



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

June 2007

Message from the Secretary

Summertime has arrived, and as we head into July and our Independence Day celebration, let's take time to remember our troops at home and abroad as they continue to fight to bring freedom to the world.

We Americans tend to take our freedoms for granted. Freedom of speech and of the press, freedom to peacefully assemble, freedom of religion, and freedom from unreasonable intrusions by government are not enjoyed by most of the nations of the world. That's why Independence Day is a good time to remember the American Revolution and how our nation's victory more than two centuries ago laid the foundation for a country free of tyranny. Citizens of too many other countries can only dream of having those freedoms one day.



So, celebrate the Fourth of July, be safe, and proudly wave that flag that symbolizes our free, united nation.



Freedom and the Fourth

Quote from Erma Bombeck:

You have to love a nation that celebrates its independence every July 4, not with a parade of guns, tanks, and soldiers who file by the White House in a show of strength and muscle, but with family picnics where kids throw Frisbees, the potato salad gets iffy, and the flies die from happiness. You may think you have overeaten, but it is patriotism.



Congratulations!

The following employees were promoted:

Administration: Patrick Riddick.

State Highway Patrol: Lt. Colonel W. F. Sandy, Field Operations.

The following employees celebrate significant service milestones in their state careers:

30 years

National Guard: Betty Whitley

25 years

Emergency Management: Tiawana Ramsey

State Highway Patrol: Robert Foust, Capt. George Gray, Jr., and Master Troopers Larry Helton and Shirley McCraw.

20 years

State Highway Patrol: Asa Rice, III.

Comings and Goings



Welcome to our new employees:

Administration: Human Resources Director Dan Domico; Admin. Asst. Jennifer Edmonds.

Alcohol Law Enforcement: Agents Richard Kidd, Rebecca Sasser, Mary Williams and Jeremy Whittenton.

Butner Public Safety: Officer Nicholas Williams

Emergency Management: Community Development Spec. Eddie Williams, III.

Governor's Crime Commission: Office Asst. Deborah Crocker.

State Highway Patrol: Telecommunicators Chadwick Buchanan, Shaundlyn Crudup and Michael Owens; Office Asst. Diane Craig;

Best wishes to our recent retirees:

Administration: Ellen Goodman

State Highway Patrol: Lt. Colonel Mark Johnson; Master Troopers Robert Mountain, Claude Teague, Doyce Tarleton, Stanley Johnson and John Elledge.

BEACON and Employee Self Service



You will be hearing more about BEACON as you and your fellow employees get closer to the “go live” date, April 2008. That’s why we are including stories each month in the employee newsletter on BEACON and the progress being made in implementing the new Employee Self Service (ESS) program application that allows employees to access and maintain their own personnel information.

Beginning in April, employees will be able to enter and change on-line their own personnel information such as change of address or benefits or adding beneficiaries. An employee will be able to access the Employee Self Service (ESS) portal from his or her home or work computer or from any other computer terminal with Internet access. The ESS portal will be a secured website accessible from any computer with an Internet connection.

Prior to go-live, all employees will need to create a North Carolina Identity Management Service (NCID) and password. The State IT folks are developing the tools for the password connections for this agency.

Before the program is implemented, BEACON will offer role-based training for employees, and that training will be specific to their job. In addition, the site will have a user-friendly tutorial that will walk employees through each step of every ESS process.



State government has been divided into two go-live dates, January 2008 and April 2008. The Dept. of Crime Control and Public Safety will go live in April 2008.

The first group includes nearly 40,000 employees in the following agencies: The Dept. of Administration, the Governor and Lt. Governor’s office, Office of State Controller, State Budget, ITS, Revenue, Correction, Transportation and the Board of Elections.

Those in the second group of employees includes nearly 45,000 employees in the following agencies: The Administrative Office of the Courts, Agriculture, CCPS, Commerce, Cultural Resources, Environment and Natural Resources, Insurance, Justice, Juvenile Justice, Labor, Public Instruction and Secretary of State.

This new process is being implemented because the State’s current core business operations are conducted on a computer system that is more than 25 years old and is difficult to maintain and support.

Stay tuned for further stories on Employee Self Serve.

Employee Spotlight

Patrick Riddick, Law Enforcement Support Services

Pat Riddick, a CCPS employee since 2001, was recently promoted to Project Manager for Law Enforcement Support Services. He is overseeing the completion of the Police Corps, a national program for law enforcement students.



As a member of the Meherrin Indian Nation, Riddick has worked to assist the state in recognizing the needs of its first inhabitants. He is a former commissioner on the N.C. Commission of Indian Affairs with the Dept. of Administration, a board member of the United Tribes of North Carolina and a council member with the Meherrin Indian Nation.

During colonial times, the Meherrin Indian Nation had no more than 600 members, located in northeastern North Carolina and Southern Virginia. Now, the Nation has 2,000 members. The N.C. Commission of Indian Affairs granted state recognition to the Meherrin Nation in 1986.

Riddick is from Cofield, a small town in Hertford County. He graduated from R.L. Vann High School in Ahoskie in 1966, and attended Chowan College until he was drafted into the U.S. Army and served in Viet Nam. After a seven-year break with the Army, Riddick reenlisted, staying until he retired in 2000 as an assistant inspector general with the Army National Guard in Raleigh.

Riddick worked for a short time in Human Resources before becoming the excess property screener for LESS.

Whether the needs are social, political, health-related or housing, Riddick is working to improve the lives of Native Americans in North Carolina. Riddick said every county in the state has an Indian population. Not all are organized.

“It’s a struggle for Indian people in North Carolina,” Riddick said. “This area had a history of prejudice, lack of employment, and we didn’t have a lot of health ailments until the Colonial history.”

Much of the planning for the future comes during annual unity conferences where they work on issues such as finding ways for the Indian populations to become self-sufficient.

Riddick is opposed to casinos. “Yes, we want industry and business in our area, but gambling is not the way.”

Indian Nations invite the public to share their culture at their local or state Pow Wows.

“Pow Wow’s are different today,” Riddick said. “We used to come together to discuss tribal matters, now it is more of a homecoming with traditional dancing, food and clothing.”

Riddick and his wife, Cynthia, have three children, Damion, Kristy and Nicholas. In his spare time, Riddick said he loves to fish the Chowan or Perquimanns rivers, and he hunts, gardens, cooks and makes Indian crafts. Those crafts include dream catchers, Indian regalia, beadwork, stonecrafting and woodworking.

The next Unity Conference will be in March 2008, at the North Raleigh Hilton. For more information, go to www.doa.state.nc.us\CIA\Indian.htm



New Travel Rates

CCPS Controller Bennie Aiken announced that effective July 1, 2007, the subsistence reimbursement rates per day for travel related expenses will be increased. The new rates are:

	<u>In-State</u>	<u>Out-of-State</u>
Breakfast	\$ 7.50	\$ 7.50
Lunch	\$ 9.75	\$ 9.75
Dinner	\$ 16.75	\$ 19.00
Lodging (actual, up to)	<u>\$ 63.75</u>	<u>\$ 75.50</u>
Total	\$ 97.75	\$111.75

CCPS Cups Available.



Employees may purchase CCPS travel mugs with the CCPS logo for \$5 each.

Come see Graphic Artist Kathy Mason on the second floor of the Archdale Building. For questions, e-mail kmason@nccrimecontrol.org.

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.