On the Scene

Domestic Violence Awareness

N★C DPS

October 2013

Developed for correctional leadership

On Sept. 19, the Correctional Leadership Development Program graduated its 13th class. The training is intended to enhance the knowledge, skills and abilities of management level correctional professionals. A year-long program administered by the Office of Staff Development and Training, CLDP largely emphasizes the preparation of future leaders with the skills necessary to be productive managers. Incorporating a blended style learning approach that encourages individual and group participation, the course assigns projects based on issues identified by division leadership as important issues. Each successful participant is credited with 210 hours of training credit. The graduates of CLDP Class 13 shown above are: From left, front row — **Areti Dimoulas**, assistant manager II, Community Supervision District 14; **Sarah Llaguno**, programs director III, N.C. Correctional Institution for Women; **Bobby Marshall**, assistant superintendent for custody and operations, Harnett Correctional Institution (CI); **Rhonda Walton**, assistant manager II, Community Supervision (CS) District 26; **Beverly Hawkins**, substance abuse program manager I, Alcoholism and Chemical Dependency Programs, District 1; **Odessa Gatewood**, assistant manager II, CS District 10; **Larry Marion**, assistant superintendent, Orange Correctional Center (CC) **Mary Helen Bullard**, manager IV, Correction Enterprises Quik Print Plant; **Angela Williams**, chief probation/parole officer, CS District 18; **Paige Wade**, manager I, CS District 4; **Sherri Cook**, manager II, CS District 22; **Tonya Alexander**, assistant superintendent for programs II, Neuse CI; and **Lateisha Thrash**, assistant superintendent for programs I, Wake CC. Middle row — **Karey Treadway**, manager I, CS District 24; **Valarie Wilcher-Ross**, assistant superintendent for custody and operations I, Craven CI; **Felix Taylor,** administrator I, Pasquotank CI; **Joe Solano,** assistant superintendent for custody and operations II, Pamlico CI; and **Robby Millard**, training coordinator I, Office of Staff Development and Training. Back row — **Dennis Brown**, chief probation/parole officer, CS District 9; **Dawson Rhoad**, chief probation/parole officer, CS District 5; **Aaron Clarke**, administrative officer III, Parole Commission; **Donnie Watkins**, superintendent II, Buncombe CC; **Bryan Wells**, administrator I, Pender CI; and **Sam Dotson**, assistant correctional superintendent, Rutherford CC. *(Contributed photo.)*

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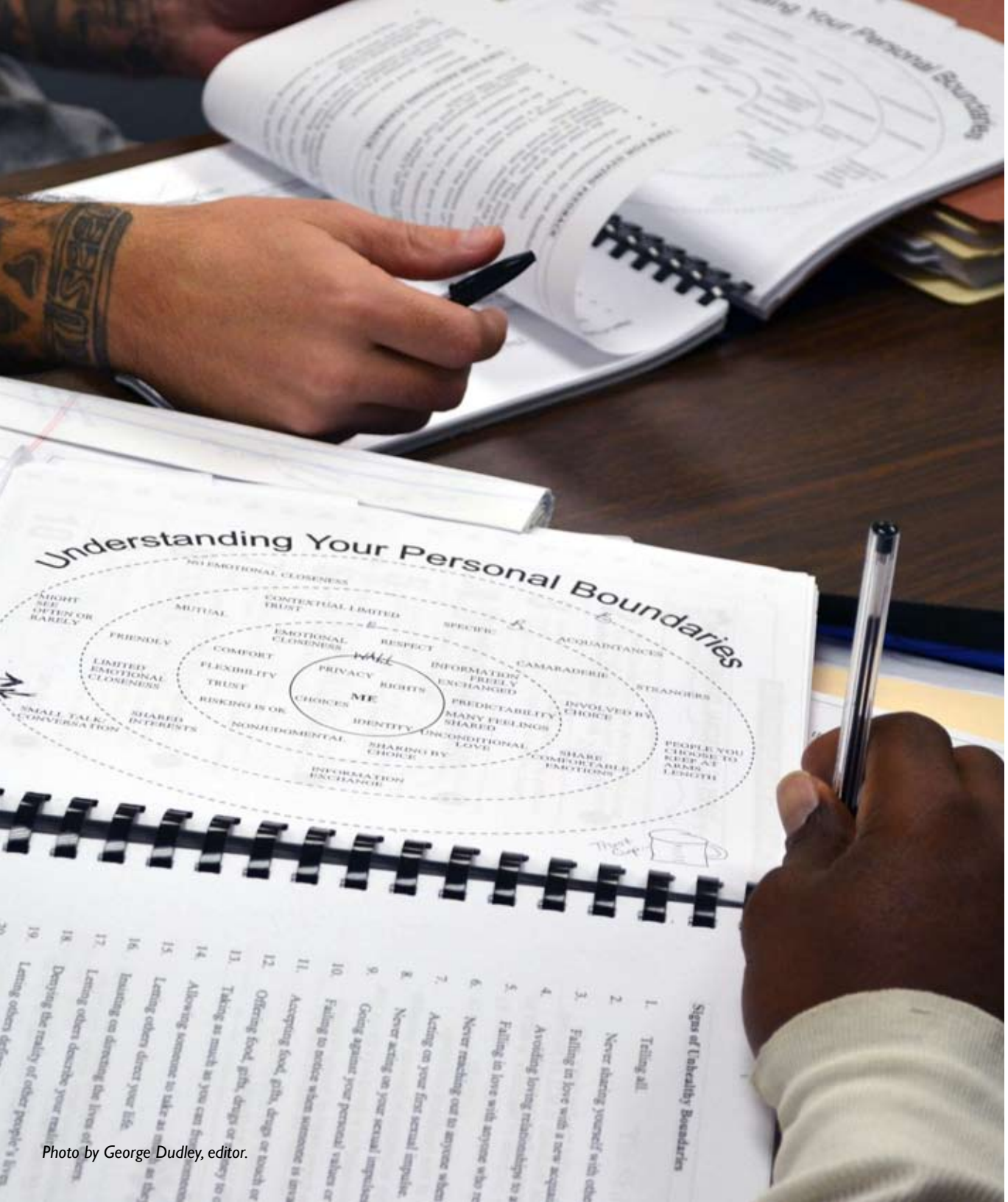

Photo by George Dudley, editor.

The violence within

Domestic damage to body, heart, mind

Being superior to someone else is not noble. Being superior to your previous self is true nobility

— Source unknown

By **George Dudley,** Editor
and
Paul Jefferson, Correspondent

In late September, a Wilmington television station newsroom reported that a local man was in jail for firing a handgun inside his home, after threatening his girlfriend. They had argued over chicken.

The incident illustrates how a simple disagreement can quickly put lives in jeopardy. No physical harm was reported resulting from the shooting. The shooter is a former resident of state prisons, most recently for uttering forged checks, but his record includes assault on a female.

Women are the most frequent targets of domestic violence, with 1-in-4 being victims. Much of the focus of the October Domestic Violence Awareness campaign will be on women who are assaulted by men, either by their spouse or domestic partner. But domestic violence is not necessarily sexually-oriented: Male partners are sometimes victims, as are siblings, parents and children.

As part of its mission, the Department of Public Safety addresses the needs of victims and the personal behaviors of offenders who inflict domestic violence.

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Domestic violence often leaves victims with numerous large expenses for medical or counseling care they can't cover, with lost income from missed work time for recovery or court appearances or without their sources of sustenance who are often their assailants. Some victims qualify for monetary aid from the DPS Office of Victim Services to help cover financial strains that result from an assault.

Liddie Shropshire is the lead investigator for Victim Services' Victim Compensation section. She said victims usually learn about the possibility of compensation through local law enforcement agencies, the district attorney's office, shelters and crisis centers, she said.

In addition to medical and counseling expenses, Domestic Violence Household Support Loss is provided to domestic violence victims through the compensation program. The compensation can be $50 to $300 a week for up to 26 weeks.

In 2012, 190 domestic violence victims received more than $696,000 in compensation. In the prior year, more than $891,000 went to 208 victims. The cases do not include domestic violence homicides.

Shropshire pointed out that the claims are not all from female victims. Sometimes victims had become collateral damage, unintentionally hurt by the assailant. Sometimes the claimants are elderly victims of their children or grandchildren.

"We once had a claim from an extremely elderly gentleman who was set afire, and the offender committed suicide," said Shropshire, who has worked in Victims Compensation since 2000. "I'm still taken aback at how senseless some of the assaults [and] some of the crimes are.

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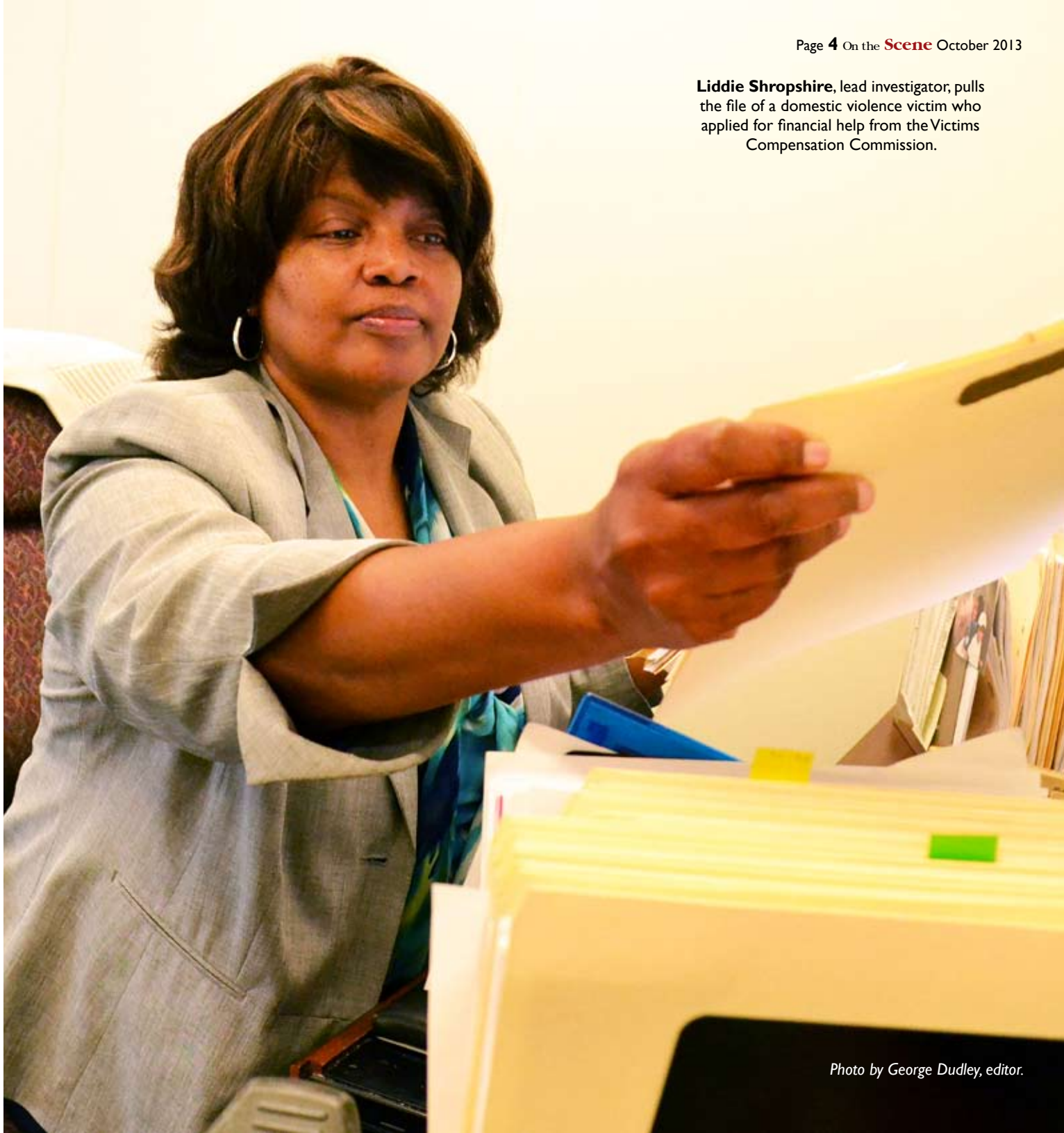

Liddie Shropshire, lead investigator, pulls the file of a domestic violence victim who applied for financial help from the Victims Compensation Commission.

Photo by George Dudley, editor.

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"The victims need help, and we do our best to help them."

As illustrated by the Wilmington news report, incarceration is not enough to stop some offenders, Shropshire said, noting that, in some cases, mental issues are involved.

Dr. Jean Steinberg
(Contributed photo.)

Youths Affected

Public Safety's Juvenile Justice staff have found high rates of exposure to traumatic events such as domestic violence among the state's court-involved youths.

Exposure to recurrent episodes of domestic violence can put youths into "survival mode," according to Dr. **Jean Steinberg**, director of clinical services and programs. They experience hypervigilance (always on the lookout for threats), episodes of hyperarousal (fight-or-flight state) triggered by reminders of traumatic memories, disrupted mood, low tolerance for frustration and stress, problems with delaying gratification, difficulties in self-regulating emotion, attention and learning, and extreme impulsivity.

Effective treatments for the aftermath of trauma exposure are available at all levels in the juvenile justice system.

"Fortunately, once youths are placed in safe environments, effective treatments for the aftermath of trauma exposure are available to youths at all levels of involvement with the juvenile justice system," Steinberg said.

Adult Corrections and Juvenile Justice has found the most effective treatment to be Trauma-focused Cognitive Behavior Therapy (TF-CBT), which is provided at the four youth development centers. Shorter term stabilization services are provided in the juvenile detention centers.

Community Resources

Probation and parole officers have found community programs that address domestic violence, hoping to help offenders avoid prison time for their assaults. In Mecklenburg County, Community Supervision has two programs at its disposal: NOVA (New Options for Violent Actions) and Impact, a family violence services division of The Be There Group.

"Both agencies currently serve supervised probationers and non-supervised individuals as well," said **Bridgette Johnson**, a chief probation/parole officer in Charlotte.

NOVA is a state-certified Batterer Intervention Program designed to provide educational information on how to change abusive behaviors toward intimate partners. A 26-week psycho-educational program, all group sessions are led by male and female co-facilitators. The curriculum is based on the widely-acknowledged "Alternatives to Domestic Aggression."

Katrina Clyburn
(Contributed photo.)

Entry is based on court order or referral by another agency or individual, and certain criteria must be met. Candidates are screened for appropriateness, including acknowledgement of their role in domestic violence, mental health and substance abuse status.

Johnson said Community Supervision also partners with a Domestic Violence Fatality Review Team, which aims to prevent violent deaths and increasing safety for victims and accountability for perpetrators of domestic violence.

Community Supervision also partners with a review team to prevent violent deaths, increase safety for victims and provide accountability.

Probation/Parole Officer **Katrina Clyburn** represents DPS on the team.

"We go over closed domestic violence fatality cases and find ways to improve our current services and decrease the fatality rate," Clyburn said. "The intent is not to lay blame, but rather to actively improve all systems that serve persons involved with domestic abuse in order to prevent violence and fatalities."

Clyburn helps locate and review what DPS policies and actions were relative to the individuals in question.

"That, in turn, helps improve supervision while an offender is on supervised probation," she said.

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Stopping a cycle

Mary N. Ward is Prisons' Family Services administrator and manages the domestic violence programs to ensure compliance with policy, standards and General Statutes.

"We know that domestic violence has been on the rise, and recognize the many impacts that domestic violence has on everyone – individuals, families, children and the community. STOP and the Domestic Violence Education Program are evidenced-based programs, and Prisons makes every effort to ensure that inmates are afforded the opportunity to participate to receive the education and tools necessary to provide an avenue for change, be accountable, reduce future acts of violence, successful re-entry into society as law-abiding citizens, and to reduce recidivism."

Ward also recruits domestic violence facilitators and peer counselors. Her office selects the inmates to participate in the DVEP Program, and participants are those court-sanctioned/recommended, case manager-referred, self-referred, have a history of domestic violence, and those serving an active domestic violence sentence.

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Hands-on, hands off

Whether offenders are on probation or have been incarcerated, the driving forces behind their domestic violence behavior are usually power and control. The programs that are found both inside and outside prison are designed to help the offenders understand and therefore alter their behavior.

Just as she was a drum major in high school, leading the band and exhorting Morehead High School in Eden to greater glories on the field, **Sarah Cobb** now beats the drum as one of the chief proponents of DPS's Domestic Violence Education Program.

Cobb is the Piedmont Region program coordinator for prisons in Adult and Juvenile Facilities. She said the seven-year-old program is one of the few hands-on programs working directly with offenders while attempting to reach their hearts and minds with a simple, direct message: Hands off!

Prisons operates two DVEP sites within the correctional system, Cobb said. Located at Brown Creek Correctional Institution and at Dan River Prison Work Farm, the four-week education and awareness program was first begun in 2006 as a result of a 2005 legislative mandate for prison programs.

The two-and-a-half-hour classes are designed to help male inmates learn to identify the factors that lead to abusive and aggressive behaviors, and equip them mentally with the basic skills designed to break the cycle of violence that often contributed to their incarceration. The classes' primary entrants are offenders referred by the court or individual prison program case managers, and who have no more than six months remaining to serve on their prison terms.

Program personnel who lead the class attempt to stem the tide of domestic violence by emphasizing the inmates' need to think before reacting to the often frustrating, confusing and sometimes volatile domestic situations they find themselves in once out on their own.

The program's maximum capacity is 720 inmates per year, and often includes "peer counselors," inmates who have successfully completed the program.

"A lot of times we think domestic violence is just physical, but it can be mental as we well," Cobb said.

Sarah Cobb, region program coordinator in Prisons' Piedmont office in Kernersville.
Photo by Paul Jefferson, correspondent.

She was assistant superintendent for programs at Dan River when DVEP started.

"It was a very exciting time for us," she said. "We didn't know where the curriculum would come from, or how it would be taught, but we knew it had to be educational and engaging, a real tool we could use, and it be useful to the inmates."

The DVEP educational model was developed outside Prisons sources, but was tailored for North Carolina based on national model programs on domestic violence prevention, Cobb said.

"We get inmate referrals from across the state to participate in these programs, and some are court-ordered" as part of the offender's sentencing guidelines, she said. All of the domestic violence programs operate through the Piedmont Region office.

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Photo by Mark J. Moore II, facility intelligence officer, Dan River Prison Work Farm.

Facilitators **Kendall Duncan**, left, and **Carlette Graves**, second from second from left, lead discussion in a Domestic Violence Education Program class at Dan River Prison Work Farm.

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Cobb attributes the success of the programs to dedicated staff at the facilities where they exist.

"The staff who have chosen to facilitate these programs make the programs a success, no doubt about that," she said. "If they were not dedicated to bringing it to the offenders on a level they can understand, then the inmates will not buy into it."

Carlette Graves, a domestic violence program facilitator at the Dan River prison, described the program's effectiveness.

"That 40-hour class has not only affected the people in the class but throughout Dan River, prison units across the states and inmates' families," she said. "We receive calls from inmates' parents, spouses, girlfriends and children about the program; they have noticed a change in their loved ones, and they want to know where they themselves can get information or take a class on domestic violence."

Kendall Duncan, also a Dan River facilitator, sees positive, long-term effects going forward.

"If only a few inmates benefited and changed their lives from being an abuser to a non-abuser, look at the potential return on our investment: Reduction of domestic violence victims in deaths and injuries; reduction of repeat offenders, which not only affects the prison population and budgets but the budget and manpower of the courts, law enforcement, social services, probation/parole, and so on," he said.

STOP

Another program, called STOP, was created in 2001 at Albemarle Correctional Institution. It is a long-term, psycho-educational program (20 weeks in duration) that targets three distinct groups of male inmates affected by domestic violence and who are serving longer sentences: perpetrators (abusers), victims and witnesses. Along with improving interpersonal communication skills and avoidance of domestic violence "triggers," STOP addresses attitudes regarding male

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What is domestic violence?

Domestic violence is the abuse of power and control in familial, co-habiting or intimate relationships. It is also known as battering, intimate partner violence or family violence.

It is sometimes developed over time with acts of escalating severity and can take many forms:

Physical Pain or injury caused by hitting, kicking or slapping.

Sexual Harassment, assault or using guilt or threats to manipulate a person into having sex.

Emotional and/or verbal Constant criticism or threats.

Economic Controlling a person's financial means.

Psychological Belittlement and blame for actions.

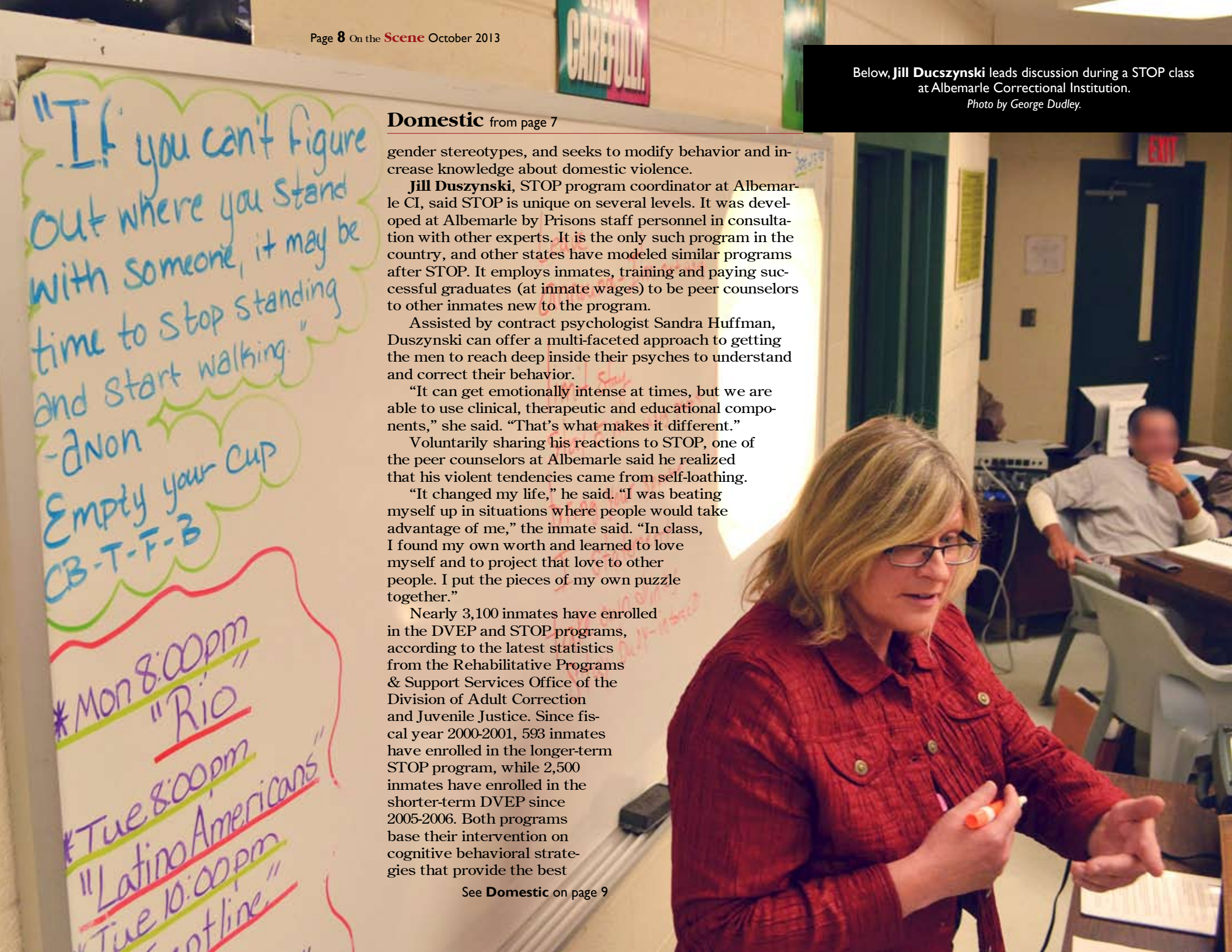
Domestic violence also frightens, humiliates, intimidates and isolates victims.

The roots of domestic violence and other types of violent relationships are linked to power and control. Abuse is a learned behavior, sometimes "taught" in childhood by an abuser whose actions create a false understanding that violence is a means of control in the family unit.

Any situation where the perpetator may feel a loss of control — significant life changes such as a major family illness, job loss, pregnancy — can be a catalyst to domestic violence.

Leaving an abusive relationship can, in some severe cases, be dangerous.

Although the incidence is higher among women, domestic violence is found across the cultural spectrum of age, income, marital status, ethnicity and sexual orientation. An estimated 15.5 million children are annually exposed to violence in their homes.



Below, **Jill Ducszynski** leads discussion during a STOP class at Albemarle Correctional Institution.
Photo by George Dudley.

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gender stereotypes, and seeks to modify behavior and increase knowledge about domestic violence.

Jill Duszynski, STOP program coordinator at Albemarle CI, said STOP is unique on several levels. It was developed at Albemarle by Prisons staff personnel in consultation with other experts. It is the only such program in the country, and other states have modeled similar programs after STOP. It employs inmates, training and paying successful graduates (at inmate wages) to be peer counselors to other inmates new to the program.

Assisted by contract psychologist Sandra Huffman, Duszynski can offer a multi-faceted approach to getting the men to reach deep inside their psyches to understand and correct their behavior.

"It can get emotionally intense at times, but we are able to use clinical, therapeutic and educational components," she said. "That's what makes it different."

Voluntarily sharing his reactions to STOP, one of the peer counselors at Albemarle said he realized that his violent tendencies came from self-loathing.

"It changed my life," he said. "I was beating myself up in situations where people would take advantage of me," the inmate said. "In class, I found my own worth and learned to love myself and to project that love to other people. I put the pieces of my own puzzle together."

Nearly 3,100 inmates have enrolled in the DVEP and STOP programs, according to the latest statistics from the Rehabilitative Programs & Support Services Office of the Division of Adult Correction and Juvenile Justice. Since fiscal year 2000-2001, 593 inmates have enrolled in the longer-term STOP program, while 2,500 inmates have enrolled in the shorter-term DVEP since 2005-2006. Both programs base their intervention on cognitive behavioral strategies that provide the best

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Governor's declaration of October as Domestic Violence Awareness Month.

WHEREAS, domestic violence is a means of intimidation and violence to influence and control a partner involved in an intimate relationship; and

WHEREAS, domestic violence is not always physical and can take the form of mental abuse, emotional abuse, financial abuse and isolation; and

WHEREAS, one in four women will experience physical violence from their partners in their lifetime; and

WHEREAS, local domestic violence programs in North Carolina responded to 84,075 crisis line calls, served 51,563 victims, and provided shelter for 12,297 victims; 45 percent of whom were children in FY 2011-2012, according to the North Carolina Council for Women; and

WHEREAS, according to the North Carolina Department of Justice,122 women, men, and children lost their lives due to domestic violence-related homicides in 2012; and

WHEREAS, it is estimated between three to 10 million children witness domestic violence annually; and

WHEREAS, approximately one in five female high school students report an experience with domestic violence; and

WHEREAS, one in three teens annually experience abuse or threats from their partner; and

WHEREAS, by working together, we can say NO MORE and break the cycle of violence, building communities that are safe for everyone.

NOW, THEREFORE, I, PAT McCRORY, Governor of the State of North Carolina, do hereby proclaim the month of October 2013, as "DOMESTIC VIOLENCE AWARENESS MONTH" and October 1, 2013, as "NATIONAL DAY OF UNITY" in North Carolina, and commend its observance to all citizens.

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chance to reduce future acts of domestic violence.

More than 75 percent of inmates who enroll in the programs successfully complete program requirements, according to a report by **Nicole Sullivan**, director of the Rehabilitative Programs and Support Services Office.

Cobb said the numbers don't tell the whole story of domestic violence prevention among the state's incarcerated, because new laws are resulting in many offenders receiving county jail sentences after being convicted of assault on a female, a misdemeanor.

"We still continue to fill the classes" at state correctional centers and prisons, Cobb added.

The STOP and DVEP programs have minimal costs outside of the salaries of the staff involved, and mostly involve some travel, administrative and printing costs for materials, which come from Correction Enterprises. The programs make good use of any available domestic violence volunteer speakers who are happy to give of their time and knowledge for the cause.

"I believe in the programs and in our staff, which are dedicated to changing lives," Cobb said. "If we can get a man to admit that what he did was wrong, and that there is another way, that's where our success lies. If we can prevent victims, and keep [the offenders] from coming back, that's what we'll keep doing."

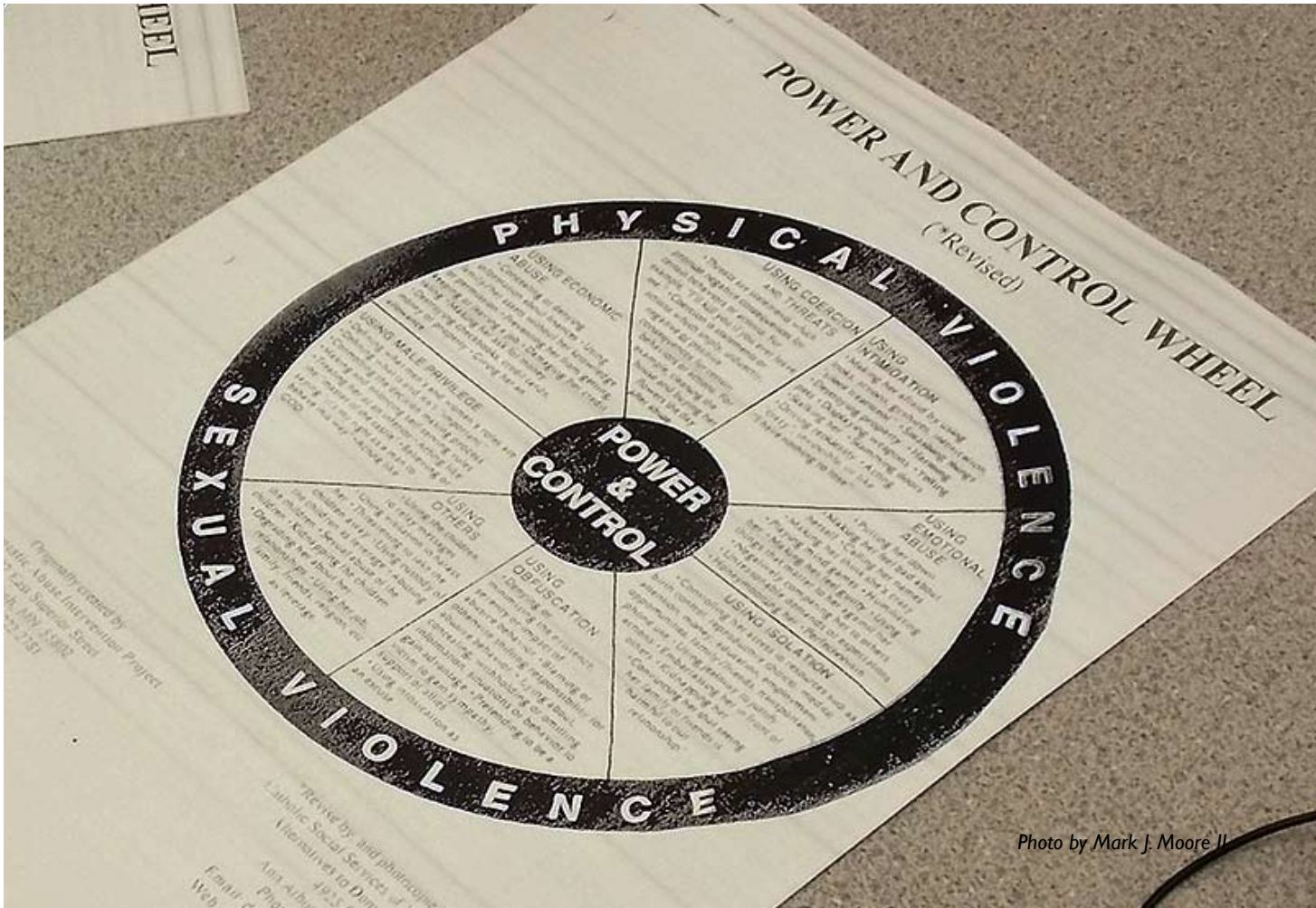

Photo by Mark J. Moore II

Walk in my shoes This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition: A special deputy and an undercover agent.

*Photos by **Ryan Guthrie** staff photographer.*

Probation officer on US task force

Jeff Lux, special deputy marshal

By **Tammy Martin**, Communications Specialist

From Raleigh to the coast, extending north and south to the Virginia and South Carolina borders, North Carolina's Eastern District houses one of 60 United States Marshals Service fugitive task forces. **Jeffrey "Jeff" Lux** is one of 15 men and women in the district who proudly wear the Special Deputy U.S. Marshal badge.

In cooperation with local police and sheriffs' departments, the objective of regional fugitive task forces is to combine the efforts of federal, state and local law enforcement agencies to locate and apprehend the most dangerous fugitives and assist in high profile investigations.

"As a member of the Violent Fugitive Task Force, I've worked with law enforcement from across the state and nation," Lux said. "It's an opportunity to join forces and collect intelligence from multiple jurisdictions to get some violent offenders off the streets."

North Carolina's task force is divided into three districts — eastern, middle and western. Lux primarily works in Raleigh and Wake County along with members in the Eastern District from offices in Fayetteville, Greenville and Wilmington.

When an offender actively avoids supervision by failing to report to his or her probation/parole officer and cannot be located at the registered address, the offender's supervision status is elevated to a more serious level. Depending on the crime and terms of release, the case may then be assigned to Lux. Although he primarily focusesd on probation absconders, Lux often assists in numerous other types of cases.

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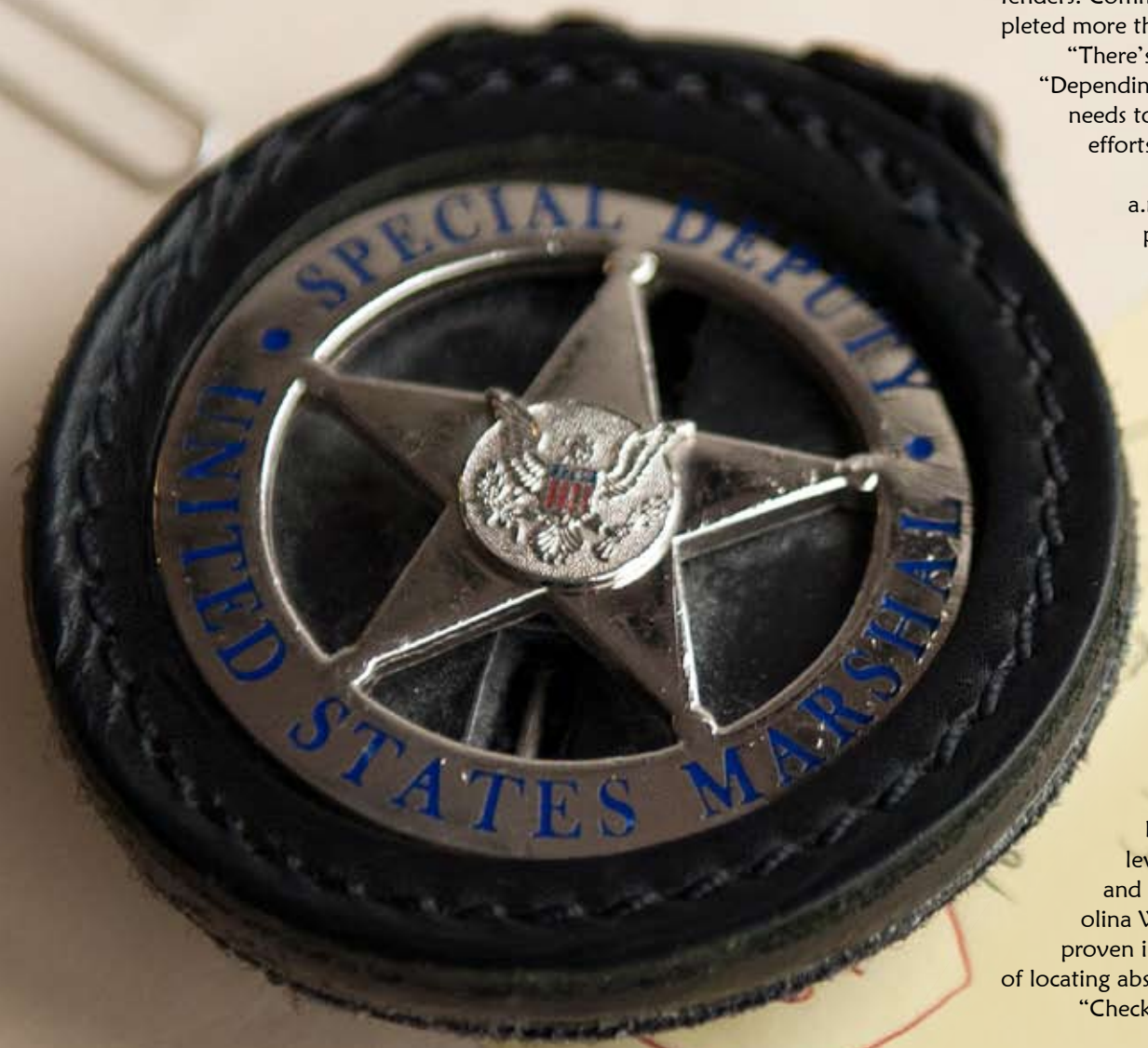
I may plan to do something one day, but end up in another part of the district doing something entirely different.



Lux from page 10

"Since starting as a regular probation and parole caseload officer in 2001, I've been able to work many in different capacities," he said. "Also working with domestic violence and sex offender cases during my career, I've been able to see investigations from many perspectives. These experiences have helped me be effective in different situations."

Since joining the task force in May 2005, Lux has been a part of a team credited with apprehending thousands of offenders. Community Supervision task force officers have completed more than 700 rotation violation-related arrests.

"There's no typical day in this line of work," Lux said. "Depending on leads and hot cases and if [a certain] person needs to be found at all costs, that's where we put our efforts.

"My first day on the task force started at 8 a.m. and [I] got off at 5 a.m. the next day. I may plan to do something one day, but end up in another part of the district doing something entirely different."

Lux is certified in multiple areas and conducts investigations and regular caseload audits to manage and ultimately apprehend absconders.

"By routinely running my entire absconder caseload through multiple databases, I'm able to see if anyone has been captured in the state or anywhere in the country," Lux said. "Once I have the notification, the in-state transfer or the extradition [from outside North Carolina] process starts.

"It is a privilege to use all these databases. Having these tools allows me to update dormant cases and focus on others."

With an average caseload of 50, various methods of collecting intelligence are supported by each district across the state and at the federal level. With local jurisdictions able to confirm, print and serve warrants through NC AWARE (North Carolina Warrant Repository) and access federal resources, proven investigation procedures are still the foundation of locating absconders.

"Checking public records, social media, utilities and ac-

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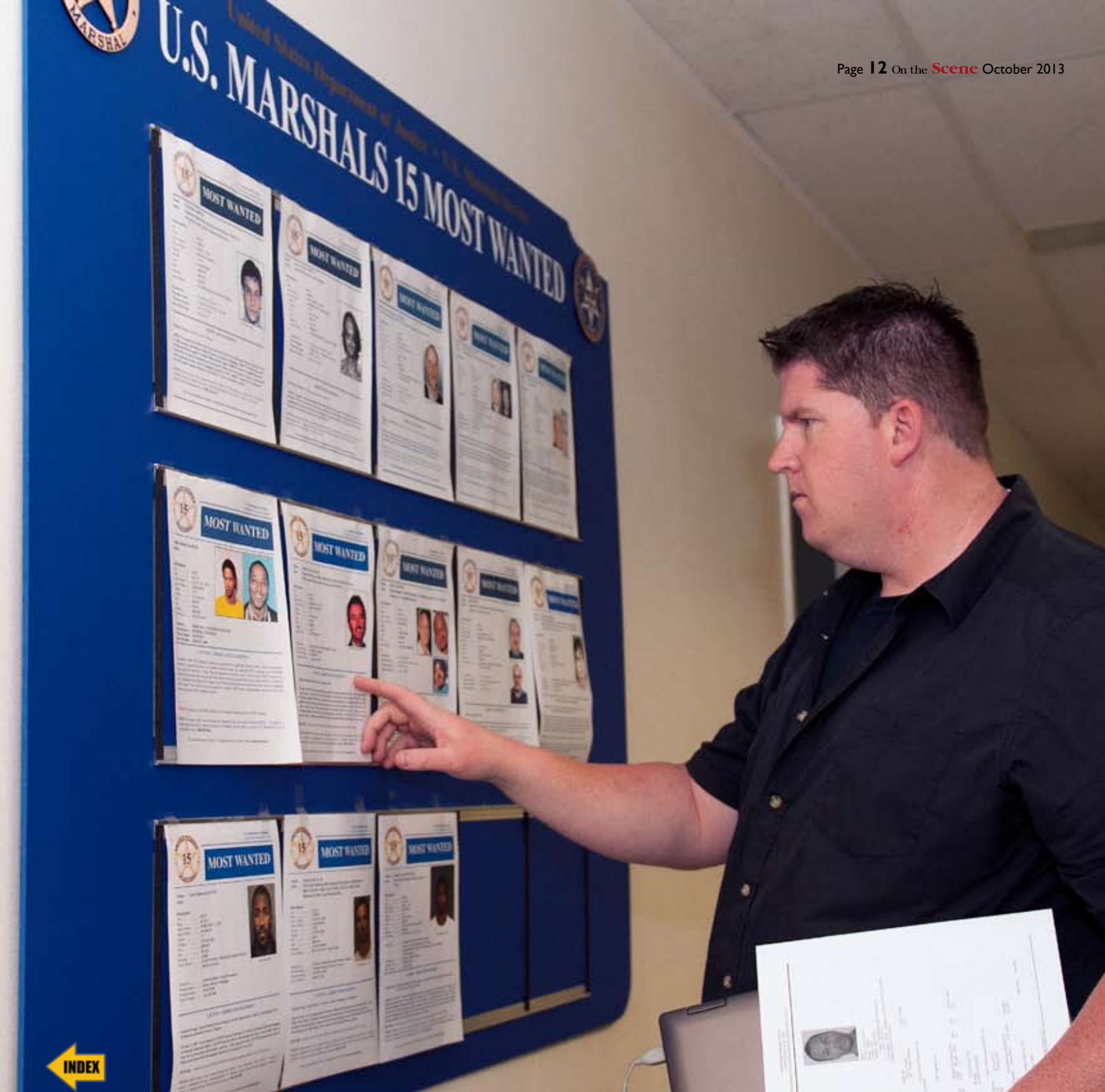
tive surveillance, doing leg work takes time," Lux said. "I have to do my homework first — it's the best way to get the job done and done right."

In addition to an assigned caseload, task force officers regularly assist across districts, and with city and county roundups. These special operations often include numerous teams of officers working together to capture fugitives. In North Carolina, roundups have been exceeding the national capture rate average for apprehensions. Averaging a 30 percent to 40 percent capture rate of offenders with active warrants, task force members contribute resources and support not readily available in some areas when pursuing large numbers of absconders.

"Encouraging each other and working as a team is amazing," Lux said. "Working in the field is the best teambuilding and morale experience. When we're knocking on doors or conducting surveillance, we have each other's back, and it's where we learn even more about the offender. That's when we're able to be successful."

Individual and team safety is always a priority for officers on the job, but keeping the public safe is principal.

"I don't always know when I go into a situation that I'm going to come out," Lux said. "The nature of this job is that you see the worst of the worst. But knowing that I'm serving the community by getting the murderers, robbers and rapists off the street is when I get give my best."



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ALE agent honors badge

No-nonsense, self-assured, diplomatic

By **Patty McQuillan**, Communications Officer

More than a million viewers could be watching **Scottie Shoaf** on the nightly news as a local television reporter, but instead she chose a career that often puts her in disguise — working undercover for Alcohol Law Enforcement.

Like TV reporting, being an ALE agent is different every day, whether it's inspecting Alcoholic Beverage Control-permitted establishments or dressing as a stripper to buy drugs.

"I do love my job," Shoaf said on a day when she was inspecting several convenience stores in Davidson County and writing citations. She's no-nonsense, self-assured and diplomatic as she reminds store owners about the Alcoholic Beverage Control laws and the permitting process.

One store clerk was so impressed with how she carried herself and her knowledge of the laws he told her, "You're 'Legally Blonde' meets cop – you know what you're doing."

Shoaf said comments like that happen all the time. Her co-workers call her Combat Barbie.

Rodney Beckom, the special agent in charge of the Greensboro ALE office, said Shoaf is such a hard worker, he sometimes has to hold her back. "She's a well-rounded, quality employee," he said.

Her first stop on this sunny October Wednesday was in Lexington to check a convenience store whose owners had been warned the week before not to sell fortified wine without the proper permits. They had been instructed to remove the wine from the property, but it was still on the shelves for sale and two more cases were in the storage cooler. Shoaf issued a citation, set a court date and enrolled the owner into the

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Photos by Patty McQuillan, communications officer.

ALE Special Agent **Scottie Shoaf** reminds the store owner's wife the details of the ABC permit application and how to apply for a license to sell fortified wine.

Agent Shoaf removes bottles of fortified wine from the cooler of a convenience store that did not have the proper permits. The owner was cited and, in addition to going to court, must attend a special class, Be A Responsible Bar Seller, or BARS.

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next Be a Responsible Seller class where an ALE agent gives two hours of instruction and answers questions.

"Some of these owners will pretend not to know the law," Shoaf said, "but when they get their ABC permit, they get packets of information, and verbal instructions."

Shoaf loaded the three cases of fortified wine onto the backseat of her state-issued Dodge Charger, where clinking glass could be heard the rest of the day. Sometimes she confiscates so much alcohol that it barely fits into her car with all the other equipment she carries.

She stopped at a grocery shop where, the week before, Shoaf had confiscated bottles of unlabeled Mexican brandy selling for $22 a bottle.

"The price is what first tipped me off," Shoaf said. Wine in convenience stores usually sells for a lot less. "Plus, it's illegal not to have labels or to purchase alcohol directly from another country. Alcohol must be purchased through a wholesaler, and they have to have invoices to prove where it came from."

The owner had no previous charges, so Shoaf gave him the address to ABC's website where he could take the BARS course on line. She said the judge would probably require him to take it anyway.

Sometimes she confiscates so much alcohol that it barely fits into her car with all the other equipment she carries.

The prior owner of this corner store had to shut down as part of ALE's Community Betterment Project, prompted by a shooting across the street and people loitering, drinking alcohol and selling drugs on the property. The building had very few windows, so the new owner has installed interior and exterior security cameras, and he walks around the property regularly to make sure no one is lingering. Shoaf reminded him that he was responsible if drugs or open alcohol containers are found on his property.

The next stop was a market which Shoaf said sells more alcohol than anyone around. She checked on the status of the store's lottery permits and found them in order. While there, she went through pages of invoices to be sure that the alcohol on the shelves and in the cooler were purchased from a wholesaler and not coming from Japan or another source. She also checked hats and jewelry looking for any knock-offs or counterfeit goods.

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In the parking lot, Shoaf spotted a beer can in the back seat of a red car that had just pulled up. She asked the driver to show his license. He was underage, but it was his father who was sitting in the backseat. Even though it was not an open container, she had the driver put the beer in his trunk where it can ride legally.

Her final stop of the day was in downtown Winston-Salem at a small shop that wanted to sell beer and cider out of one cooler. She suspected the clerk was drinking and had him blow into a breathalyzer. Employees of licensed ABC establishments are not allowed to drink on the job.

"Every day is different," Shoaf said. She works with other agents delivering subpoenas, carrying out search warrants, going on night raids, checking on complaints, performing investigations, making arrests and teaching BARS classes.

Agent Shoaf removes a case of Mad Dragon wine that contains 20 percent alcohol. The store did not have the proper permits to sell fortified wine.

"I enjoy dealing with investigations, mostly because I love to dig deeper and see what I can find," she said.

She puts on a lot of makeup when she goes undercover as a stripper looking for drugs. A recent round-up in Thomasville brought 35 people on drug charges and another operation in Liberty resulted in 20 charges. After a close call where she found herself locked in the back seat of a car, she no longer gets into cars with alleged dealers.

In her five years, Shoaf has learned many lessons. She now keeps a change of clothes in the trunk of her car after chasing a drug dealer into a swamp.

"You need a whole wardrobe for this job," Shoaf said. "You have to look professional while doing regular inspections, suits when going to court, jeans for surveillance work and when you go undercover — anything from ragged jeans to yoga pants. I change my hair color, too, and I'll act stupid so people think I'm drunk."

Last month, Shoaf dressed up as a very pregnant woman, wearing jeans and a flannel shirt. Two drug dealers came up to her at the same time trying to sell her crack. Both were arrested.

Shoaf worked one year on ALE's Fugitive Apprehension Strike Team, was one of eight agents who volunteered to work the gubernatorial inauguration in 2012, and provided enforcement following the 2010 tornado in Lee County.

"Every part of the job is different, which is nice," Shoaf said. "I just wish there were more of us." She said 90 people stretched across the state makes drug and alcohol enforcement more difficult.

Shoaf was born in Raleigh and graduated from Millbrook High School in 2005. In 2009, she graduated with a degree in communications and public relations from North Carolina State University.

While in college, she had two internships, one working in sales,

See **Shoaf** on page 16

ALE Special Agent Scottie Shoaf discusses a citation with the owner of a corner grocery store where the week before she confiscated unlabeled, $22-bottles of brandy that had come straight from Mexico. Retail outlets must purchase their alcohol directly from a wholesaler and have invoices to prove its source.

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another for a local Raleigh television station. She knew she didn't want to stay in Raleigh, work behind a desk for eight hours a day or wear a uniform. She learned about ALE through a friend and started basic school as soon as she graduated. She said law enforcement clicked, it was what she wanted to do.

She found training was difficult even though she had run several triathlons and was physically fit. ALE makes no compensation for women when it comes to training. Shoaf spent nine months living in Salemburg, six for basic training and three with ALE's training. PT started every day at 5 a.m., and some days she was on the firing range until 10 p.m. She said she learned a lot living there.

These days, she does the high-intensity work-out called Crossfit, a program that prepares trainees for any physical contingency.

She also loves to dance. "I've danced my whole life – ballet, jazz, clogging and line dance. Hip hop is what I really like to do."

She exercises her spirituality as well, participating in mission trips to Mexico and Jamaica and enrolling in Bible study classes.

Shoaf met her husband, Logan, at an ALE training seminar; she was working in Wilmington at the time, he in Charlotte. They've been married a year and Shoaf said it helps that both of them are ALE agents.

"It works out well because we understand each other's schedules,'' Shoaf said. "If you didn't, it's a challenge because the job gets to be a lot."

They live in Salisbury next to his parents on family property, that they laughingly call the plantation. Family is a big part of her life. They live in Logan's grandparent's former home, and she spends time with her niece and nephew who live on adjoining property with Logan's sister.

She likes to paint furniture, and both have spent time remodeling parts of their house, even turning bricks from an old chimney into a floor.

"We like projects a lot in my family," Shoaf said.

Having Logan's parents next door will come in handy when their baby girl is born. Shoaf is five months pregnant and, true to form, her condition is not slowing her down. Her baby is in for a real treat.

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General's challenge: Take your best shot

Friendly competition hits the mark for camraderie

By Sgt. 1st Class Robert Jordan

STEM | Evenly spaced along the firing line at Camp Butner National Guard Training Center, soldiers, airmen, court counselors, correctional officers, troopers and military retirees competed on Sept. 13 for the chance to be recognized as one of the best marksmen within the North Carolina Department of Public Safety.

Each shooter kept a careful eye ahead, took aim and used controlled breathing and a smooth trigger squeeze to make the targets fall back into the hole from which they came.

The event, composed of various leaders from North Carolina state agencies inside DPS, participated in the North Carolina National Guard's Adjutant General's Invitational Challenge.

NCNG soldiers and airmen and other personnel representing the State Highway Patrol, Adult Correction and Juvenile Justice and Emergency Management competed.

"I met a lot of great people and enjoyed the exercise," said **Robert Speight**, chief court counselor, Adult Correction and Juvenile Justice.

Photos by the North Carolina National Guard.

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Challenge from page 17

The participants vied for team and individual honors at one of Camp Butner's pistol and rifle ranges and the Engagement Skills Trainer, a video tactical simulator.

"Take the time to get to know each other," Army Maj. Gen. Greg Lusk, adjutant general of North Carolina, told the competitors. "Sometime in the future we are going to need each other."

For the pistol match, competitors fired at targets 25 meters away for time and accuracy. Each individual shot with their organizations' service weapon or personal sidearm.

The teams engaged targets in a wide variety of challenges such as rapid-fire events, which required an aimed shot about every three seconds and longer accuracy fires that could take as much as 10 minutes to execute.

"I understand all the hard work for the guard to be trained," Speight said.

Left, Army 1st Sgt. Ariel Rosario-Lopez, left, helps **Robert Speight** get familiar with an M4 rifle at the firing range during the N.C. National Guard's Adjutant General's Invitational Challenge in September.

For the rifle competition, the shooters were required to use an M4 Carbine and engage human silhouette targets from 50 to 300 meters. The targets popped up singularly or in pairs at various distances for a few seconds as the shooters had to scan, sight the targets and engage quickly. Computerized sensors tracked hits and kept score.

"This is like a four star hotel — we have never done anything like that before," said **John Frick**, an officer with Adult Correction and Juvenile Justice.

After a full day's contest the scores told the tale. Age and experience overcame youth and skill as the four-man NCNG retiree team earned first place in the team challenge.

Army Lt. Col. Chris Selvey, from the 150th Armored Reconnaissance Squadron, headquartered in West Virginia, part of NCNG's 30th Armored Brigade Combat Team, took individual shooter first place honors.

Individuals and teams earning honors for this year's Adjutant General's Invitational Challenge were:

Individual Winners — First: Lt. Col. Christopher Selvy. Second, Retired Army Staff Sgt. Rick Chandler. Third: Army Sgt. Major Doug Turner.

Team Winners — First: NCNG Retiree Gold Team. Seond: DPS Prison Emergency Response Team (PERT). Third: DPS Team No. 2.

Camp Butner hosts many shooting matches, both civilian and military. Throughout the year, the cadre at Camp Butner share lessons from decades of training and multiple deployments.

"It lets everyone know what we can offer," said Army Maj. Jeff Cashion, CBTC headquarters commander.

Below, a foursome from Adult and Juvenile Facilities' Special Operations Response Team placed second in the team competition. Shown with Maj. Gen. Andrew Lusk, left, the team members were Lt. **James Dycus**, Capt. **Hector Ramos**, Capt. **Robert Bilberry** and Correctional Officer **Jimmy McLain**. *(U.S. Army National Guard Photo by Sgt. 1st Class Robert Jordan)*

Below, **George Solomon**, left, director of Adult and Juvenile Facilities, gets briefed on the shooting competition by Maj. Gen. Greg Lusk.

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Multi-state softball tourney raises $20K for charities

The 12th Annual East Coast Women's State Police Softball Tournament was held for the first time in North Carolina Sept. 21-22, and the nine teams that played raised more than $20,000 for North Carolina charities, the most money ever raised since the tournament began.

Gov. Pat McCrory along with Trooper Michael Potts threw out the ceremonial first pitches for the 12th annual East Coast Women's State Police softball tournament held at Frank Liske Park in Concord. Potts was shot earlier this year in the line of duty in Durham.

The games began and the excitement was high.

"The tournament was a great success, not only because we raised lots of money for charities in North Carolina, but also because of the opportunity to network and celebrate with other women in law enforcement," Lt. **Teia Poulin** said.

North Carolina lost to Delaware which went on to beat Pennsylvania in the championship game.

Other east coast teams included female troopers from Maryland, New York, Virginia, Connecticut, New Jersey and Massachusetts.

The tournament originated in Connecticut in 2002 with North Carolina female troopers joining

See **Softball** on page 20

Above, Lt. **Teia Poulin**, right, is about to snare a ceremonial pitch from Gov. Pat McCrory, left. They are watched by Sgt. **Kim Brown**, second from left, and Trooper **Michael Potts**, fourth from left, of Troop C, Durham.

*Photos by **Emily "Cissy" Floyd**, State Highway Patrol telecommunications shift supervisor.*

Left, Lt. **Donna Carter,** Internal Audit in Raleigh, ducks to avoid an approaching softball.

Right, Maj. **Jennifer Harris** of Raleigh shows her softball pitching form.

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in 2009. They created the non-profit N.C. Lady Troopers Charity Group, Inc., and for being the host state, North Carolina's female troopers were able to pick the charities of their choice. They selected the N.C. Troopers Association Caisson Unit and Victory Junction as the charities that will benefit from the proceeds.

The N.C. Troopers Association Caisson Unit is a horse-drawn military wagon that transports funeral caskets. The caisson serves North Carolina and neighboring states and operates only by contributions.

Victory Junction is a year-round camp for seriously and chronically ill children in Randleman. Thousands of children throughout the U.S. participate in the camp. Fundraisers help families cover the $2,500 cost per child.

"We were thrilled to host this event and I was proud to see 21 active and two retired troopers from North Carolina participate this year," Maj. **Jennifer Harris** said. "This annual event gives us the opportunity to meet, fellowship and mentor with one another while also contributing to a worthy cause."

N.C. troopers support injured player from Pennsylvania

North Carolina State Troopers showed a Pennsylvania Highway Patrolwoman what Southern Hospitality is all about after she broke her leg while playing in the 12th Annual East Coast Women's State Police Charity Softball Tournament.

During the first inning of the second game, Pennsylvania State Police Corporal Jamie Clark was at bat against Delaware's team. Clark hit a ground ball and ran to first base, leaning forward to get there before the ball. Suddenly, her ankle buckled and went one way while her other leg went the other way, Clark said. She suffered several fractures in her leg.

A North Carolina trooper stayed with Clark at the Carolina Medical Center N.E. in Concord until she was admitted. Troopers visited Clark every day while she was in the hospital.

"Everyone came, called and sent letters," Clark said. "The support was unbelievable. I was overwhelmed."

During the remainder of the tournament, troopers raised more than $4,000 to help defer some of Clark's medical expenses.

After a week in the Concord hospital, family members drove Clark back to Pittsburgh, where a specialist performed complicated surgery. She now has metal plates, bars, bolts and screws in her leg, and she cannot put any weight on her foot until December.

On Oct. 14, Clark was writing thank-you notes. "Everyone was so nice," she said. "I thank everybody."

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Patrol Stroll 2013

Photos by State Highway Patrol Photography Unit.

The state troopers' annual Patrol Stroll had a good year and was able to raise money for Mothers Against Drunk Driving. Adults ran the 5K starting and finishing at the Highway Patrol Training Academy on Garner Road, Raleigh. Trooper **Coleman Heath** came in first with a time of 21:19. Kids in various age groups ran a 50-yard dash or 1 mile. More than 200 people participated. Above center, the start of the 5K. Upper left, Jacob McMillan, son of Trooper **Stevie McMillan** of Creedmoor, runs the one-mile race in 8:39. Upper right, Caitlan Boyle, daughter of State Capitol Police Officer **Jim Boyle**, seems to run on air in a 50-yard MADD Dash. Above left, Colin Borden and his mother, Renee, race each other for the finish line. Left, Commander Col. **William Grey** ran, too. And, above right, are Lt. **Charles Lee** and his daughter, McKenzie, about to cross the finish line.

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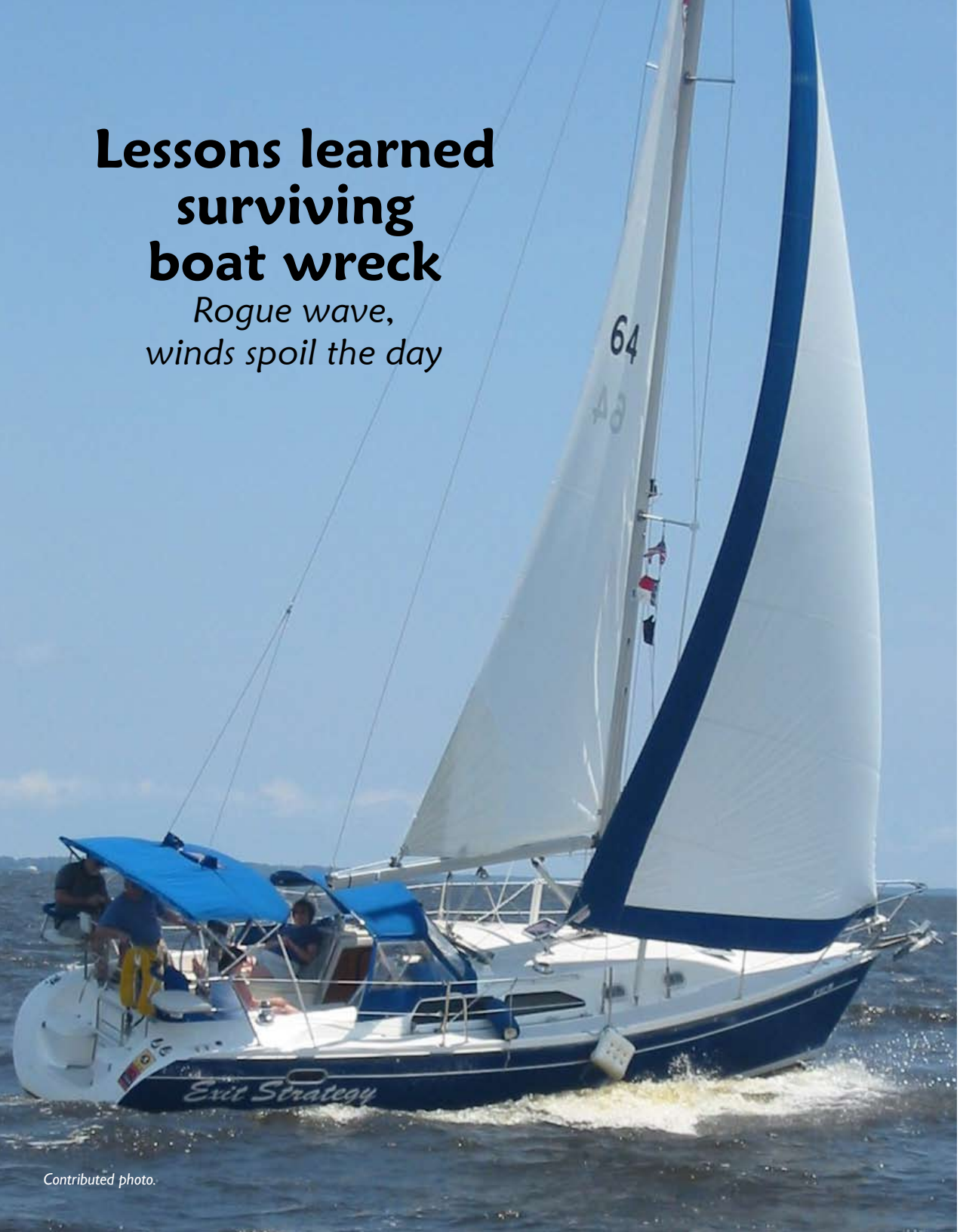
Lessons learned surviving boat wreck

Rogue wave, winds spoil the day



Contributed photo.

Editor's note: Emergency Management often provides safety tips to the public to keep them safe. The story below shows that the lessons employees learn from working at the Department of Public Safety can stay with us into our retirement years, and there's always room to improve on our emergency plans.

By **Patty McQuillan**, Communications Officer

A rogue wave and sudden high winds toppled a 31-foot Catalina sailboat and threw owners Renee and John Hoffman out of the cockpit and into the warm waters of the Pamlico Sound on the evening of Sept. 26.

The Department of Transportation's Cedar Island ferry was just coming out of the Silver Lake Harbor into the Ocracoke channel and crew members saw the boat thrown over. They sent a 16-foot life boat in high waves to rescue the former Crime Control and Public Safety spokeswoman and her husband.

Renee, who was CCPS's voice during disasters from 1989 until she left the department in 2006, and her husband could usually be found enjoying retirement either at their new home in Black Mountain, traveling, or sailing on their boat, Exit Strategy. Both Hoffmans are well trained in safety, Renee having worked closely with Emergency Management, and John as a Homeland Security advisor for the federal government. John also has been a sailor since he was 16 years old.

DOT Ferry Capt. Steven Goodwin noted how well prepared Renee and John were: they wore automatically-inflating life vests, sailing jackets and boat shoes. John even held onto the two-way radio from which he issued his mayday alert when the wind and waves first spun the boat out of control. Capt. Goodwin told the Hoffmans they'd be surprised how many people they pull from the sea who are wearing only flip flops and a bikini.

"We're not new at this," Renee said. "We always wear our life vests, and we checked weather reports before we sailed. We called ahead to the Anchorage Inn (on Ocracoke Island) to see how the weather was there. We knew a front was coming in later that night, but apparently it came in sooner and we hit the front end of that system."

Renee said the sails were furled and they were motoring past the first channel marker heading into the harbor at Ocracoke. The day had been beautiful – blue skies and just enough wind for a perfect day of sailing. The sun had set, but they had sailed into Ocracoke many times, including at night, and were familiar with the channel. Then, suddenly, a blast of 35-knot winds and huge waves kicked up and they knew they were in trouble.

"We knew going into Ocracoke at night could be a dangerous situation," Renee said. "We had the emergency equipment ready in case we went into the water."

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N.C. National Guard Special Projects Team saves money, improves training, readiness

By Sgt. 1st Class Robert Jordan

RALEIGH | Army Staff Sgt. Jimmy Peacock cradled the gun carefully and drew a bead on his target. Kneeling, he leaned forward, aimed and squeezed the trigger. His weapon? A caulk gun. His target? Waste.

A team of eight soldiers, four engineers and four environmental experts used their training and experience to bring a little self-help renovation to 15 armories across the state. The assignments are part of the North Carolina National Guard's Special Projects Team efforts to save money statewide.

These armories have extensive areas available for training and storage of mission equipment but after years of use, they did not meet current environmental standards and could not be used.

The estimates to remove lead and other contaminants and to renovate could cost nearly $300,000, a prohibitive cost in a time of tight budgets. Guard logistics leaders with the SPT tasked to find a better and cheaper solution use their own experts.

A North Carolina National Guard Soldier uses a saw to cut metal studs to length during a large scale wall locker project at the Reidsville Army Readiness Center. *Photo by Army 1st Sgt. Matthew McDiarmid, 30th Special Troops Battalion.*

"We identified the soldiers and the game was on," said Army 1st Sgt. Matthew McDiarmid with Headquarters Company, 30th Brigade Special Troops Battalion and a SPT leader with the NCNG logistics office.

Orders were issued to the soldiers who combined practical construction skills with advanced scientific knowledge and technique. The plan was simple: Use their annual training budget and equipment to remove the hazardous chemicals and renovate the armories.

"The soldiers [who decontaminate] are already trained to work with and protect themselves from contaminates that are not visible to the naked eye," McDiarmid said.

The soldiers must practice every year to keep their skills

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Duke Energy officials present check to NCDPS

Duke Energy officials visited Central Prison on Sept. 17 to present a check for approximately $139,000 as payment for Central Prison's participation in the Duke Energy Demand Response Automation program. During peak summer demand periods, customers who elect to participate in the program agree to curtail usage until demand decreases. Shifting peak customer demand can help to delay the need to build new power plants. When activated, the program requires the Central Prison complex to curtail its usage of power from the electric grid for non-essential systems and operate under its own generator power. Holding the simulated check are **David Guice**, left, commissioner of the Division of Adult Correction and Juvenile Justice (ACJJ); and **Frank Perry**, secretary of the Department of Public Safety. Others in the photo are, from left, **Kenneth Lassiter,** Adult Facilities Central Region director; **Joe Prater**, deputy commissioner for ACJJ administration: **Tim Moose**, deputy commissioner for ACJJ operations; **JR Gorham,** ACJJ executive officer; **Douglas Biggs**, HVAC supervisor I; **William Ragland**, HVAC mechanic; **Justin Woodring,** HVAC mechanic; **Carlton Joyner**, Central Prison warden; **Robert Adams**, HVAC mechanic; **Larry Wann,** engineer; **George Solomon**, director of Prisons; **Bill Stovall**, ACJJ Central Engineering director; and **John Majernik**, energy manager in ACJJ Central Engineering. *(Contributed photo.)*

9 correctional nurses pass national certification exam

Nine correctional nurses recently passed the national exam, making them Certified Correctional Healthcare Professionals (CCHP).

The exam is offered through the National Commission on Correctional Healthcare (NCCHC) organization to qualified professionals working in jails, prisons and detention centers. Certification status recognizes the mastering of national standards by dedicated Department of Public Safety nurses, whose chosen profession is to provide quality medical services to the population they serve.

The nurses are **Ellen Wiley** and **David Wolfe**, both registered nurses (RN) at Mountain View Correctional Institution; **Theresa Gore**, RN at Tabor CI; **Arnette Tineo**, **Enice Onoh** and **Steve Wales**, RNs at Central Prison; **Cheryl Berryhill**, licensed practical nurse at Central Prison; **Latasha Horton**, RN at Wake Correctional Center; and **Stephanie Leach**, RN in Prisons Administration at the Randall Building in Raleigh.

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current. These teams provided expert labor and little cost to the state because they are paid through the yearly training budget. Many of the soldiers also had civilian skills and work experience in the field. This combined to bring the project in at about $95,000, less than a third of the civilian estimate.

"One of my platoon sergeants, team leader Army Sgt. 1st Class John Best, works for a company that repairs civil infrastructure; he knows money and equipment," McDiarmid said.

The teams cleaned years of lead contamination from 15 indoor rifle and pistol ranges in the armories. After testing for lead levels, the engineers built containment walls for locker installation and other storage use.

Money was saved in other ways, too. The need was decreased for expensive external storage containers and more local space for mission equipment, which reduced costs for equipment replacement and transportation.

"The soldiers receive on the job training and we take care of our own," said Army Capt. Bridgett Rivera, logistics officer for 30th BSTB and a NCNG SPT leader.

Celebrating hero training

Gwen Norville, second from right above, the Department of Public Safety's deputy director of Adult and Juvenile Facilities, participated in Wake Technical Community College's Open House and 50th Anniversary Celebration in a program titled "Training Tomorrow's Heroes Today." The program highlighted the school's education program for public safety personnel and included a service in memory of fallen officers. Norville was among numerous public safety leaders who spoke. A tour of the school's campus and various public safety vehicles and inspection of equipment was also on the program.

Photos by Ryan Guthrie, staff photographer.

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Community Supervision roundup

Here's a quick look at some recent activities in Community Corrections:

◢ Probation/Parole Officer **Denise Gaskill** recently conducted a search that resulted in federal charges against an offender for having child pornography on his computer. The offender was on probation for a conviction of taking indecent liberties with a child.

◢ Duplin County Probation Officers participated in a joint warrant roundup with the Warsaw Police Department. Among charges made against offenders were possession of a firearm by a felon, absconding, outstanding warrants and drug law and probation violations.

Officers involved were Chief Probation/Parole Officer **Danny Blackburn** and **Ashley Creech**, **Jessi Aldridge**, **Curtis Jones** and **Shannon Richards**, probation/parole officers. Also participating were the Duplin County Sheriff's Department, the State Bureau of Investigation and the FBI.

◢ Onslow County PPO **Kim McCart** arranged for a pharmacist to visit the district office to give officers flu shots.

◢ PPO **Matthew Destree** in Jacksonville got to stand on Lambeau Field with his wife last month after writing and submitting an essay about her and her work in the military. Lambeaux is the home field of the National Football League's famed Green Bay Packers, which had conducted the Operation Fan Mail promotion to honor a military member before each home game. Destree's essay was chosen, and he and his wife received four tickets to the Sept. 15 game, where Destree's wife was recognized on the field before the game. ◣

Honor students

Rosanna Anderson of Neuse Correctional Institution and **Katherine Haskins** of Warren CI were named honor students in recent classes graduating from Basic Correctional Officer training. ◣

ALE helps arrest 20 in Randolph operation

Twenty people face felony criminal alcohol and drug charges after a four-month undercover operation by Alcohol Law Enforcement, the Liberty Police Department and the Randolph County Sheriff's Office.

Charges included the possession and sale of cocaine and marijuana, possession and sale of alcohol with no permit, and maintaining vehicle or dwelling places for controlled substances. Officers confiscated trafficking amounts of cocaine, marijuana and prescription medications.

The operation was part of ALE's community betterment initiative that addresses drug markets in and around neighborhoods.

"The people of Liberty are relieved to have these drug dealers taken off our streets," Chief Jerry R. Brown said. "In a small town like Liberty where everyone knows just about everyone, we welcomed ALE's support in the undercover operation. We feel this was well worth the time and effort."

ALE often partners with sheriff's offices, police departments, federal and state agencies to enforce the state's alcohol, narcotics and gaming statutes.

"Communities have the right to function free from fear related to alcohol and drug violence," said **Greg Baker**, commissioner of the Division of Law Enforcement Division. "We will continue to assist local law enforcement agencies to protect citizens' right to be safe and secure in their community." ◣

Walk-away escapee captured in Haywood

DPS correctional officers captured escaped inmate John R. Fullwood in early September in Haywood County.

While officers followed up on telephone tips between Canton and Clyde, Fullwood emerged from the woods and turned himself in. Fullwood had walked away from a work assignment at the North Carolina Arboretum in Asheville.

Correctional officer stops smuggler

Correctional Officer **Miranda Dossie** of Columbus Correctional Institution put her own life and property on the line to keep a contraband smuggler from getting away from justice.

As she approached the prison for work duty in late afternoon Sept. 7, Dossie saw a man throw a football over the perimeter fence. The man jumped into a waiting car driven by a woman, and they tried to exit the prison parking lot.

However, Dossie blocked the driveway. The male suspect took over driving the getaway car and tried to drive around Dossie's car, hitting the officer's car and then speeding down the highway.

Dossie pursued, to get the suspect car's license tag number, and she called the information in to 911, resulting in the suspects' arrests.

The football was found between the inner and outer perimeter fences. It contained 16 packs of plastic-wrapped tobacco. ◣

Contributed photos.

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PROMOTIONS

In September 2013 unless indicated otherwise.

Administration

Employee's Name, Job, Organizational Unit

Scotty Alexander, HVAC mechanic, Western Region Maintenance Yard
Michael Ashe, engineer, Engineering Construction & Maintenance
Valerie Mitchell, accounting clerk V, Controller General Accounting - Accounts Receivable
Jane Savatteri, administrative assistant II, Adult Correction Operations
Donta Walters, personnel assistant V, Engineering Administrative Management

Adult Correction & Juvenile Justice

Community Supervision

Lodie Ammons, chief probation/parole officer, District 4
Samantha Bell, probation/parole officer, District 10-A
Debra Brown, manager II, District 16
Margaret Cagle, personnel technician I, District 4
Wendy Calvin, probation/parole officer, District 10-A
Jurquan Carter, probation/parole officer, District 12
James Kaylor, probation/parole officer, District 27
Latoya McMiller, judicial services specialist, District 10-A
Jordan Robbins, probation/parole officer, District 14-B
Jessica Roper, probation/parole officer, District 7
Rebecca Saunders, probation/parole officer, District 27
Todd Sellers, chief probation/parole officer, District 30
Nyaisa Ten, probation/parole officer, District 7
Sommer Whitaker, chief probation/parole officer, District 21

Correction Enterprises

Fred Burchett, supervisor IV, ReUpholstery Plant
Eric Monroe, maintenance mechanic IV, Sewing Plant

Juvenile Justice

Eric Andrews, juvenile court counselor supervisor, Central Region District 10
Nicole Kahill, juvenile court counselor supervisor, Piedmont Region - District 22
Roslyn Moffitt, school administrator, Education & Health-Education Services

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RETIREMENTS

In September 2013 unless indicated otherwise.

Administration

Name, Job, Organizational Unit, Length of Service

Patricia Crowe, accounting clerk V, Controller Accounting -Inmate Banking, 29y4m
Bruce Hunt, engineering/architectural technician, Engineering Construction & Maintenance, 20y8m
John Smith, engineer, Engineering Design & Technical Project Manager, 15y

Adult Correction & Juvenile Justice

Community Supervision

Mary Barnhardt, assistant manager II, District 26-B, 25y10m
Kathleen Harris, office assistant IV, District 09, 18y2m
Thomas Joyce, probation/parole officer, District 19-A, 8y7m
Sterling Smith, surveillance officer, District 10-A, 29y8m
Arsola Williams, office assistant III, District 21, 5y6m

Correction Enterprises

John Edwards, supervisor I, Laundry, 27y10m

Juvenile Justice

Joann Hamilton, office assistant IV, West Region - District 28, 29y6m
William Kirpatrick, juvenile court counselor supervisor, Piedmont Region - District 22, 36y

Adult and Juvenile Facilities

Linda Andrews, food service officer, Randolph Correctional Center, 13y2m
Holland Benfield, sergeant, Western YI, 19y4m
Julio Benitez, correctional officer, Hoke CI, 29y8m
Thomas Burkett, correctional officer, Randolph CC, 11y4m
Charles Cantrell, correctional officer, Avery-Mitchell CI, 28y11m
Johnny Carpenter, correctional officer, Brown Creek CI, 12y10m
Jimmie Davis, youth counselor technician, Wake Detention Center, 25y1m
Anthony Florence, assistant superintendent for programs II, Pamlico CI, 22y10m
Harrison Hanville, correctional officer, Caswell CC, 13y6m
Christine Henderson, correctional officer, Warren CI, 7y8m
Christine Hinnant, correctional officer, Wayne CC, 20y5m

See **Retirements** on page 27

Golf event benefits correctional group scholarship program

The North Carolina Correctional Association and the Southern States Correctional Association will inaugurate a golf tournament on Nov. 19 to help fund their scholarship program.

The tournament will be played at the Grandover Golf Club at 1000 Club Road in Greensboro. The four-person scrable format event will have a 9 a.m. shotgun start, with registration beginning at 7:30 a.m.

The registration fee is $100 per person or $400 per team, and includes golf and cart fees, prizes and lunch. Registration payment will be made at the clubhouse and by credit card only.

The deadline to sign up is Oct. 31 by contacting **Kenny Lassiter** at 919 582 6106 or at Kenneth.Lassiter@ncdps.gov.

More information about the Grandover Golf Club is available at www.grandover.com.

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Adult and Juvenile Facilities

Lloyd Bell, food service officer, Polk CI
Benita Brown, food service manager III, Neuse CI
Crystal Darnell, sergeant, Bertie CI
James Dunlow, assistant unit manager, Bertie CI
Claudette Edwards, superintendent IV, Odom CI
Matthew Essink, sergeant, Pamlico CI
David Hatley, unit manager, Lanesboro CI
Amanda Henry, admininistrative secretary I, Lanesboro CI
John Jackson, professional nurse, Maury CI
Ashley Leigh, food service manager II , NCCIW
Portia Lucas, lieutenant, Polk CI
William Mansfield, maintenance mechanic V, Odom CI
James Mosley, sergeant, Bertie CI
Rickie Robinson, assistant superintendent for custody & operations II, Caledonia CI
Richard Ruiz, senior case analyst, Polk CI
Marie Scott, sergeant (July 2013), Bertie CI
William Stanley, superintendent IV, Johnston CI
Donald Whidbee, sergeant, Bertie CI
Tammy Whitehead, food service officer, Fountain CCW

Law Enforcement

State Highway Patrol

Jerry Epps, networking technician - journey level, Technical Services Unit, Raleigh
James Williams, lieutenant, Inspection Unit

PASSINGS

In September 2013 unless indicated otherwise.

Adult Correction & Juvenile Justice

Adult and Juvenile Facilities

Robert Bolling, sergeant, North Piedmont Correctional Center for Women, 10y5m
Wendy Knowles, professional nurse, Caswell CC, 1y8m
Gregory Unklesbay, food service officer, Johnston CI, 7y11m

Law Enforcement

State Highway Patrol

Nancy Cloniger, office assistant 4, Troop H, District 2, 16y1m

Retirements from page 26

Troy Honeycutt, sergeant, Caldwell CC, 26y4m
Daniel Jones, captain, Tabor CI, 26y6m
Louis Justice, correctional officer, Foothills CI, 26y4m
Patricia Livengood, medical records assistant IV, Davidson CC, 19y4m
Mack McClure, correctional officer, Western YI, 10y1m
Alfaretta McDowell, processing assistant III, Piedmont CI, 16y11m
John Morgan, physician extender, Health Services - Medical, 14y8m
Hugh Patrick, assistant superintendent for programs II, Hyde CI, 30y8m
Jerry Randall, correctional officer, Marion CI, 8y5m
Ira Saunders, sergeant, Nash CI, 18y1m
Troy Smith, sergeant, Brown Creek CI, 10y5m
Jimmie Stokes, correctional officer, Pender CI, 7y9m
Marion Suggs, correctional officer, Nash CI, 34y7m
Addie Thomas, lieutenant, Wayne CC, 24y2m
Patricia Tinsley, medical records manager III, Health Services - Mental Health, 7y11m
Terrance Whitaker, correctional officer, Caledonia CI, 30y2m
D. Thomas Yoder, correctional officer, Central Prison, 21y

Emergency Management

Richard Carraway, engineering/architectural technician (July 2013), GeoDetic Survey, 39y5m

Law Enforcement

State Highway Patrol

Jonathan H. Blizzard, trooper, Troop A, District 3, 26y5m
Bobby D. Booth, trooper, Troop H, District 9, 27y10m
James S. Cox, sergeant, Troop F, District 2, 28y7m
Barry T. Hiatt, trooper, Troop E, District 4, 28y
Scottie L. Murdock, trooper, Troop F, District 9, 27y9m
Samuel F. Smith, Jr, first sergeant, Troop E, District 2, 28y
Barbara Tanner, processing assistant V, R&P Benefits, 10y4m
Samuel Young, weigh station operator, Troop D, District 9, 8y4m

On the Scene

... is a monthly newsletter for and about employees of the N.C. Department of Public Safety. If you have comments or wish to provide content for the newsletter, please contact the editor, George Dudley, at (919) 733-5027 or at george.dudley@ncdps.gov.

Protect your cyber privacy

Follow these simple steps to safeguard your valuable personal information.

Set up a Google alert for your name. This is an easy way to keep an eye on anything someone might be saying about you on the web. Tell Google what to look for (in this case, your name) and what kinds of web pages to search, how often to search and what email address the search engine giant should use to send you notifications.

Pay for things with cash. If you don't want companies knowing what you're buying, buy things the old fashioned way—with coins and bills.

Keep your social network activity private. Check your Facebook settings and make sure only friends can see what you're doing. Do the same with your Twitter account.

Don't give out your ZIP Code when making credit card purchases. Often, stores ask for your ZIP Code when you're checking out with a credit card. Don't give it to them unless you want to donate your details to their marketing database. By matching your name (taken from your credit card) with your ZIP Code, companies can more easily mine more information, including your address, phone number, and email address.

Lie when setting up password security questions. "What is your mother's maiden name?" or "In what city were you born?" are common questions websites ask you to answer so as to supposedly keep your account safe from intruders. But these questions can easily be answered by any hacker willing to do a bit of research, so it's a good idea to make up (and remember!) phony answers.

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