



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

March 2007

Message from the Secretary

On April 1, 1977 the General Assembly established the North Carolina Department of Crime Control and Public Safety as an umbrella department for essential state functions that protect the well-being of its citizens. As our name implies, we are charged with ensuring the public is safe: safe from crime, safe during and after natural disasters and safe from terrorists.

For three decades we have enforced the legal sale of alcohol and tobacco and supported search and rescue missions. More recently, we have activated Amber Alerts to find endangered children. Our employees have partnered with local law enforcement agencies to prevent crime and abate gang activity, while also working to provide monetary assistance for crime victims. Thousands of troopers have faithfully patrolled the state's roadways to protect the motoring public, while the Butner Public Safety division has provided fire and police protection for the town of Butner and its state institutions. Our National Guard members have responded to natural disasters and helped North Carolinians clean up and rebuild after hurricanes and ice storms as well as preserved our freedom when called to duty by the federal government.

The department has a rich history of which we can be very proud. I commend each of you for the outstanding job you do every day. It is your diligence and commitment to keeping the public safe that help to make North Carolina a great place in which to work and live.

We will celebrate our 30th anniversary May 11th during Employee Appreciation Day. You'll have an opportunity to learn more about the department's history through some special activities. I look forward to seeing each of you then.



Congratulations!

Deputy Secretary **William Dudley** recently received the Chair's Award for outstanding achievements by a North Carolina Central University alumnus. Dr. Harvey McMurray, chair of the Department of Criminal Justice, presented the award at the Annual Alumni Recognition and Scholarship Banquet March 30th. Dudley was selected as one of two award recipients for his positive contributions to various aspects of North Carolina's criminal justice system. This is the third year for the distinguished award.

The following employees were promoted this month:

Administration: Special Asst. to the Secretary **Thomas Caves, Jr.**

Alcohol Law Enforcement: Manager **Robert Ivey, Jr.**

Emergency Management: Assistant Director **Emily Young**; Training Specialist **Dianne Stanton**;

Highway Patrol: Lts. **Don Cole** and **William Grey**; First Sergeants **John Mitchell**, **James Turlington** and **Murray Whisenhunt, Jr.**; Sergeants **Michael Brooks**, **Toby Daniel**, **Gregory Dills**, **William Johnson**, **Cicero Griffin, III**, **Charles Jones**, and **Colin Maultsby**; Pilot **John Gardner**.

The following employees celebrate significant service milestones in their state careers:

25 years

Butner Public Safety: Supervisor **Walter Williams**

Highway Patrol: Master Trooper **Brian Johnson**; Tech Analyst **Judith Eyeran**,
Networking Analyst **Michael Hardy**.

20 years

National Guard: **Traci Langdon**

Highway Patrol: Lt. **Allen Wilson**; Sgts. **Mark Brown**, **Erwin Montgomery**, **William Moore**, **Gregory Poole**, and **Julian Stone**; Master Troopers **Ronald Baker** and **Jonathan Blizzard**, **Clay Cogdill**, **Bruce Dumas**, **Nickey Foster**, **William Johnson**, **William Joyner, Jr.**, **Ralph Kersey**, **Robert Mountain**, **Bradley Myers**, **Dwight Parker**, **Eric Pender**, **Robert Raper**, **Cary Rogers**, **Paul Sarsfield** and **Glenn Smith**; Telecommunicator **William Britt**; Office Asst **Faye Gray**.

Comings and Goings

Welcome to our new employees:

Administration: IT Director **Eugene Vardaman**; Personnel Assistant **Angelia Stephenson**.

Emergency Management: Community Development Specialist **Nicholas Burk**.

Governor's Crime Commission: Community Development Specialist **Donna Roland**.

Highway Patrol: Attorney **Ashby Ray**; Aircraft Mechanic **Thomas Parton**; Patrol Telecommunicators **Bobbie Byerly**, **Jason Riley** and **Floranche Thompson**, and **Kevin Weber**; Weigh Station Operator **Charles Dabbs**, Stock Clerk **Chelsea Golden**. Office Assistant **Kelly Ennis**; Networking Technician **Aaron Brown**.

Best wishes to our recent retirees:

Alcohol Law Enforcement: **Jane Davison**.

Highway Patrol: Major **William Munday**; Master Trooper **Condary Brown**.

New Retirement Application Process

A new application process is in effect for employees anticipating retirement. According to First Sergeant Steve Lockhart in the CCPS Benefits and Safety Office, this process will help reduce the chance of errors in the calculation of employees' service credits towards retirement.

Employees, both civilian and uniformed, should complete form RET-309 on the State Treasurer's Office web site, www.nctreasurer.com, and submit it to the CCPS Benefits & Safety office approximately six months in advance of their anticipated retirement date.

The RET- 309 retirement form can be found at under "Retirement Systems" and the subheading of "Applications & Forms." The Benefits Office will then verify the information and submit the form to the State Retirement System.

The Retirement System will conduct an audit of the employee's retirement account and forward the results of the audit back to the employee.

When the prospective retiree receives the audit results, he or she needs to contact First Sergeant Lockhart in the CCPS Benefits & Safety Office to schedule a retirement conference.

Employee Spotlight



Barry Bryant

Fourteen years ago, Barry Bryant started working for the Governor's Crime Commission as a grants manager. Today he is a criminal justice planner, developing programs that provide services to victims of domestic violence, sexual assault and child abuse. He said that his work in the planning section has been the most rewarding part of his career.

"We're one of the most pro-active states in the country when it comes to domestic violence issues," Bryant said.

For the past seven years, the National College of District Attorneys has asked Bryant to speak at their annual conference to talk about North Carolina's domestic violence legislation.

In 2003, the Raleigh News and Observer provided an in-depth look at domestic violence issues, the catalyst, Bryant said, for the most comprehensive domestic violence legislation ever passed. In 2004, state legislators created a joint legislative council on domestic violence, and the committee has met every session since then.

"Understanding the dynamics of domestic violence is so much more complex than why doesn't she just leave?" Bryant said. "The likelihood of abuse is much greater when one person has power and control over the other."

Abusers, Bryant said, typically will try to isolate their spouses from friends and family. They may not let them drive, taking them to and from work, or they're not allowed to work at all. The abusers often threaten to kill their partners if they leave or threaten to take the children and this leaves victims with a complicated dilemma.

"Because perpetrators have so much control over every aspect of a victim's life and because of threats to victims and their children, most domestic violence victims feel helpless and feel that leaving is not a realistic and safe option," Bryant said.

The Crime Commission staff looked at how law enforcement and the courts were responding to domestic violence victims and found there was a lot of room to improve. They began building partnerships among various agencies to make the process work better.

The Commission provided grants to increase domestic violence training throughout the criminal justice system. Now, many law enforcement agencies and prosecutors' offices have specialized units, with trained officers and prosecutors. Having a trained officer and a specialized unit makes it possible for law enforcement to respond effectively

initially and gives them the capacity to conduct follow-up investigations with victims and witnesses.

The latest initiative is an electronic monitoring system that Bryant emphasizes doesn't guarantee a victim's safety, but enhances it. The Crime Commission pilot tested electronic monitoring of domestic violence offenders first in Pitt County, and it was successful. Bryant and GCC staff then wrote a grant and expanded the pilot into other areas of the state that also have a strong coordinated community response approach to domestic violence. Sheriff's offices in Orange, Alamance, Rockingham and Chatham counties are just beginning to use electronic monitoring devices on domestic violence programs to increase the safety of victims.

"Until men become more involved and are willing to tell men who are abusing their partners that their behavior is unacceptable, change will come slowly," Bryant said. "We need to step up and be willing to accept that domestic violence is not just a woman's issue to resolve."

In addition to being invited to speak to various conferences nationally and locally, Bryant has won several awards. The most recent was the RBC Centura Man for Change Award for his work in promoting how men have such an important role in ending violence against women and children.

Bryant is a native of Raleigh. He graduated from Enloe High School in 1977 and went on to earn his Associate Degree in Applied Science from Wake Technical College.

In his spare time, Bryant enjoys watching movies or working out – either playing basketball, riding his bike or lifting weights at the gym. He and his wife, Teresa, have two children, 16-year-old daughter, Brianna, and 20-year-old son, Sam.

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