



# *The CCPS All-Points Bulletin*

**Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.**

*May 2010*

## Message from the Secretary



Oil spills, hurricanes, traffic collisions, underage drinking and wars. The Department of Crime Control and Public Safety has a prominent place amidst all of these events and I've seen firsthand our employees' dedication towards protecting the public.

Let's start with the Division of Emergency Management. The division has been closely monitoring the Deepwater Horizon oil spill in the Gulf of Mexico and is reviewing its oil spill response plan to deal with this unparalleled event if it were to threaten our shores. The U.S. Coast Guard predicts there is a remote chance any of the oil could move this far north, but we need to remain prepared and vigilant.

Give the State Highway Patrol kudos for their emphasis on reducing truck collisions through special training. SHP's Motor Carrier Enforcement Division has been training truckers on state and federal regulations and they have provided seminars for sheriff's deputies and police officers. While the number of registered truck drivers in North Carolina tripled since 1997, the fatalities and collisions have dropped significantly.

The Alcohol Law Enforcement Division is one agency that has its fingers in all the pies: from assisting other law enforcement agencies in drug raids and nuisance abatement to reminding parents this past prom season that it is illegal to serve alcohol to a minor, even in one's own home.

Our North Carolina National Guard is going above and beyond to help bring freedom to other parts of the world. We can't ever thank them enough.

Finally, it is the start of hurricane season. This is a strong reminder for each employee. Now is a good time to brush up on preparedness plans with your family, update your

emergency kit and compile copies of important documents so that you can take them with you should you ever have to evacuate. Those documents should include insurance information, birth certificates, Social Security cards, wills, bank information, a list of family physicians and a video or picture inventory of household items.

Thank you for all you do to make this team one of the best in state government.

*Reuben Young*

### ***The Secretary's Gold Circle Awards***



#### **Teresa Creech, Human Resources**

In grateful appreciation of your professionalism, dedication, and participation in the successful transition to the new internal Human Resources application system.



#### **Tony Schiro and Ed Bottum Information Services**

For their dedication, and leadership in the successful development of the new internal Human Resources application system.

#### **Trooper Beau Daniel – State Highway Patrol**

In addition to the Gold Circle Award, Trooper Beau Daniel received the CCPS Commendation Award and the State Highway Patrol Samaritan Award for his outstanding judgment and courage in saving several people from a burning house fire in Tyrell County on Dec.r 9, 2009.



#### ***Other Awards:***



#### **SHP COMMENDATION AWARD TO:**

#### **Trooper Richard Capps**

For his professionalism and outstanding judgment displayed in administering life-saving care to a choking victim on Dec. 14, 2009.

## ***Congratulations!***



*The following employees were promoted:*

Alcohol Law Enforcement: **David Hales**  
State Highway Patrol: **Michael Chavis**  
Governor's Crime Commission: **Melvin Williams**

*The following employees celebrate significant service milestones in their state careers:*

### 25 years

Governor's Crime Commission: **Timothy Hinnant**  
State Highway Patrol: Lt. **Roger Young** and Sgt. **Clyde Newman**

### 20 years

State Highway Patrol: Lieutenants **Albert Eastwood, Charles Lee, Charles Ward** and **David Witherspoon**; Fst. Sgt. **Anthony Parrish**; Sergeants **Jeffrey Aiken, Colin Maultsby**; Troopers **Russell Broadway, Douglas Gossett, Terence Hardy, Howard Johnson** and **Douglas Nelson**; **Melisa Rigg**



## ***Comings and Goings***



*Welcome to our new employees:*

Alcohol Law Enforcement: **Bradley Baker, Sharon Pegram** and **Travis Campbell**

Fiscal: **Lisa Martin**

Governor's Crime Commission: **Mel Chilton**

National Guard: **William Hart**

State Capitol Police: **Richard Arold** and **Maureen O'Meara**

State Highway Patrol: **Jennifer Tucker**

Victims Compensation: **Heidi Rodriguez**

*Best wishes to our recent retirees:*

State Highway Patrol: **Terry Allen, Kenneth Gardner, William Gray** and **Carl Pope**

## ***From the Desk of the CCPS Wellness Program***

**By Terri R. Butler, Active for Duty Committee Member**

It's getting warm outside but don't cool down on your fitness goals or healthy living plan.

- Remember to hydrate. If you're thirsty then you may already be dehydrated: drink before you feel a need to. Stick to non-caffeinated beverages, preferable water.
- A dip in the pool anyone? Don't forget to drink plenty of liquid. Just because your body is surrounded by water does not mean that you are well-hydrated.
- Eat regularly. Heat can decrease your appetite, but it's important to eat normally.
- Don't forget the sunscreen. If the sun can reach you then you can get burned.
- Avoid physical activity during the hottest part of the day. That doesn't mean to put your workout on hold until the fall, it just means to wait until it's a little cooler, which is usually around sun-up or sun-down.



### ***CCPS Central Headquarters Phone Lines Back in Service***

As CCPS employees arrived to work Monday morning, May 24, they quickly discovered their phones were not working. The estimated time for repairing the out-dated system was as much as six weeks.

However, Glenn Mack, supervisor of CCPS Information Services, and his team, were able to restore phone service in less than 48 hours.

Secretary Reuben Young commended them writing, "Glenn, you and your team addressed a critical issue for our Department and the citizens of North Carolina with a can do approach and attitude that is greatly appreciated. Geof Toner, a special thanks to you for your diligence and hard work."

He also thanked members of the Division of Emergency Management for "graciously accommodating our requests to take and forward messages while our system was down. "



# Employee Spotlight



**Paula Brown** is a familiar and welcome face in the six southeastern counties she covers as an area coordinator for the Eastern Branch Office of the N.C. Division of Emergency Management.

“We’re an ambassador of our state programs and an advocate for local programs,” Brown said of the job the state’s 15 area coordinators do.

As Area 5 coordinator, Brown works with emergency management offices and first responder agencies in Bladen, Brunswick, Columbus, Hoke, New Hanover and Robeson counties, assisting them in their emergency programs. A large part of her job is helping them find the necessary training, exercise and planning

tools for the preparedness, response, recovery and mitigation of disasters.

“Paula is our longest serving area coordinator who is assigned to one of the fastest growing regions in our state,” said EM Deputy Director Mike Sprayberry. “The southeastern region of North Carolina requires extensive emergency management preparedness planning for the Brunswick Nuclear Power Plant, the Port of Wilmington, hurricane evacuations for our first and third most populated coastal counties, as well as multi-hazard planning for three of our 40 most economically distressed counties. Paula exceeds our expectations with this variety of challenges that requires exceptional experience and initiative.”

Brown also serves as executive director for Domestic Preparedness Region III which administers U.S. Department of Homeland Security planning and grant funding. The region includes her area plus the counties of Carteret, Jones, Pender and Onslow.

In 2006, a deadly tornado ripped through Columbus County killing eight people. The twister came at a time when the county had no permanent local emergency management director. Brown responded to the scene and provided incident command experience along with the local sheriff. For her untiring efforts, Brown received the Secretary’s Gold Circle Award.

Another major part of Brown’s job involves chairing a quasi-governmental task force for the Brunswick Nuclear Plant. The task force supports preparedness efforts and plans and executes the field response for a federally evaluated emergency drill held every two years.

The Nuclear Regulatory Commission and the Federal Emergency Management Agency require a drill at every nuclear power plant in the country. The utility, as well as state and local officials, must demonstrate that they can work together and are prepared in the event of an emergency at the plant, including a potential release of radioactivity.

The monthly task force includes representatives from Progress Energy, Brunswick and New Hanover counties, the U.S. Coast Guard, N.C. Wildlife Resources Commissions, Marine Patrol, National Weather Service, FEMA, State Highway Patrol, U.S. Army Marine Ocean Terminal, the N.C. Division of Radiation Protection and state emergency management officials. Coordinating the many aspects of possible land and sea evacuations as well as protecting plant personnel and the public keeps this group busy keeping procedures up-to-date and relevant.

“I rely on Paula’s technical expertise on a wide range of topics from fixed nuclear facility planning to homeland security,” Sprayberry said.

The energetic Brown said her claim to fame is being a direct descendent of the McCoys of the famed feuding families, the Hatfields and the McCoys (McCoy is her maiden name). While her roots go back to the shores of the Tug Fork River in Kentucky, Brown was born at the old naval hospital at Camp LeJeune where her father was a major in the U.S. Marine Corps.

“He was a mustang – he went in a private and came out an officer.” Brown said.

While he served three tours in Vietnam, her mother became ill with multiple sclerosis. She later moved into a Winston-Salem nursing home and lived there for 20 years until her passing in 1994.

The young McCoy and her older brother went to live with their aunt and uncle in Roanoke Rapids. Brown graduated from Roanoke Rapids High School in 1977. She went on to Atlantic Christian College (now Barton College) in Wilson. She graduated with a bachelor of arts degree in political science and history in 1981.

Her first job was in Raleigh, working at the State Bureau of Investigation’s crime lab. She worked both in the fingerprinting section and the disaster squad, performing post mortem identification on unidentified bodies.

Brown began studying for her master’s degree in public administration from N.C. State University, but put that aside to marry instead. She later had one son, Evan, who is now a freshman at Appalachian State University.

“The job I’m most proud of is being his mom,” Brown said. “He’s an awesome kid, an Eagle Scout. He’s kind to old people and little animals. He’s an old soul, a kid with character.” Brown knows that most parents gush about their children, but she insists that he really is extra special.

Brown started working for the Division of Emergency Management in 1986 as an assistant operations officer in Raleigh. She soon moved to the plans section, working with natural hazards such as hurricanes and she was a radiological emergency preparedness planner. Brown's next move was to the Area C office in Burgaw as a field rep planner.

"That was ultimately the best thing that happened to me because I love field work," Brown said.

When the division reorganized in 1998, Brown became an Area 4 coordinator. In 1999, Brown left EM for a couple of years to take a job as an EM specialist with the U.S. Corps of Engineers, Wilmington District. She said she was detailed into the chief of security position and worked on anti-terrorism, operational security and force protection while her boss was deployed to Iraq.

In 2004, an area coordinator position came open with the Division of Emergency Management in Area 5. She applied and was rehired.

"That was probably the biggest career blessing of my life," Brown said. "I really missed the challenge of doing something different every day."

When asked what she does in her free time, Brown quickly replied that she has no free time, but then named a full list of activities.

"I love to garden. When you garden, you reap more than you sow. I love the birds, the water, the ocean," Brown said. "I like to fish and to dance. I go to auctions in search of that elusive Monet that people don't know they have."

She spends time with her son and her family, and she is helping to care for her elderly aunt and uncle as they once took care of her.

Brown said she is a groupie for the Nickelback Band, a Canadian rock group. She recently went to a concert in Atlanta and said she discovered she was the oldest person there.

Brown lives in Wilmington, a 15-minute drive to Carolina Beach.

"I go to the beach sometimes at night to clear my head. I am in awe of the ocean. I love the smell and the warm sand." She laughingly catches herself and asks that she not sound too much like a girl. "My goal is to have a shack and a fishing pole on the beach."

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