operations, 12y8m
Ralph Chestnut, health assistant, Prisons Nursing Services, 25y2m
Bobby Corbitt, correctional officer, Greene CI, 6y8m
Randolph Cumberlander, correctional officer, Rutherford CC, 12y
Walter Drummond, correctional officer, Bladen CI, 9y6m
Ronald Fields, correctional officer, Hoke CI, 22y3m
Murphy Frye, correctional officer, Western YI, 9y1m
Harry Grubbs, clinical chaplain II, Maury CI, 22y
James Gusler, sergeant, Dan River PWF, 26y1m
Toni Hatley, medical records assistant IV, Southern CI, 20y
Jacqueline Howze, licensed practical nurse, Prisons Nursing Services, 8y8m
Larry Johnson, sergeant, Harnett CI, 27y10m
Wayne Johnson, surveillance officer, Community Corrections District 20, 29y10m
Cheryl Keene, office assistant IV, Community Corrections District 18, 31y
Carolyn Lanier, lieutenant, Pender CI, 23y7m
Norman Miller, lieutenant, Avery-Mitchell CI, 25y1m
Travis Outlaw, superintendent IV, Eastern CI, 37y
Lewis Perry, sergeant, Central Prison, 10y9m
Eddie Porter, case manager, Greene CI, 13y1m
Robert Powell, correctional officer, Foothills CI, 7y8m
George Shirley, correctional officer, Maury CI, 6y
Larry Smith, correctional officer, Central Prison, 23y10m
Stephen Vester, training specialist II, Caledonia CI, 28y
Albert Watson, correctional officer, Mountain View CI, 11y3m
Donnie White, supervisor II, Correction Enterprises Tag Plant, 29y7m
Raeford Wiggins, programs supervisor, Franklin CC, 17y3m
Terry Williamson, programs supervisor, Alexander CI, 29y2m
Brenda Yelverton, professional nurse, Randolph CC, 9y8m

P a s s i n g s

Juvenile Justice Division

Cynthia Carlton, youth counselor technician, Stonewall Jackson YDC, March 2012

Adult Correction Division

Doyle Daniels, correctional officer, Catawba CC, 9y11m, March 2012,
William Wright, correctional officer, Mountain View CI, 3y11m, April 2012

Troopers' campaign finds speeding prevalent

RALEIGH | The State Highway Patrol found fast driving was prevalent during its Operation Slow Down campaign April 2-6, handing out nearly 8,400 citations for speeding.

The campaign focused on reducing speed-related collisions on North Carolina highways. Speed remains the leading cause of traffic collisions and fatalities in North Carolina and across the country. Last year 1,687 people were killed on North Carolina highways. Of those, 298 deaths were contributed to speed. In 2010, 319 deaths were reported.

Troopers will continue to aggressively enforce the speed limits on North Carolina highways.

"Our number one priority is to ensure the safety of the motoring public," said Col. **Michael Gilchrist**, Highway Patrol commander.

The most notable violations were: Speeding — 8,388; DWI — 405; careless and reckless driving — 440; seatbelt — 2,366; child restraint — 312; improper passing — 93; driving left of center — 181; and drivers license violations — 2,290. ▲

Adult Correction promotions ...

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Pearlene McMillan, sergeant, Lumberton CI
Raphael McNeil, sergeant, Scotland CI
Hadiya Moore, food service officer, Scotland CI
Margaret Morgan, food service manager II, Swannanoa CCW
Embery Morton, correctional captain, Craven CI
Anthony Noble, lead correctional officer, Caswell CC
Troy Parker, engineer, Engineering
Jonathan Peguese, assistant unit manager, Lanesboro CI
Tammy Penny, personnel director II, Human Resources
William Perry, lieutenant, Neuse CI
Cynthia Pittman, assistant unit manager, Caledonia CI
Byron Rexrode, food service manager I, Caldwell CC
Peter Rizzo, sergeant, Lanesboro CI
Shankia Rue, sergeant, Lanesboro CI
Earl Ruppe, food service manager I, Lanesboro CI
Michael Russ, sergeant, Eastern CI
Amy Russell, sergeant, Central Prison
Terry Sealey, food service officer, Tabor CI
Jeffrey Skelton, food service manager III, Pender CI
Mary Smizer, office assistant IV, Community Corrections District 18
Princess Stephens, food service officer, N.C. CIW
Shanan Stephenson, chief probation/parole officer, Community Corrections District 5
Carol Stevens, administrative assistant II, Maury CI
Vicki Stone, sergeant, Albemarle CI
Jesse Sykes, sergeant, Dan River CI
James Vaughan, associate warden for operations, Central Prison
Patricia Walls, chief probation/parole officer, Community Corrections District 27
Sitina Watkins, sergeant, Maury CI
Robert White, assistant unit manager, Foothills CI
Stacy Wiek, sergeant, Lanesboro CI
Lori Wishart, assistant superintendent for programs II, Pender CI
Robert Young, programs supervisor, Duplin CI
Carston Zimmerman, sergeant, Lanesboro CI

Security Sense

From the State Chief Information Officer

Employers demanding Facebook access

Increasingly, employers are demanding full Facebook access from job applicants.

In Maryland, job seekers applying to the state's Department of Corrections have been asked during interviews to log into their accounts and let an interviewer watch while the potential employee clicks through wall posts, friends and other content. Previously, applicants were asked to surrender their user name and password, but a complaint from the American Civil Liberties Union stopped that practice.

While Maryland officials say submitting to a Facebook review is voluntary, virtually all applicants agree to it out of a desire to score well in the interview. ▲

Study reveals risk lost smartphones

People who tend to lose their phone shortly after putting it down will want to know about a new study.

If you lose your smartphone, you have only a 50/50 chance of getting it back. The study found that people who found a lost smartphone violated the loser's privacy a whopping 89 percent of the time. Moreover, on nearly half of those phones, the finder attempted to access the owner's online banking app.

To conduct the study, researchers "lost" 50 smartphones, intentionally leaving them in elevators, malls, food courts, and so on. Nearly all of the phones were found, and used.

The good news: About half of the finders contacted the phone's owner. However, far too often, those people crossed the line at the same time:

▲ Attempts to access a private photo app occurred on 72 percent.

▲ An attempt to access an online banking app was observed on 43 percent.

▲ A "Saved Passwords" file was accessed on 57 percent.

Here are three tips to ensure that your data stays safe if your smartphone is found by a stranger:

▲ Use a strong password. This is the most basic protection available, and incredibly effective.

▲ Consider a VPN. Virtual private networks keep you anonymous as you surf the Web. If the worst happens and a stranger transmits data over your phone, at least that data will be encrypted.

▲ Use a data-wiping service. If you lose your phone, the device itself is easy enough to replace; it's the data that lives on it that could hurt you. Make use of a service that lets you remotely delete everything on the phone. ▲

Charging stations could steal your data

Innocent-seeming charging stations in airports and convention centers, viewed by business travelers as god-sends, could easily turn into devious data thieves.

The stations can easily be configured to copy data from your smartphone or even install malware on the device. Make sure your phone is fully charged when you leave home or the office, and take your own charger. ▲