

J U L Y 2 0 1 2

On
the

Scene



News for and about employees of the N.C. Department of Public Safety



In Memory and Honor

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Sr. Master Sgt.
Robert S. Cannon
Charlotte



Maj.
Ryan S. David
Boone



Maj.
**Joseph M.
McCormick**
Belmont



Lt. Col.
Paul K. Mikeal
 Mooresville

Avenues for helping the airmen's families

Community response — both locally and nationally — to the deaths of four airmen and to the serious injuries of two other airmen has been “unbelievable,” according to Terry Henderson of the 145 AW’s Airmen & Family Readiness Center.

A Resource Roster has been developed to allow quick response to needs or concerns of the airmen’s families. Henderson said donations that have already been made include offers to provide meals, keep up lawns, provide gift cards, and contribute to memorial funds.

Information regarding donations or memorials is available through the 145th Airlift Wing Airmen & Family Readiness at (704) 398-4949.

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Four Guard airmen die fighting South Dakota fires

From N.C. National Guard dispatches
CHARLOTTE | Four airmen died when a specially-equipped C-130 belonging to the 145th Airlift Wing, North Carolina Air National Guard, crashed July 1 while fighting a woodland fire in Southwestern South Dakota.

Two other airmen aboard the C-130 were seriously injured and remain hospitalized.

Dead are Lt. Col. Paul K. Mikeal, 42, of Mooresville; Maj. Joseph M. McCormick, 36, of Belmont; Maj. Ryan S. David, 35, of Boone; Senior Master Sgt. Robert S. Cannon, 50, of Charlotte.

A private memorial service was observed July 10 at the 145th Airlift Wing base in Charlotte.

“Words can’t express how much we feel the loss of these Airmen,” said Brig. Gen. Tony McMillan, 145 AW Commander. “Our prayers are with their families, as well as our injured brothers as they recover.”

Mikeal was assigned to the 156th Airlift Squadron as an evaluator pilot and had more than 20 years of service. He leaves behind a wife and two children.

McCormick was an instructor pilot and chief of training for the 156th Airlift Squadron. He was married with four children.

David was an experienced navigator and was also assigned to the 156th. He joined the North Carolina Air National Guard in 2011 after prior service in the active-duty U.S. Air Force. He is survived by his wife and one child.

Cannon had more than 29 years with the Charlotte unit and was a flight engineer with the 145th Operations Support Flight. He was married with two children.

The names of the injured will not be released.

The C-130, based in Charlotte, was

equipped with a Modular Airborne Fire Fighting System.

The crash occurred at about 6:30 p.m. mountain time near Edgemont, S.D., as the crew assisted with battling what was called the White Draw fire. The cause of the crash is unknown and is under investigation.

The crew and its aircraft, along with two other 145th C-130s and three dozen airmen, flew from Charlotte to Peterson Air Force Base in Colorado Springs, Colo., June 30 to assist with fighting forest fires in the Rocky Mountain region. They were due to move to a base in Cheyenne, Wyo., on July 2.

At the declaration of Gov. Bev Perdue, flags were flown at half staff on July 3, and President Barack Obama expressed condolences honoring the dead airmen.

“This tragic loss underscores the risks and sacrifices our servicemen and women make on a daily basis,” Perdue said. “Every North Carolinian should be proud of and humbled by these patriotic Americans’ willingness to put themselves in harms way every day.”

Supporting civil authorities during natural disasters is a key and unique mission of the National Guard, according to Army Maj. Gen. Gregory Lusk, the adjutant general of North Carolina National Guard.

Helping fight forest fires is a joint U.S. Department of Defense and U.S. Forest Service program designed to provide additional aerial firefighting resources when commercial and private air tankers are no longer able to meet the needs of the forest service. ▀

Photo above and cover photo of a C-130 are by Technical Sgt. Brian E. Christiansen, NCANG. Cover images of the airmen are courtesy photos.



Department of Valiant Heroes

*A message from
Secretary Reuben Young*

Four brave men sent to battle wildfires out west lost their lives July 1 when their C-130 crashed in South Dakota. We mourn the loss of these North Carolina Air National Guard members, Lt.

Col. Paul Mikeal of Mooresville, Senior Master Sgt. Robert Cannon of Charlotte, Maj. Ryan Scott David of Boone and Maj. Joe McCormick of Belmont. Each of these men were married with children, and our hearts and prayers go out to them during this somber time. We also pray for a full recovery of the two injured Airmen who remain hospitalized in good and fair condition at a North Carolina hospital.

The 145th Airlift Division members who were sent to fight the western fires were ready to serve and looking forward to their mission. We can't say enough about these public servants who go into harm's way. As Commander Tony McMillan of the 145th said, "We now have four new wingmen watching over us."

These six men remind us of the Guard's core values: Integrity first, service before self and excellence in all they do. That unselfish love and patriotism is what makes the soldiers of the N.C. Army and Air National Guard a tight-knit family.

Despite the news of troop withdrawals in the Middle East, the N.C. National Guard held seven mobilization ceremonies in June and July, and two companies have returned home. NCNG answers the call to serve, whether in wars overseas or in natural disasters here at home. Let us continue to pray for the safety and well being of our courageous citizen soldiers.

The Fourth of July reminds us of our freedom and of the many valiant heroes in the National Guard and the Department of Public Safety who work tirelessly for that precious freedom.

To those Department of Public Safety employees who wear a badge or a uniform and to those who support them behind the scenes, thank you for the important work you do. For all the veterans who now work in DPS, thank you for your loyal service to this country.

DPS stands strong on the frontlines of safety and freedom. Thank you for the good work you provide. ▀



Profile in Leadership

Rhonda Raney
Director, External Affairs

Rhonda Raney joined the former Department of Crime Control and Public Safety's senior management team in 2007 as assistant secretary for Administration. She was appointed as deputy secretary in 2009.

In the Department of Public Safety, she heads the Office of External Affairs.

In this position, she has retained some of her Crime Control responsibilities and has assumed some others.

External Affairs consists of the offices of Communications, Legislative Affairs, Victim Services and Interoperability and the Law Enforcement Services unit.

Rhonda is also the secretary's designee on the Governor's Crime Commission and the North Carolina Victim Compensation Commission, working closely with staff and members of both commissions.

Raney is an experienced litigator, instructor, lobbyist and mediator. Just prior to joining the department, she was executive director of the N.C.

Justice Center, a statewide public policy advocacy and litigation organization. She has also held other executive and senior leader-

ship posts during her career, including president and chief executive officer of the N.C. Association of Community Development Corporations and deputy director of the N.C. Bar Association.

Before transitioning to public service, Raney enjoyed a career in the private sector, serving as a partner in the law firm of Kolodinsky, Berg, Seitz, Tresher and Raney in Daytona Beach, Fla. Her experience also includes work with the Chicago-based employment law firm, Seyfarth Shaw.

After earning her undergraduate and law school degrees from the College of William and Mary in Williamsburg, Va., Raney did graduate work in education at Virginia Polytechnic Institute and State Uni-

See **Raney** on page 4

*There are no worthy substitutes
for integrity and professionalism in the workplace. ...
I have high expectations of myself
and my colleagues in this regard.*

— Rhonda Raney

Raney

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versity in Blacksburg, Va.

She received the 2011 National Congress of Negro Women's Sojourner Truth Trailblazer Leadership Award (Triangle Chapter) and the 2011 Alpha Kappa Alpha Sorority Inc.'s Eula Banks Community Service Award (Mid-Atlantic Region).

Raney is active in various organizations and community initiatives. Her husband is Victor Boone, and she has one son, James.

To help us get to know her better, *On the Scene* asked Raney:

What do you want to be sure employees know about you?

"I believe that there are no worthy substitutes for integrity and professionalism in the workplace. How we relate to each other and to our external partners says a lot about who we are and what we stand for. I have high expectations of myself and my colleagues in this regard.

"I also believe that most employees don't wake up every morning asking how little they can offer at work on any given day. Instead, I am convinced that the vast majority of people come to work with a desire to be full-fledged contributors. It is our job to help create an environment where expectations are clearly communicated, ideas and collaboration flourish and where standards of excellence can be achieved.

"Organizations are like the human body — all the parts matter! An organization is healthiest when the parts are in place, functioning as designed and working in concert. That is the type of organization I strive to help create and support.

"From a leadership perspective, there can be a healthy alignment between some traditional leadership practices and more contemporary leadership models, such as heart-centered and service-oriented leadership. I have learned over the years (and am

still learning) to embrace the best of both."

What makes you comfortable with your job?

"Knowing that on our team we have a strong group of committed, experienced and talented professionals who believe in the core mission of public safety. Over the years, I have seen staff exhibit tremendous leadership, courage and resolve when faced with difficult situations. It is comforting to know that our employees are willing and able to rise to any occasion.

"I am proud to work with such individuals and am blessed to have a tremendous leader as my boss. I also find comfort in the fact that I have had a rich and diverse career both as a team member and organizational leader. I draw upon these experiences daily in my decision making and problem solving."

What did you want to be when you were young?

"I have vivid and fond memories of the times that I would put on the jacket to my mother's blue suit and sit at our kitchen table pretending to be a national news anchorwoman. At other times I would, wearing the same blue jacket, pace back and forth across the floor of my bedroom and deliver closing arguments to invisible juries. Eighteen years later I delivered my first closing argument!"

What do you like to do in your free time?

"The best of my free time is spent with family and friends. I spend a good bit of my free time, however, doing volunteer work. I am very active in my church and civic organizations. I especially enjoy teaching adults and young children. I love painting, throwing pottery, knitting, skiing, reading, home repair projects and water sports." ▀



Photo by Felicia Price of N.C. Emergency Management.

Left, at the podium, **Doug Hoell**, N.C. Emergency Management director, reviews state natural disaster data with top managers from the divisions of the Department of Public Safety at a forum in June.

Emergency Management stresses sharing resources

By **George Dudley**, Editor

RALEIGH | Managers and supervisors from the Adult Correction and Juvenile Justice divisions are better prepared to respond to severe storms, explosions and other destructive calamities after attending a forum created for them by North Carolina Emergency Management.

NCEM Director Doug Hoell said approximately 80 people attended the session, presented in the State Emergency Operations Center in Raleigh. The participants represented the Adult Correction, Juvenile Justice and Law Enforcement divisions.

"Our leadership team recognized that we're all in the same department, and we need to become familiar with support we can provide for each other when a disaster or some other emergency strikes," Hoell said. "We believed a forum like this would be an opportunity to bring in managers and supervisors from our agencies, and to help them better understand what we in Emergency Management do."

The forum began with an overview of the State Emergency Response Plan, followed by a listing and explanation of Emergency Management's "inventory of capabilities and response resources that the other divisions can draw on," Hoell said.

Among the participants were managers, administrators, superintendents and directors from prisons, probation offices,

juvenile detention and development centers, and field emergency management offices.

One of the goals of the forum was to strengthen the connection among the agencies relative to emergency management.

"We sought to educate the participants about North Carolina's Emergency Management system, about how it works and how to access necessary resources and support," Hoell said. "We want to build partnerships."

The connections among our top division leadership is already strong, he said.

Documents, directories and speakers illustrated the inter-division cooperation possibilities. Speakers included:

▲ Emergency Management Branch Managers **Dianne Curtis** (Eastern) and **Joe Wright** (Central), who explained the regional operations concept and scope.

▲ Russell Green, Alexander County emergency manager, who, for example, has worked with Alexander Correctional Institution. Green once helped supply a tanker truck that was used to keep the prison's chiller operating after a pump failed.

▲ **John Dorman**, Emergency Management's assistant director for geospatial technology management, explained floodplain mapping and how the information is important to local emergency preparedness. For example, floodplain mapping can identify areas that could be isolated by flooding. ▲

One of the goals of the forum was to strengthen the connection among the agencies relative to emergency management.



Above, her image visible on the projection screen at right, Division of Juvenile Justice Chief Deputy Secretary **Linda Hayes** welcomes participants and presenters to the June 4-6 training conference in Greensboro.

Juvenile Justice training conference features acclaimed experts

Methodist Home for Children partners with agency for 3-day event in Greensboro

By **George Dudley**, Editor

GREENSBORO | Hundreds of North Carolina Juvenile Justice Division professionals in early June became better trained to successfully respond to the needs of delinquent youths.

Partnering with the Methodist Home for Children in Raleigh, the division gathered leading national experts, researchers, practitioners and authors from across the country to make presentations during its “Effective Interventions for Court-Involved Youth” training conference June 4-6 in Greensboro.

From keynote speeches and break-out sessions, participants learned about current trends in delinquency and updates on proven methods of treating youths who are sent into the juvenile justice system.

“The conference provided a platform for people across the state to come together to collaborate, plan, learn and educate each other about strategies to more effectively treat and educate our population,” said **Linda Hayes**, Juvenile Justice chief deputy secretary. “All phases of this conference and every minute of it were intense and a great learning environment.”

Presenters gave participants powerful and timely training, said Dr. Robin Jenkins, Juvenile Justice deputy director.

“The conference included nationally renowned experts on evidence-supported juvenile justice programs,” he said. “As resources become more and more competi-

tive, it is vital that our programs as well as our partners move toward more thorough use and evaluation of evidence-supported programs at every level.

“We have enough scientific research now that strongly supports these tools; and, it is important that we demonstrate leadership by hosting training such as this to further the statewide adoption of these kinds of programs in the field.”

The conference required participants to attend two of the 11 day-long training sessions:

Aggression Replacement Therapy, led by Dr. Barry Glick and Dr. Buddy Howell. Glick is a counseling psychologist, who specializes in developing policies, programs and services that address juvenile delinquency, aggression and violence, youth gangs and the emotionally disturbed adolescent. Howell is a senior research associate with the National Gang Center in Tallahassee, Fla., and has been director of Research and Program Development in the U.S. Department of Justice’s Office of Juvenile Justice and Delinquency Prevention.

Effective Interventions for Gang-Involved Youth, led by Danya Perry, program and youth development director at Communities In Schools of North Carolina.

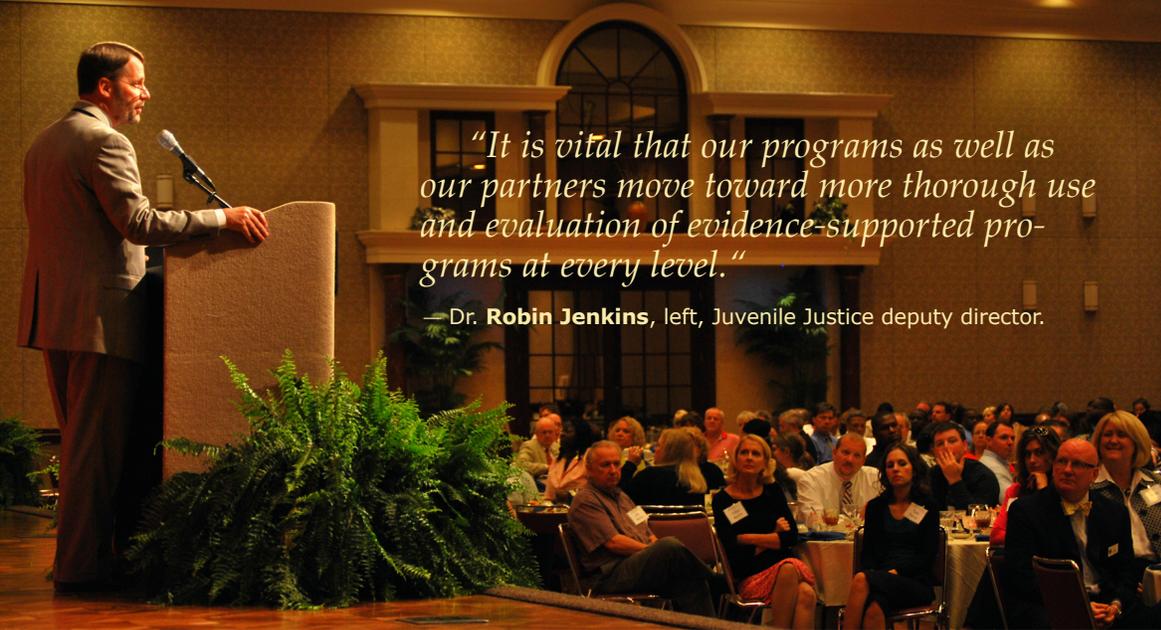
Cognitive Behavioral Interventions, presented by Dr. Harvey Milkman, a pro-

See **Conference** on page 7

Photos courtesy of Elizabeth Breakey, [eb] photography.*

Below, Juvenile Justice Assistant Director **Teresa Price** reviews the agenda of the conference attendees.





“It is vital that our programs as well as our partners move toward more thorough use and evaluation of evidence-supported programs at every level.”

— Dr. **Robin Jenkins**, left, Juvenile Justice deputy director.

Conference

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fessor of psychology at Metropolitan State College in Denver, Colo.

Sex Offender Treatment, offered by Jeffrey Bright, director of Residential Care and Day Treatment director at Utah Youth Village and owner of the Utah NeuroTherapy Center in Salt Lake City.

Family Counseling, presented by Michelle Gentry and Kate Peterson. Gentry is clinical coordinator for Methodist Home for Children’s Intensive Family Preservation and Reunification Services. Peterson is a division director at Saguardo Group.

Gender-Specific Intervention, led by Bonnie Rose, program director for the National Council on Crime and Delinquency Center for Girls and Young Women in Jacksonville, Fla.

Wrap-Around Services, offered by Mary Jo Meyers, deputy director and training coordinator for Wraparound Milwaukee, a community-based mental health initiative, serving approximately 900 children and families with complex needs.

Restorative Justice, led by Dr. Gordon Bazemore, a professor and director of the School of Criminology and Criminal Justice at Florida Atlantic University and director of the Community Justice Institute.

Learning Theory/Motivation Systems, offered by Ben Sanders, vice president of Methodist Home for Children, overseeing home-based, residential and early childhood services, and is one of the primary developers of the agency’s model of care.

Trauma-Informed Care, led by Dr. Monique

Marrow and Dr. Jean Steinberg. Marrow is a child clinical psychologist, Juvenile Justice consultant for the National Childhood Traumatic Stress Network (NCTSN) and co-director for an NCTSN project with Cincinnati Children’s Hospital that focuses on developing and disseminating training and trauma-focused interventions for youths in the juvenile justice system. Steinberg is the Juvenile Justice Division’s manager of clinical services and programs, overseeing mental health services and treatment programming throughout the state’s youth development centers.

Motivational Interviewing, presented by Dr. Martha Henry and Michael McManus. Henry is founder and president of MJ Henry & Associates Inc. and education director of the Evan B. Donaldson Adoption Institute in New York. McManus is a senior associate at MJ Henry and Associates Inc. and a licensed clinical social worker.

Also providing a keynote address was Dr. Gail A. Wasserman, founder of the Columbia University Center for the Promotion of Mental Health in Juvenile Justice.

Others who helped lead the training conference were: From Juvenile Justice were Assistant Director **Teresa Price** and **William Lassiter**, community programs state administrator. From the Methodist Home for Children, President and Chief Executive Officer Bruce E. Stanley, Operations Vice President Ken Perry and Michele Boguslofski, consultation and program development director. ▴

Introducing the June 4 keynote speaker was **William Lassiter**, below, community programs state administrator in the Division of Juvenile Justice.





Walk in my shoes

The Department of Public Safety has hundreds of different jobs. The more you know about jobs other than yours — especially in light of the consolidation that created our department — the more we will understand, not just the mission and scope of DPS, but also each other as individuals, as co-workers.

That is why, in this newsletter for and about you, the communications staff regularly provides you an opportunity to “walk in the shoes” of co-workers.

In this edition, you can read about a prison food service manager, a public safety captain and a Teacher of the Year. ▴

Feeding 600 people three meals a day *Manager knows it's more than putting food on the table*

By **Pamela Walker**
Communications Deputy Director

TILLERY | Breakfast, lunch and dinner, seven days a week for about 600 people are the overall responsibility of Willey Phillips. He helps ensure that about 1,800 meals are prepared daily as food service manager III at Caledonia Correctional Institution in Tillery (Halifax County).

Phillips says his day normally starts with staff and inmates who work in the food services unit lined up with ideas or issues that they want to discuss with him.

“I have a roundtable every morning, and I talk to the inmates who work in the storage and refrigerator units so I have an idea of what I need to do that day,” Phillips said. He added, “I try to incorporate things I think that they need to do to try to get a consistency to work as a team to get us through the day.”

The nearly 19-year veteran in prison food service management explains that inventory and sanitation are the two key components to running a successful food service operation. Phillips says that they have pretty strict dietary guidelines and recipes they must follow from the region’s office dietitian.

“We love the support and the attention that we get from the dietitian,” he said. “It’s a team effort that includes critical advice about the menus we serve, keeping in mind everyone’s health and trying to keep things

like hypertension and allergies in check.”

Throughout the day, Phillips does inventory, reviews the cleaning task force’s work, watches the food serving lines, checks on maintenance and inspects pots, pans and other cooking utensils.

He also spends time teaching the inmates who work in food service and provides advice and support to those going through the food service apprenticeship program. Phillips helped get the apprenticeship program up and running in 2005.

Journeyman certification is earned after 4,000 hours of on-the-job training. He has had 18 inmates graduate from the program at Caledonia after learning about sanitation, personal hygiene, proper meat temperatures and, of course, following a recipe. Phillips said that, after they complete the program, they can do everything in the food service unit and many moved on to manage restaurants after release from prison.

When Phillips retired from the U.S. Army, where he worked in food service, he knew he wanted to continue working in the culinary field, but had no intention of working in corrections.

“I had filled out the application with prisons, but had actually taken another job when I got a call from Corrections,” said



Phillips

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Phillips. "I've been loving it ever since and wouldn't want to do anything else."

Phillips added, "If you love what you do, you are always going to do better. You have to have a sense of ownership."

In his spare time, Phillips is the commander of the Prisons Central Region Prison Emergency Response Team (PERT) B Company.

"We get to respond to emergencies all over the state, and I love doing that because we work with not only Department of Public Safety staff, but also local law enforcement," he said. "Many of the rural counties will call on us to assist them with searches for missing or wanted persons."

Phillips' PERT helped evacuate several prisons and transfer the inmates to other prisons prior to and during Hurricane Irene. They also aided in locating a couple wanted in connection with the shooting of a Roanoke Rapids police officer. In the prisons, they are often called in to help conduct searches for contraband or to help maintain control and order after a disturbance.

Whether managing the food service unit or serving as a PERT commander, Phillips said, his job is always unpredictable. His favorite part is being a teacher with fellow staff

and the inmates.

Phillips also finds the time to devote to his church. He assists his pastor by driving him to appointments and helping him with his robes before a service and with lessons.

And if you look on the walls in Phillips office or on one large dining hall wall at the prison, it is clear that he's a Duke fan. To make others happy and to help him sleep at night, he made sure that many of North Carolina's teams are represented, but they may not get as much wall space as Duke.

His mantra: "Whatever you do during the day, you must be able to sleep at night. If you can easily go to sleep knowing your actions during the day, you're good." ▀

Above, **Willey Phillips**, second from left, observes lunch being prepared and served at Caledonia Correctional Institution. With him are, from left, **Kellie Harris**, central region dietician; Food Service Manager III **Shelecia Jones**; Food Service Officer **Christina Norfleet**; Food Service Manager I **Tammie Walker**; and Food Service Officer **Kenneth Ford**. Right is an inmate food service worker.

"If you love what you do, you are always going to do better. You have to have a sense of ownership."

— Willey Phillips





Above, Butner Public Safety Capt. **Donald Slaughter** pauses from working on a pile of paperwork and notes that were accumulated while heading up the search for a resident missing from Murdoch Center in June.

Help is just a phone call away

Butner captain commits to more than Public Safety

By **Patty McQuillan**, Communications Officer

BUTNER | A phone call at 1:30 in the morning alerted Capt. **Donald Slaughter** to a missing patient from the Murdoch Center in Butner. Slaughter jumped into his Butner Public Safety vehicle and drove to the mental health facility and began what would be an eight-day search for the 36-year-old man.

Upon arriving, Slaughter took command and began organizing the search effort. More than 100 Murdoch Center staff members helped with the search. In addition to his Butner Public Safety officers, Slaughter called for extra resources including the State Highway Patrol's helicopter, canine teams from neighboring sheriffs departments, bloodhounds from Adult Correction and a Johnston County search and rescue team.

Slaughter used a topographical map to assign grids to the search. He said maintaining communication and knowing searchers' location was critical to the task. Using the new VIPER (Voice Interoperability Plan for Emergency Responders) radio system, everyone was able to communicate on one frequency.

As time went on, Slaughter started expanding the hot zone of the search. Clues from the patient's room indicated he could be in Virginia, Tennessee, South Carolina or Florida. In the last days, fresh clues led them back to Butner. Searchers were becoming weary. Slaughter could see the fatigue in their faces.



'For the Murdoch Center, this was like one of their children,' Slaughter said.

See **Capt. Slaughter** on page 11

Capt. Slaughter

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"For the Murdoch Center, this was like one of their children," Slaughter said. "I tried to keep them positive. I talked with them everyday and gave them advice and encouragement."

Slaughter was planning a 5:30 p.m. blitz on June 13, bringing in the 100 staff members from Murdoch to re-comb the area. Before they arrived, Slaughter asked Butner Public Safety officers C.L. Duke and S.C. Slinkard to take dog handler Nancy Culberston and her search and rescue dog, Tasha, over to the United Methodist Church in Butner for one last sweep. The team passed a locked door in the community center and Tasha alerted, and then she alerted several more times. While trying to figure out how to unlock the door, it slowly swung open. Out came the patient, who announced, "I'm hungry ... I'm tired."

Slaughter said the search took a lot of man-hours and travel, but he credits the teamwork, saying it took all of them to find the missing man. Slaughter also gave praise to the incident command training Emergency Management provides, saying the elements in the training came together, and it was a big help in organizing and running the search effort.

Slaughter praised Butner Public Safety Acting Chief Danny Roberts for letting him do his job without interference and for being supportive.

"It's tiresome and mind-boggling to keep up with everything. You come to work, coordinate people here (at Butner), coordinate people at Murdoch, and you are constantly updating a lot of people."

Slaughter said it was well worth the effort.

"Everyone was so happy when he was found, some were crying," he said.

For the past 15 years, Slaughter has been working with Butner Public Safety, a dual fire and police operation that covers the town of Butner, a 36-square-mile area that was a former military training camp. In addition to its 7,500 residents, Butner is home to numerous local, state and federal institutions. Butner Public Safety provides the sole police

and fire protection for the entire area, and officers are trained for the dual role.

Slaughter, whose first job was with the volunteer fire department in Stem, especially enjoys the firefighting side of his job.

"If you like a peanut butter sandwich, you keep eating it," said Slaughter laughingly about his career.

Slaughter has a sunny disposition that brings out the smiles of his co-workers. He enjoys the people he works with, calling them family. He said when he's stressed, he sometimes sings Christmas carols or whatever tune comes to mind.

"If you see me with a frown on my face, my toes are hurting," Slaughter joked, then said more seriously, "Whatever you project, you get. I try to stay positive and make people comfortable around me."

Slaughter is a familiar face to Butner residents. He grew up in Granville County and his job takes him out into the community. He comes to work wanting to do what he can to serve the public.

His most rewarding experiences included saving two lives. One woman's father was not breathing, and Slaughter performed

See **Capt. Slaughter** on page 12

Slaughter praised Emergency Management's incident command training, saying it helped him stay organized while running the search effort.



Slaughter, center, talks with some of the members of the team while searching for a missing Murdoch Center resident.



Slaughter's first job was with a rural volunteer fire department, and especially enjoys the firefighting side of his job.

Capt. Slaughter

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wiggled and massaged the baby and blew into his tiny mouth and the baby started to breathe.

"That was energizing," the captain recalled.

With his large frame, Slaughter was a natural on his high school football team. He also played on the baseball team until he graduated from South Granville High School in 1977. He then joined the U.S. Army and was stationed at Fort Jackson, S.C.; Fort Gordon, Ga.; Fort Dix, N.J.; Fort Sill, Okla.; and overseas in Germany. When he left the Army, Slaughter worked first for the Durham County Emergency Medical Services then Granville County EMS. He spent three years working for John Umstead Hospital in Butner before becoming an officer at Butner Public Safety in 1997.

"Captain Slaughter is my go-to guy for daily operations," said Acting BPS Chief **Danny Roberts**. "He is the type of person that not only gets the job done, but gets the job done well. Butner Public Safety is fortunate to have him as part of the team."

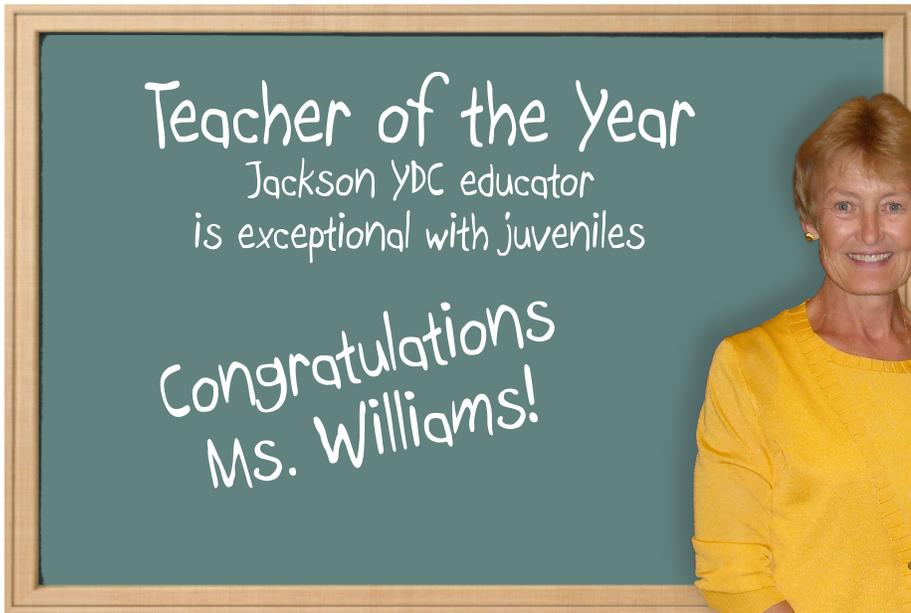
Taking on an extra workload in 2010

earned Slaughter a Gold Circle Award from Secretary Reuben Young, who recognized his good work. His nomination stated that Slaughter accepts new assignments with a positive attitude despite his workload. He adjusts his schedule at a moment's notice to ensure adequate fire and police coverage. He assists the other captains without being asked, all just to help out the team.

The South Granville Exchange Club named Slaughter the top Fireman of the Year in 2002 and 2006 for his work with the community. He is a Mason, helping to raise money for the Oxford orphanage, and he is a Shriner, helping to raise funds for the burn hospital in Greenville.

Slaughter is also a firearms instructor for the Basic Law Enforcement Training classes at Vance-Granville Community College. He has seen many of the students he helped train at other law enforcement agencies and some have come to BPS.

"I like helping people at work, and when I'm off, I like helping people," Slaughter said. "I enjoy doing that. A great bunch of people work here." ▽



By **George Dudley**, Editor

CONCORD | **Pat Williams** recalls her youth in Concord, reflecting on the stately, long-abandoned cottages of the old Stonewall Jackson Training School, which was practically in her neighborhood, only a couple of miles from her childhood home.

Growing up, education, marriage, children and jobs took her away from Concord. Some 30 or so years later, she found her way back to Concord, back to the old school. She is a teacher of exceptional children at Juvenile Justice's Jackson Youth Development Center.

Williams has a well-educated, well-travelled life that has made her a skilled, caring and passionate teacher. Administrators, fellow teachers and students alike extol her effectiveness, and agree that she casts a positive influence on all whom she encounters.

Employed only three years at Jackson YDC, she has become an exemplary educator in Juvenile Justice. On June 20, Williams was named the division's 2011-2012 Teacher of the Year. Juvenile Justice employs 73 teachers in its facilities.

Strongly influenced by her summer work with Upward Bound while attending Mars Hills College, Williams has a service-oriented heart and believes in "leveling the playing field" for special students. Upward Bound is a federal program that helps disadvantaged high school students successfully prepare for and perform in college or other higher education pursuits.

"I realized that these kids are here [at Jackson YDC] for a purpose," Williams said. "Everybody here — students, staff and the community — deserves to have a safe, secure environment. But you have to give these kids hope that they can change their lives."

Most of the young people who have been sent to a youth development center have committed offenses that, in the eyes of a court, made them at least a temporary threat to public safety. However, the YDCs also provide mentoring, education and therapeutic treatment to prepare youths for a fresh start when they re-enter their communities. YDCs promote learning and development through a wide range of educational and vocational courses.

Williams is part of the education component, which ensures the youths' state-required education continues. Her work focuses on students who have intellectual or emotional challenges that impair their learning abilities.

"Education is the basis, the groundwork to these kids' futures," she said. "I try not to ever give up on them."

In the photo above, **Pat Williams**, left, receives her Teacher of the Year certificate from **Kathy Dudley**, Juvenile Justice Division deputy director for facilities.

Photo by Angela Taylor, Juvenile Justice director of social work services.



Judging Areas

The five areas on which candidates for teacher of the year were judged:

- ▲ Impact on student achievement.
- ▲ Facilitation of instruction through innovative classroom methods.
- ▲ Leadership/contribution to the school community.
- ▲ Creation of a positive nurturing, caring classroom environment.
- ▲ Linkage of professional growth to professional goals.

Brief Resume

of Pat Williams

- ▲ Bachelor of Science in biology/health and physical education from Mars Hill College.
- ▲ Master of Arts in behaviorally/emotionally handicapped from the University of Alabama.
- ▲ Principal's License from Penn State University.
- ▲ Member of the National Council for Exceptional Children.
- ▲ 24 years teaching.
- ▲ Has been an assistant principal.
- ▲ Has taught health, physical education, biology, civics and exceptional children.

Teacher

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At Jackson YDC, students are housed in buildings that each have two eight-bed units. Typically, a teacher will instruct one unit as a block in the morning and a second unit as a block in the afternoon.

As an exceptional children teacher, Williams has an additional block, usually six to eight students, who also get special education instruction. That gives her a caseload of up to 24 students.

The students, even those not identified as exceptional children, have widely varying degrees of academic achievement, Williams said.

"In a class of eight students, you can have seven of them at differing grade levels of achievement," she said. "A boy old enough for the 9th grade may be academically on-grade, while another is at a 5th grade level, but both will be in same class.

"Meanwhile, the same class can have a mix of learning challenges such as attention deficit disorder, dyslexia, anxiety issues or simply a lack of motivation."

Daily planning is paramount, Williams said.

"I try to have a plan and purpose for all I do, but if things do not work out as expected, I reflect on what I could have done differently, and adjust," she said.

"I want to give them hope through a desire for learning."

Compared to conventional public

Below, Pat Williams uses a skeleton in a health lesson for one of the blocks she teaches at Jackson YDC. *Photo by Dawn Thomas, psychologist, Jackson YDC.*

schools, teaching at a youth development center has its advantages, Williams said. Students must go to class and have no opportunity to be truant. Class size is small, with no more than eight at a time. Having no outside-the-classroom student activities to attend helps teachers focus on teaching.

A YDC school setting has some drawbacks, too. Academic achievement levels vary widely in each class. The students are often not motivated. Teachers are required to be more mindful of safety and security than would be needed in a traditional school.

One of Williams' primary emphases is a voluntary effort that promotes reading literacy beyond the classroom.

"Successfully encouraging troubled youths to read, and reap the benefits thereof, is often difficult," she said. "That's why I am so pleased when a kid asks me for another book to read."

Williams has created an unofficial library of books that most young people like to read. Because the school's library struggles to stock a supply of preferred books, Williams supplements the supply with books herself. She has added books from her personal collection and has bought books for the unofficial library.

The Williams "library" has been popular.

"Kids know that I'm buying books for them, and they're wearing them out," she said. "One kid broke the back of a book and he had taped it up, and he apologized when he brought it back. But I said, 'Honey, I don't care. You're reading!'"

She affects co-workers, too. Williams' work history includes a principalship, which allows her to view her job at Jackson YDC from a leadership viewpoint.

"I want to project a positive attitude," she said. "I want people to say, 'Wow, she's energetic, she's friendly. The more you do that, the more that becomes you in the eyes of others.'"

An effort as simple as knowing and addressing people by their names helps build productive relationships with co-workers and the youths, she said, noting that she likes to wear a nametag that boldly states "Ms. Williams."

"The more I use their names, the more effective connection I have with staff and students," she said. "When you make connections, that's how you make inroads with the



See **Teacher** on page 15

Teacher

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Left, Alcohol Law Enforcement Officer **Steve Myers**, left, teaches a cadet about rifle sighting as part of the weaponry class during the Civil Air Patrol Encampment in June.

Civil Air Patrol Encampment trains youths for vital emergency volunteer service

By **Julia Jarema**, communications officer **BUTNER** | During emergencies and disasters, North Carolina relies on members of the Civil Air Patrol to help locate downed aircraft, find missing persons, assess damage left behind by tornadoes, hurricanes or floods and provide aid to victims.

Each of the 1,500 CAP members has been trained to work in any number of positions from pilot, to radio operations, emergency services, search and rescue and more. They are a critical component of the state's emergency response team. And they are all volunteers.

One of the many dedicated volunteers is Lt. Col Donald Beckett, the disaster relief officer for the North Carolina Wing of the CAP. Beckett estimates he has put in several thousand volunteer hours over the years.

"I oversee many programs at one time," he said. "So in addition to working in times of disaster, I spend a great amount of time managing programs and spending time with operations like Encampment."

In his paid job, he works in the Secretary of State Office's information technology section.

For one week each year, scores of these volunteers gather for the Civil Air Patrol Encampment, the CAP equivalent to military basic training.

"We come to learn about the Civil Air Patrol, what our missions are and how to be professional," said Cadet Maj. Marvin Newlin, the 17-year-old commander of the Burlington wing. "Encampment teaches cadets what they need to know that will help them in their Civil Air Patrol career."

In June, 188 of these vital volunteers banded together for Encampment at the National Guard facility in Butner. They spent time in the classroom, out on the field and up in the air to expand their expertise in aerospace education, and hone their leadership, first aid, radio communication and weaponry skills.

For the 150 cadets — youths 12 to 21 years old — the annual encampment provides an opportunity to learn the techniques and search patterns that both ground and air teams use to search for missing persons. Cadet Newlin said he loves the experience and camaraderie that he has gained from his three years with the Civil Air Patrol.

For the past two years, Newlin has competed as a member of the Cyber Patriot Team. More than 5,000 of these five-person teams compete against each other in this national cyber defense competition. Each team earns points based on their ability to identify images of infected computers, secure them and then lock them down. He hopes his CAP experience will help him one day secure a position in cyber security for the U.S. Air Force.

Cadets also heard presentations on Drug Demand Reduction, the Civil Air Patrol's equivalent to Drug Abuse Resistance Education. DDR is instructionally designed to keep kids away from drugs and alcohol. With literature and other visual aids, cadets experienced multiple simulations that helped bring the instruction to real-life.

First Lt. Joel Lipsay, a retired fire protection engineer from Durham, has volunteered with CAP in North Carolina since 1986 as an anti-drug counselor/teacher. As the DDR director, Lipsay educates 39 squadrons across the state.

During Encampment, the cadets had the opportunity to experience the negative effects drugs can have as they wore special goggles and tried to walk a straight line.

"Our primary mission in DDR education is to keep kids away from drugs, alcohol and energy drinks, and we try to instill in them a sense of responsibility and obligation," Lipsay said. "And we hope they learn to keep away from the things that are bad for them." ▴

Tammy Martin, communications specialist, assisted with research for this article.

"I am passionate and energetic about learning and hope these attitudes are contagious with my students and fellow workers," she said.

In what would likely be the twilight of most people's careers, Williams still finds delight in what she does and where she does it.

"Part of my joy with this job is in remembering Jackson Training School, that I lived right down the street. It was close by," she said. "The kind of kids we have now are different from the kind who were here when I was growing up — the orphans, little kids who had gotten slightly out of hand. But I have never worried about my safety since working here.

"It's teaching. When I come in day in and day out, it's that: I am preparing to teach kids." ▴



Bridge in Alleghany County named for fallen officers

SPARTA | On March 1, 1948, State Highway Patrolman Weaver H. Hogan and Sparta Police Chief Charles B. Taylor were killed in Iredell County when the trooper's vehicle was forced into a bridge abutment while pursuing a vehicle that was hauling illegal liquor. Nearly 60 years later, a new bridge spans the Little River on U.S. 21 South, and it has been named for the officers in recognition of their service to the citizens in North Carolina and Alleghany County. The bridge's naming was dedicated in a ceremony June 27 at the Veterans of Foreign Wars Hall in Sparta. Col. **Michael Gilchrist**, center, commander of the State Highway Patrol, joins members of Troop F in honoring a trooper and a police officer

who were killed at the site of a 1948 crash. The bridge in place today was named for the fallen officers. Other members of Troop F shown are, from left, Sgt. **Charles Taylor**, Lt. **Albert Eastwood**, Trooper **David Searcy**, Capt. **Dedric Robinson**, Sgt. **Kenneth Joines**, 1st Sgt. **Brian Sharpe**, Maj. **Paul Phillips**, Trooper **Brian Albert**, Trooper **Edgar Shelton** and Trooper **Fletcher Pipes**.

Employees noted for work, service

Chief Probation/Parole Officer **Laura Matthews** of Community Corrections District 22 was awarded the Bruce Kennerly Law Enforcement Officer of the Year Award by the Mooresville/South Iredell Crime Stoppers.

Acting Chief Probation/Parole Officer **James L. Suggs** of Community Corrections District 13 witnessed a one-vehicle wreck and assisted the passengers on his way to work recently. He saw a sport utility vehicle swerve badly, hit a ditch embankment, flip and roll several times. The occupants, a mother and her young daughter, emerged from the vehicle, with the woman having only a leg injury. Suggs contacted emergency services, stayed with the occupants and reported what he saw to the investigating State Highway Patrol officer.

Probation/Parole Officer **Steven Mesrey** of Community Corrections District 10 helped two motorists he came upon who had collisions on I-540 in Raleigh during a blinding rainstorm. One vehicle was heavily damaged in a ditch, and the driver had neck and arm injuries. The

News where you are

other vehicle was also damaged and was facing against the traffic direction. Mesrey used his radio to contact Raleigh police, and directed traffic using the strobe

feature on his state-issued flashlight until emergency personnel arrived.

Recently completing Basic Correctional Officer training as honor students were **Kwama Malakia** of Pasquotank Correctional Institution and **Michael Smith** of Tyrrell Prison Work Farm. ▲

Prison ministry looking for golfers

High Country Prison Ministry hopes to sign up 25 teams of golfers for a fund-raising tournament on Sept. 10 at Mount Mitchell Golf Club.

The ministry supports religious and spiritual services in Adult Correction prisons. All fees are tax deductible.

For more information, contact the ministry at (828) 765-0229, Dennis Hartman at (419) 265-9520, or Jacob Willis at (828) 260-6438. Entries may be mailed to High Country Prison Ministry, PO Box 161, Crossnore, N.C. 28616. ▲

On the Scene

is a newsletter for and about employees of the N.C. Department of Public Safety. If you have questions or wish to contribute to the newsletter, please contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.

P r o m o t i o n s

Promotions in June 2012 unless indicated otherwise.

Law Enforcement Division

Name, new title, location

Omar Qureshi, supervisor, ALE
Robert Sturm, information processing technician,
 State Capital Police

Adult Correction Division

Stephen Bolden, assistant superintendent for programs I,
 Swannanoa CCW
Amos Boone, lieutenant, Tillery CC
Karen Brown Ogle, personnel assistant V,
 South Central Region
Gerrod Brown, probation/parole officer II,
 Community Corrections District 26
Mary Bullard, manager V, Enterprise Warehouse
Darcell Carter, training specialist II, Central Prison
Litonya Carter, administrative officer II,
 Combined Records
Felicia Chiambiro, probation/parole field specialist,
 Community Corrections District 12
Alecia Conner, sergeant, Marion CI
Veronica Darden, manager II, Enterprise Sewing Plant
Erica Dawson, nurse supervisor, Central Prison
 Regional Medical Center
Calvin Dillahunt, sergeant, Carteret CC
Anna Evans, accounting technician, Western YI
Donald Ford, food service officer, Pender CI
Ruby Freeman, manager, Information Technology
Jennifer Glover, probation/parole field specialist,
 Community Corrections District 5
Erin Haberneck, personnel technician I, Marion CI
Ingrid Hackett, clinical chaplain II, Pasquotank CI
Bradley Hammond, sergeant, Tabor CI
Scott Hart, lieutenant, Piedmont CI
Beverly Hawkins, substance abuse program manager I,
 Piedmont CI
Kelvin Hedgebeth, processing assistant IV, Bertie CI
Nequella Hill, sergeant, Craggy CC
Billy Hinson, sergeant, Maury CI
Addie Holloman, accounting technician, Bertie CI
Matthew Honeycutt, sergeant, Morrison CI
Christopher Hughes, correctional food service officer,
 Tabor CI
Joan Irvine, psychological services coordinator,
 Craven CI
Bridget Jenkins, sergeant, Warren CI
Pamela Jenkins, information technology manager,
 Information Technology

Allen Lewis, probation/parole surveillance officer,
 Community Corrections District 01
Kimberly McLamb, programs supervisor, Bladen CC
Zerranti McLean, food service officer, Scotland CI
Katherine McSwain, probation/parole officer II,
 Community Corrections District 19A
Cynthia Merck, processing assistant IV,
 Community Corrections District 5
Jeffrey Morgan, training specialist II, Caledonia CI
 (May 2012)
Gregory Nelson, lieutenant, Polk CI
Arthur O'Meara, programs supervisor, Foothills CI
Rose Obi Onuoha, professional nurse,
 Prisons Health Services
Wendell Powell, sergeant, Wake CC
Belinda Reid, professional nurse, Forsyth CC
Luis Rivera, probation/parole surveillance officer,
 Community Corrections District 14A
Randy Russell, sergeant, Piedmont CI
Cherletta Scott, professional nurse, Lumberton CI
Mark Shuman, food service manager II, Lumberton CI
 (August 2011)
Joe Small, sergeant, Davidson CC (May, 2012)
Christopher Soles, electronics technician III,
 Eastern Region Maintenance Yard
Shana Steele Staton, judicial services specialist,
 Community Corrections District 26B
Rebekah Talley, sergeant, Polk CI
Carl Tarkington, assistant superintendent
 for custody & operations, Tyrell PWF
Valerie Trexler, professional nurse, Lumberton CI
Joseph Valliere, assistant superintendent
 for custody & operations III, Piedmont CI
Elmina Walker, administrative officer III, Polk CI
Lisa Webster, sergeant, Polk CI
Bonny Wells, processing assistant IV, Marion CI
Robert Williams, assistant superintendent for
 programs II, Piedmont CI
Selina Wilson, lead correctional officer,
 Swannanoa CCW
Tommy Yelton, sergeant, Avery-Mitchell CI

Juvenile Justice Division

Lakisha Gamble, youth counselor technician,
 Alexander Regional Youth Detention Center
Carmen Graves, chief court counselor II,
 Juvenile Justice District 18
Steven Stadler, juvenile court counselor supervisor,
 Juvenile Justice District 15
Dwight Williams, juvenile court counselor I,
 Juvenile Justice District 14

R e t i r e m e n t s

Retirements in June 2012 unless indicated otherwise.

Law Enforcement Division

Name, job title, location years/months service

Michael R. Brooks, sergeant, Troop D, District 3, Reidsville, 27y11m
Bobby Crumpler, agent, ALE, 26y9m
Bryan Daniel, lieutenant, Butner Public Safety, 28y1m
Michael F. Davis, trooper, Troop A, District 9, Kinston, 28y9m
Bruce J. Dumas, trooper, Troop D, District 4, Roxboro, 25y3m
Carl Morgan, mechanic, National Guard, 16y 3m
William B. Thaxton, sergeant, Special Operations Section, Aviation Unit, Kinston, 24y8m

Adult Correction Division

Michael Aikens, lieutenant, Scotland CI, 18y5m
Joey Batten, correctional officer, Albemarle CI, 28y1m
Gregory Blanton, correctional officer, Rutherford CC, 11y10m
Phyllis Briggs, medical records assistant III, Craggy CC, 9y3m
Edgar Brock, correctional officer, Lincoln CC, 13y9m
Glenn Brown, correctional officer, Maury CI, 5y11m
Brenda Campbell, correctional officer, Foothills CI, 19y9m
Clarence Carpenter, maintenance mechanic V, Brown Creek CI, 12y5m
David Carr, facility maintenance supervisor iv, Odom CI, 30y
Donald Carter, correctional officer, Warren CI, 10y6m
Andrew Chambers, correctional officer, Western YI, 27y
Benny Childers, correctional officer, Foothills CI, 18y3m
Willie Davis, assistant superintendent for custody/operations III, Bertie CI, 33y
Paul Dimauro, facility maintenance supervisor IV, Pamlico CI, 5y7m
Ava Dunston, correctional officer, N.C. CIW, 29y6m
Doris Evans, nurse supervisor, Alexander CI, 7y6m
Jimmy Evans, manager V, Enterprise Warehouse, 31y2m
David Grant, correctional officer, Alexander CI, 8y3m
John Haigwood, psychological services coordinator, Piedmont CI, 35y7m
Tony Hedrick, correctional officer, Albemarle CI, 28y4m
Carole Hill, dental hygienist I, Bertie CI, 5y8m
Linda Hollowell, admissions technician, Craven CI, 31y
Nettie Kershaw, behavioral specialist II, N.C. CIW, 29y2m
Dawn Lanaville, probation/parole officer II, Community Corrections District 1, 6y3m

David Lee, correctional officer, Polk CI, 4y11m
Edith Lewter, correctional officer, Caledonia CI, 7y6m
Julia Martin, chief probation and parole officer, Community Corrections District 12, 29y4m
Janie McCaskill, medical records assistant III, Southern CI, 37y10m
Michael McIntyre, manager II, Enterprise Sewing Plant, 29y6m
Jackie Morrison, surveillance officer, Community Corrections District 22, 32y6m
Robert Payne, correctional officer, Buncombe CC, 22y8m
Dexter Pierce, probation/parole surveillance officer, Community Corrections District 21, 21y6m
Donna Powell, manger, Information Technology, 28y7m
Lynn Sanders, correctional superintendent III, Fountain CCW, 30y7m
Rebecca Snyder, physician extender III, Scotland CI, 5y2m
Susan Swain, dental assistant, Bertie CI, 5y10m
Linda Swisher, judicial services coordinator, Community Corrections District 1, 33y5m
Gwendolyn Taylor, professional nurse, Alexander CI, 5y
Baron Terrell, lieutenant, Piedmont Region Office, 30y
Victoria Thomas, correctional officer, Mountain View CI, 5y10m
Carey Turman, captain, Odom CI, 28y8m
Henry Tysor, Caledonia CI, 11y8m
James Vick, electronics technician III, Western Region Maintenance Yard, 8y7m
Floyd Washington, correctional officer, Bladen CC, 8y2m
William Whisnant, maintenance mechanic IV, Western Region Maintenance Yard, 18y7m
Albert Wiggins, sergeant, Caledonia CI, 30y4m
Kay Williams, office assistant III, Community Corrections District 19B, 30y2m
John Wilson, assistant superintendent, Buncombe CC, 28y8m

Juvenile Justice Division

Bobby Craft, maintenance mechanic IV, Facility Maintenance-East, 28y5m
Carol Hill, youth counselor technician, Wake Regional Juvenile Detention Center, 24y
Bernard Shearin, youth counselor technician, Dillon Youth Development Center, 28y (May 2012)

P a s s i n g

Adult Correction Division

Larry Berthelot, sergeant, Marion CI, May 2012, 11y1m