

On the

# Scene

## Key funding comes through

AUGUST 2013



# Frank Perry new secretary

RALEIGH | Gov. Pat McCrory announced Aug. 21 that Frank L. Perry will be the new Department of Public Safety Secretary.

“Frank Perry has dedicated his life to public safety, primarily through his distinguished FBI career,” Gov. McCrory said. “He brings a wealth of real-world experience to the helm of DPS in addition to his dedication to public service.”

Perry had been serving as the department’s interim secretary.

“The North Carolina Department of Public Safety is second to none,” Perry said. “We have an effective and responsible team that includes adult corrections, juvenile justice, the North Carolina National Guard, emergency management and law enforcement. I am humbled and honored to join Governor McCrory’s cabinet.”

Perry, a North Carolina native and Wake Forest University graduate, spent 22 years as a special agent and senior manager for the Federal Bureau of Investigation. The FBI recruited him while he was completing his doctoral work in ethics and political philosophy at the University of Miami. At the FBI, he investigated white collar crime, corruption, violent crime and handled sensitive investigations.

Perry helped establish the first professional ethics program for the U.S. Department of Justice. Prior to his time as interim DPS secretary, Perry was appointed commissioner of the Division of Law Enforcement. He oversaw the operations of Emergency Management, State Highway Patrol, Alcohol Law Enforcement, Butner Public Safety and State Capitol Police.

Perry also managed the fraud, waste and abuse division at the office of the state auditor. He also served as director of Education with the North Carolina Ethics Commission. ▀



## Right Lane

North Carolina Highway Patrol Master Trooper **Brian Lane** recently visited the James and Connie Maynard Children's Hospital at the Vidant Medical Center in Greenville. He "swore in" several Junior Troopers as part of the Hallway Patrol while there, and the new Junior Troopers patrolled the hospital in a specially equipped wheelchair complete with a siren, looking for "law breakers" lurking in the hallways. The Hallway Patrol was born out of Trooper Lane's desire to give back to his community. He funds the program himself. Lane is also an active member of Law Enforcement United, an organization dedicated to the memory of fallen law enforcement officers. Vidant Medical Center is the teaching hospital for the Brody School of Medicine at East Carolina University. The children's hospital has 197 beds and bassinets and is equipped and staffed to handle pediatric needs for the tiniest premature infant to the sick or injured high school student. It serves 29 counties in eastern North Carolina. (Photo by Beth Anne Atkins of Vidant Health)



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**On the cover ...** a view of the State Legislative Building in Raleigh from its southeastern corner. (Photo by Editor George Dudley.)

# Legislature moves DPS forward

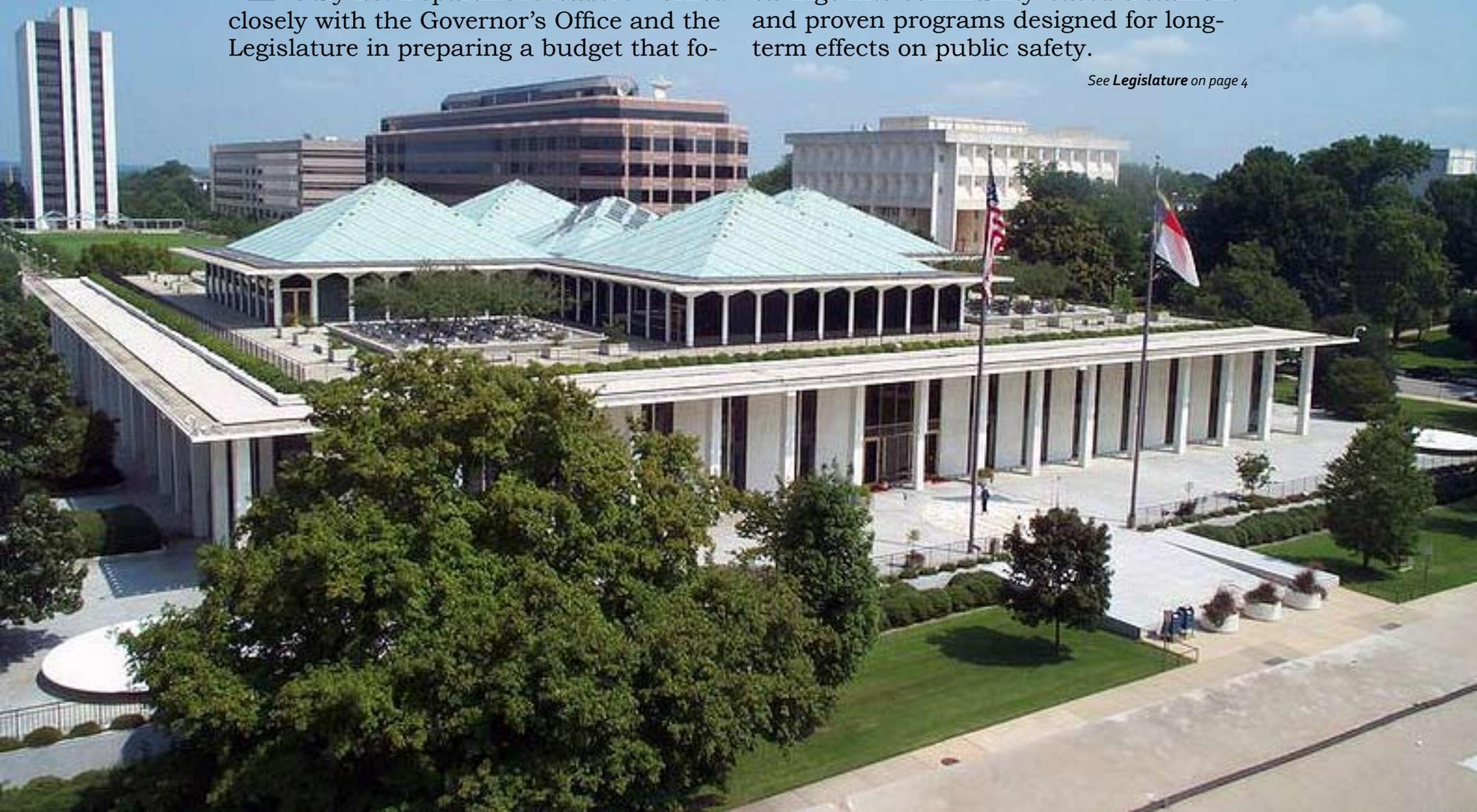
## Close work with leaders gets key needs funded

*By Doug Holbrook, Legislative Affairs Director*

**T**he 2013 session of the North Carolina General Assembly ended on July 26. Department leaders worked closely with the Governor's Office and the Legislature in preparing a budget that fo-

cused on the core mission of the agency, while finding efficiencies and reinvesting savings into community-based treatment and proven programs designed for long-term effects on public safety.

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## Legislature from page 3

The budget included reductions for the department, many reflecting the efficiencies generated by the consolidation or the Prison Division's very successful efforts at cost containment in inmate medical spending. However, the department also received significant expansion items.

One of Gov. Pat McCrory's priorities is protecting children through the Safer Schools initiative. The budget funds the Center for Safer Schools, which will provide training and technical support to educators, law enforcement and parents statewide.

The budget also provides full funding for the completion of the Voice Interoperable Plan for Emergency Responders (VIPER) system within the State Highway Patrol. This communication system for first-responders was first envisioned in 1994, and has been implemented incrementally for almost 20 years, mostly with federal funds.

Tower construction for VIPER is currently approximately 80 percent complete and uses analog technology. Using this dated technology, the system could only accommodate 64,000 users. VIPER had already filled 100 percent of its user capacity and a backlog remains of more than 3,000 requests for a user ID. The General Assembly provided \$25 million to upgrade the system to a digital standard that doubles the available user capacity. The General Assembly also provided \$14 million over the next two-year budget cycle to complete the tower construction which will

make the system accessible statewide. Completion of VIPER has been a departmental priority for years, and is finally fully-funded. It is one of the most significant accomplishments in the public safety arena in years.

VIPER allows first responders from a variety of agencies to communicate during a crisis. With the full build-out of the system, emergency responders at the federal, state, and local levels can talk on secure communication channels throughout the state to ensure public safety and officer safety.

Another landmark accomplishment for the session was a new approach for capital projects in the National Guard coupled with the necessary funding. The North Carolina National Guard operates 93 armories across the state.

Many of these armories are in poor or decaying condition. The National Guard is a federal-state partnership, so the state and federal government share the costs of armory construction and maintenance. The Guard has had difficulties for years with securing federal funds for armory construction.

Members of the National Guard worked tirelessly with the Office of State Budget and Management to put together a proposal for the General Assembly in 2013. With Gov. McCrory's endorsement, the Guard presented a new approach

*Complete funding of VIPER is one of the most significant accomplishments in the public safety arena in years.*

## Legislature from page 4

to its capital funding that took into account its unique position between governments.

*The budget enables the Guard to adapt to the needs of a 21<sup>st</sup> century force rather than one from the 1950s.*

This new authority and funding will allow the Guard to implement a long-term strategy to consolidate armories and provide better strategic coverage of the state. This gives the Guard the ability to adapt to the needs of a 21<sup>st</sup> century force rather than one from the 1950s, when most armories were built.

One other major accomplishment of this session was the creation of 175 new probation and parole officer positions in response to the Justice Reinvestment Act of 2011. The Justice Reinvestment Act was a massive overhaul of the criminal sentencing laws.

One of the biggest changes this act brought was the requirement that all offenders released from prison have post-release supervision. Over time, this is expected to add approximately 15,000 additional offenders to the probation caseload each year. The bill also called for a goal of no more than 60 offenders per probation officer.

Based on these changes, the legislature appropriated funds to establish 75 new officer positions in Fiscal Year 2013-14, and 100 more in FY 2014-15

The General Assembly agreed and provided \$8.25 million in state funds to be able to obtain \$21 million in federal funds to address critical renovation needs at 15 armories across the state.

See *Legislature* on page 6



North Carolina National Guard soldiers at the Greensboro armory pump water from where they are making drainage repairs and other upgrades to the equipment yard. The new state budget will help address armory upgrade needs across the state.

## Legislature from page 5

as well as funds to reallocate surveillance officers to probation officer positions. The addition of these officers will enable the Division of Adult Correction to supervise more offenders and ensure the proper implementation of Evidence-Based Practices supervising those additional offenders.

The budget also provides capital funding to rehabilitate the old Samarkand Youth Development Center in Moore County as a training facility. Initially, the department intends to use it to primarily train corrections and juvenile justice officers. This should help the de-

partment achieve efficiencies while meeting its burden of training approximately 800 of these certified officers at Samarkand every year.

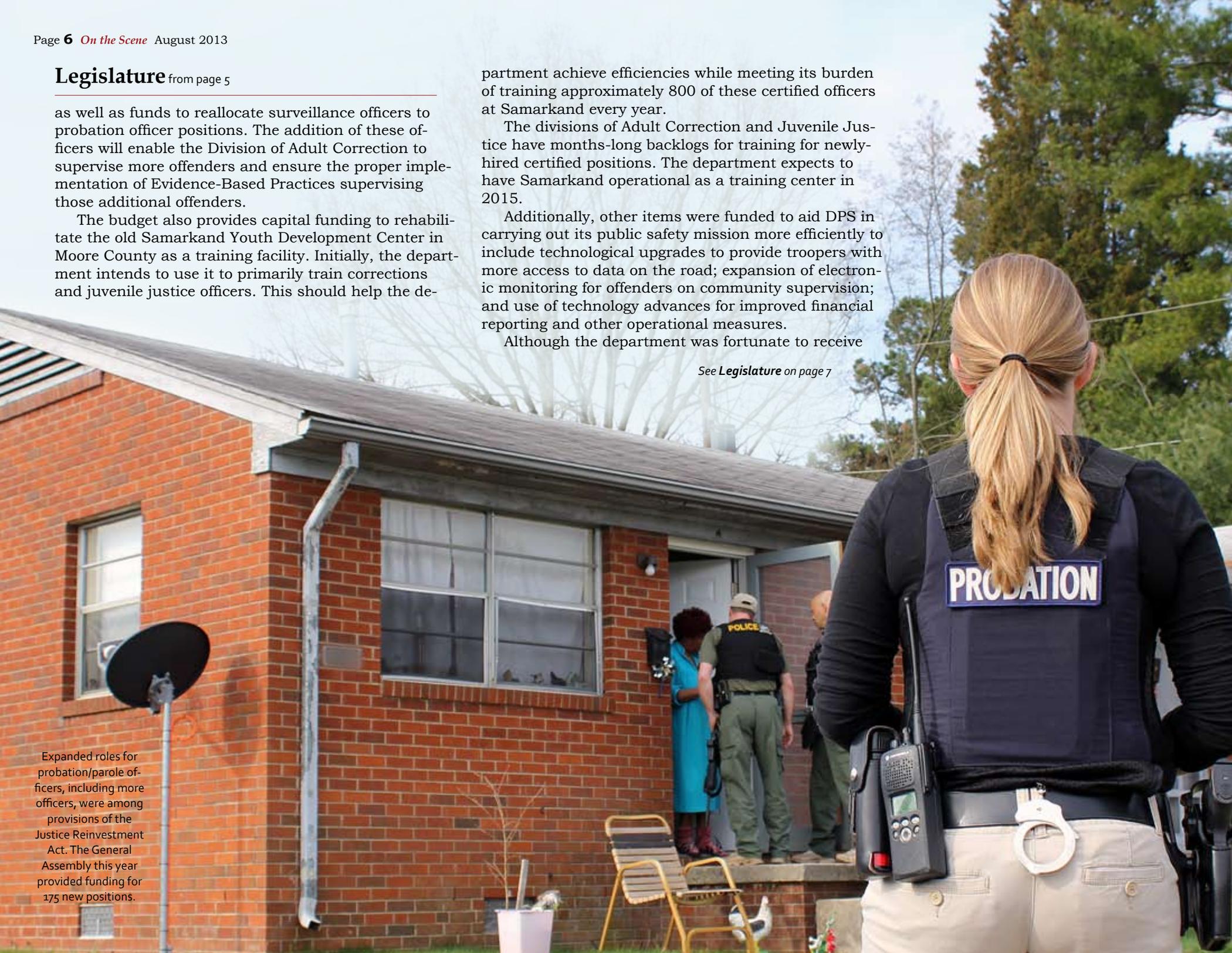
The divisions of Adult Correction and Juvenile Justice have months-long backlogs for training for newly-hired certified positions. The department expects to have Samarkand operational as a training center in 2015.

Additionally, other items were funded to aid DPS in carrying out its public safety mission more efficiently to include technological upgrades to provide troopers with more access to data on the road; expansion of electronic monitoring for offenders on community supervision; and use of technology advances for improved financial reporting and other operational measures.

Although the department was fortunate to receive

*See Legislature on page 7*

Expanded roles for probation/parole officers, including more officers, were among provisions of the Justice Reinvestment Act. The General Assembly this year provided funding for 175 new positions.



The former Samarkand Youth Development Center has been darkened since its closure in 2011. However, the General Assembly agreed with DPS's vision to renovate the campus as a new training center. The additional training capacity will expedite backlogged needs in the divisions of Adult Correction and Juvenile Justice.



## Legislature from page 6

funding for many of its top initiatives, reductions were also made in several areas of the DPS budget. Major reductions within the department's budget include: \$1.75 million reduction in the Alcohol Law Enforcement's operating budget; transfer of Butner Public Safety from state to local authority; \$5 million reduction departmentwide resulting from consolidation efficiencies; consolidation of State Highway Patrol Communication Centers from eight centers to five; closure of five prisons; and closure of two juvenile detention centers and one youth development center. ▴

## More highlights from the 2013 session

**Salary Reserve** – The legislature allocated \$7.5 million in recurring funds to allow for salary increases for classes of state employees where the market conditions have made current salaries uncompetitive. There are several classes within Public Safety that would likely qualify.

**Enterprise Resource Planning System** – The General Assembly appropriated \$9 million for DPS to purchase and implement an Enterprise Resource Planning (ERP) System. This system would provide the ability to manage the enormous assets of the department, including vehicles, much better than current management tools.

**Tarheel Challenge** – The budget included funding for an expansion of the National Guard's Tarheel Challenge program, a residential school for high school dropouts to move them toward earning a GED and better life skills. Also, in addition to the existing Salemberg campus, one will be established in Stanly County.

**Substance Abuse Treatment for High-Risk Offenders** – The department received \$2 million for each year of the biennium to expand drug treatment options within Community Corrections. This will help fill the gap left by the elimination of Drug Treatment Courts.

# Mother-in-law was right

*Libby Freeman likes working in Juvenile Justice*

By **Diana Kees**, Communications Officer

SILER CITY | **Libby Freeman** listened to her mother-in-law 29 years ago and came to spend the majority of her career working for the business end of North Carolina's juvenile justice system.

Freeman is the administrative officer at the Chatham Youth Development Center (YDC) in Siler City, which opened in 2008. A self-contained secure complex with a 32-bed capacity, it is the state's only youth development center that serves females.

But Freeman began her tenure with the Division of Juvenile Justice in 1984 at the now-closed Samarkand YDC, where she became interested in working at the urging of her mother-in-law.

"The reason I knew a lot about Samarkand was [that] my mother-in-law worked there, and she was proud of where she worked and the contributions she was giving [to the children]," Freeman said. "I got interested in it from there, and from attending [Samarkand] open houses; I wanted something different than the law firm where I was working."

As administrative officer at Chatham YDC since 2008, Freeman is responsible for helping to manage the facility's budget and its accounts payable system, as well as assisting with employee time administration under BEACON.

"You have to manage your money," Freeman said. "I work very hard on procurement, trying to get the

See **Freeman** on page 9



**Libby Freeman**, business officer, and **Donald Burns**, director, discuss a recently received statement at Chatham Youth Development Center.

## Walk in my shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about an administrative officer, a correctional officer and a State Highway Patrol trooper.



**Freeman** from page 8

best quality for the operational money that we have to spend. A lot of it is doing the groundwork and the legwork upfront to make sure we make good use of our funding.”

Freeman also supervises the food services department, and manages contracts for such diverse matters as facility maintenance, health services, barbering, cosmetology and custodial work. Freeman secures keys and badges for staff members, volunteers and contractors. Added to her full plate recently have been compliance deadlines with Prison Rape Elimination Act deadlines.

Freeman manages the students’ trust funds, which are accounts set up for juveniles who earn money through internship or other projects. Students must request the use of these funds from the facility director. Freeman issues a check to the student upon the director’s approval, and, upon their release from the facility, issues a check for any remaining balance.

She is a member of the employee relations committee, one of several staff panels at Chatham YDC.

“We’ve started a new [outreach] to help make new employees feel welcome when they start working at Chatham,” Freeman said. “On our own, we’ve started putting together gift bags for new employees. Team members will pick up knick-knacks when they’re on sale, and then we can pull from this supply to give them a little welcome bag when they come in.”

In 1984, when Freeman herself was a brand-new employee with the juvenile justice system — though hired to work in the clerical field — she received training that enabled her to work more closely with the juveniles housed at Samarkand.

“Back then, we were all involved in mentoring and counseling,” Freeman said. “My clerical responsibilities were not as heavy as they are now, and I was able to spend much more time with the kids. The best days when I worked in that environment were when I could see the student responding and moving ahead, and knowing that I had been at least a small part of that success.”

Although making the move to work at Chatham YDC from Samarkand YDC meant a longer commute for Freeman, who resides in Moore County, she has enjoyed her added job responsibilities, as well as working in a brand new facility.

A special project Freeman was recently involved in was a supervised prom for the students housed at Chatham YDC.

“Our volunteers decorated the gym, really made it special for the kids, and it was a special occasion for everyone,” Freeman said. “[Staff members] supervised the students, and made sure that each student got

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Left, Libby Freeman places mail for the postal service into the mail box at Chatham Youth Development Center.

## Freeman from page 9

their prom picture, just like at a real prom. It was so rewarding to be there and see how much they enjoyed it; I have never seen them smile so much."

One of the most unique aspects of Freeman's job is her task of facilitating the special transition program that is organized for each student in preparation for release from Chatham YDC.

"I make sure all people who have worked with a child, including volunteers, are invited to this program, which is a 'circle' activity," Freeman said. "During this program — usually held on the day the youth is being released — each person has the opportunity to say something about the child and her journey, as a positive affirmation and special sendoff as the youth prepares to re-enter life in their home community."

*I have some input and some support to the eventual outcome, and I feel good about that.*

Working on the business side of the juvenile justice system for 29 years has been fulfilling to Freeman.

"Knowing that you are a part of changing young people's lives to be successful, and seeing the changes from the day they walk in the door to the day they leave, and knowing how much effort has gone into it, and how much the child has actually improved, and their potential for moving on and being successful in life, that's the most meaningful," Freeman said. "That's what we are here for. Though I'm not in direct care, and I'm not with them every day, I still have some input and some support to that eventual outcome, and I feel good about that."

Freeman and her husband live in Moore County and have a small farm in the Montgomery County countryside. She stays busy outside of the workplace, too, with such varied hobbies as basket weaving, photography and beekeeping. She and her husband also enjoy spending many volunteer hours working with children at the N.C. Zoological Park's Honey Bee Garden Exhibit. ▴



As administrative officer at Chatham YDC, Libby Freeman double-checks some paperwork.

# Good for each other

*Greg Shuffler, the Highway Patrol, the public*

By **Patty McQuillan**, Communications Officer

Before becoming a member of the State Highway Patrol, **Greg Shuffler** worked at his father's saw mill, was a drill sergeant in the Army Reserves and was a public safety officer for the Morganton Police Department.

See *Shuffler* on page 12

Trooper **Greg Shuffler**, always courteous, provides directions to a motorist at a license checkpoint.



## Shuffler from page 11

"It's been a great experience to work for such a professional organization," Shuffler said. "It's been wonderful. I feel blessed to have the job."

Trooper Shuffler goes to the Burke County courthouse at least monthly, but he rarely has to testify in cases because of his long-standing credible reputation among the judges in Burke County.

"Once you've been around, you've established what you stand for," Shuffler said modestly. "I've been around for so long, I don't get shook up as much as the younger guys do. I try to teach the young troopers to do the very best they can, take plenty of notes and don't get rattled on the stand."

Shuffler said he prides himself in removing impaired drivers from the road, probably thousands of them through his 23 years patrolling the highways first in Yadkin County, then in Burke.

"I've seen a lot of unnecessary, senseless, preventable accidents through the years," he said. "It seems that people have become more aggressive, they've got so much going on in life — they are on the phone, trying to get from point A to point B, and they're speeding, texting, they're driving and they have a lot of pressing things on their minds."

Following too closely in an aggressive manner causes road rage,

Below, Trooper Shuffler enters driver's license information into his computer to issue an e-citation to a speeding motorist traveling from Turkey (Sampson County) to the mountains.



fights and collisions. "It's unnecessary for people to be in that big of a hurry," he said.

When covering fatal wrecks, Shuffler said, "You never really get used to seeing the death and destruction that happens. You learn to cope with it. That's probably the most difficult thing to do is delivering death messages. You never get used to it. I've delivered them at the house, at the hospital, on the side of the road. It's never easy."

When his son, Josh, became a trooper four years ago, Shuffler was concerned for Josh's safety while being in harm's way. He reminded himself, though, that Josh was a wrestler and a motor cross racer, and that he could handle himself.

"He and I work together every now and then, and it's a lot of fun," Shuffler said.

At a recent license check stop with his son, Shuffler spreads his good nature to the motorists, saying a kind word to each one as he checks their licenses. Several people from the community know him and are glad to see him. Most leave smiling.

This mountain trooper has worked inaugurations for governors and presidents.

"Every day is different. You just never know what to expect," Shuffler said. "When you're handing out tickets, you don't get a lot of compliments."

Shuffler said there are two things he's most proud of: being the father of a trooper and being a field training officer.

"I really enjoy training new troopers and seeing new troopers come on the job excited about being a trooper and seeing them progress from day one," Shuffler said. "It's rewarding for me to watch these guys succeed."

His ancestors came from Germany and were part of a wagon train that broke down near Brown Mountain outside of Morganton. They stayed and began the family saw milling operation. As a teenager, Shuffler cut timber, did off-bearing (pulling lumber off the mill prior to stacking) and stacked wood to make a rick of lumber (a stack 4 feet tall and 8 feet long).

"I remember logging on a mule," Shuffler said. "It was hard work and in the sun. Stacking railroad ties and sappy white pine boards — those were rough days."

Shuffler graduated in 1981 from Freedom High School in Morganton. In 2005, while he was at the sergeant-major academy in Fort Bliss, Texas, Shuffler took satellite classes from Excelsior College in Albany, N.Y., and earned a bachelor of science degree in liberal studies. In 2006, the Army Reserve deployed him to Iraq as a command sergeant-major in charge of a Greensboro civil affairs unit with 10 battalions. He's working on his master's degree in justice administration from Methodist University in Salemburg.



Above, Trooper **Josh Shuffler**, right, sometimes has duty with his dad, Greg, left. "It's a lot of fun," he said.

## Shuffler

from page 12

When he retires in November, he plans to teach law enforcement and use his real estate license. His main focus, however, will be on his grandchildren.

"They are my life," Shuffler said. "All I want to do is be Paw Paw."

He has been married to his wife, Kathy, for 31 years and said, "She's been the greatest woman ever – the best wife, the best mother. She's a strong lady."

In addition to Josh, they have a daughter, Britney, who is an emergency room nurse in Catawba County.

It's Shuffler's Patrol family who keeps him positive about the job. "When I retire, I'm definitely going to miss it," he said. ▴

Right, Trooper Shuffler meets a variety of drivers, and some pets, while conducting a license checkpoint in Morganton.



# A new use

## *Program helps inmates make a material difference*

By **Tammy Martin**, Communications Specialist TROY | Donations of leftover fabric pieces find a new purpose at Southern Correctional Institution in Troy. With instruction from Correctional Officer **Sandy Maness**, inmates turn trash into treasures for others in need.

The Blanket Recovery Program started in 1998 with a donation of material that was headed for the landfill from a plant in South Carolina. That first donation was turned into a program to teach inmates skills and a way for them to do something good for somebody else, according to Maness, who supervises the inmates in the program.

Male inmates were the first participants of the program, before the facility began housing female inmates in medium or close custody along with about 200 male inmates in minimum custody also on the grounds.

With donations from the textile industry and the community, the male inmates started making blankets and then learned

to make other items like backpacks, Maness said.

"Everything we make has to be donated back out to non-profit organizations, so I've been able to expand what we make to items they can really use," she said. "We sew much more than just blankets."

Tote bags, paint smocks for children and adults, sheet sets, adult bibs for the elderly, wheelchair caddies and much more are all items needed in North Carolina homeless shelters, churches, nursing homes and schools.

"Backpacks and pencil bags are really needed for the kids and schools," Maness said. "We have many schools that request chair caddies for classrooms across the state."

One of those schools is Lynn Road Elementary School in Wake County. The school orders chair caddies yearly and con-

siders them a necessity. First Grade teacher Michael Warholik has been getting items from the program for almost six years and recently received an order of 213 to start this new school year.

"The children really like the caddies," he said. "They're usually in a colorful, fun print or design. We don't have desks and they fit right over the back of the chairs."

The students are able to keep their pencils, crayons and supplies in the caddies.

"They usually ask to keep them at the end of the year," Warholik said. "It's a tremendous help to us"

The Blanket Recovery Program is a real-life example of recycling and efficiency. Not only with donated fabric, buttons and

*See Maness on page 15*

## Maness from page 14

trim, but also with worn uniforms and sheets from other correctional facilities.

"When an inmate's jacket, uniform or bed linen is really worn out or can't be used anymore, other facilities will bring them to us," Maness said. "For example, we'll take apart an old inmate jacket or uniform and make a backpack or pencil case.

"The kids really enjoy them. But most of all, they really need them."

Since starting as a correctional officer in 2005, Maness maintains required certifications for COs while managing the program using her sewing background.

"My mother was a seamstress and taught me to sew when I was probably around [age] 9 or 10," Maness said.

She made her own clothes while growing up and worked in sewing mills.

"I never thought that I would ever end up in a job like this, but here I am," Maness said with a huge smile.

The Blanket Recovery Program has slots for 14 inmates at capacity and has a waiting list. With 60 to 80 applications for each opening, the women are interviewed and selected based on recommendations from prison staff and must be free of infractions for at least 30 or more days. While having a sewing background is helpful, it isn't required.

Inmates new to the program start on the cutting table and earn promotion to different types of machines and products.

To keep everything fair, inmates are able to move to a different piece of equipment based on seniority and when a space becomes available.

"I have been able to teach every person how to sew, whether they

See *Maness* on page 16



Blanket Recovery Program Supervisor Maness inspects the work of an inmate making tote bags for a non-profit that serves people in Appalachia, N.C.



Shane Tharrington, left, inmate labor programs manager, presents 213 chair caddies to Michael Warholic for first grade students at Lynn Road Elementary School in Raleigh.

## Maness from page 15

have experience or not," Maness said.

While running the program with goals of providing items to those in need and teaching inmates skills, safety procedures are detailed and followed with a system that checks, logs, searches and inventories.

The inmates arrive for a work day at 8 a.m. and are assigned duties for the day. If they need tools, Maness checks them out to the inmates.

"The locked cabinets and signature logs help me keep up with everything," she said. "I work to maintain a safe environment for all of us. Shop safety, a positive and a non-judgmental learning space helps us get along without conflicts."

Maness oversees the team's production, which can number thousands of items.

A typical week may consist of up to 500 backpacks or tote bags completed for non-profits both locally and as far as Haiti. Last year alone, inmates made 3,500 Christmas stockings for neighboring communities, schools and churches.

"Just in the past few months, we have made almost 11,000 items, and usually make between 40,000 to 50,000 a year," Maness said.

The inmates take a lot of pride in their work and it gives them a sense of purpose.

"Sometimes we get cards, letters and pictures from people who receive the items," she said. "For some of [the inmates], it's the first time they've gotten that kind of positive feedback. It makes us all feel really good about what we do. And to know that these women are learning something that they can take out into the real world, it helps me know that all the sewing I did when I was young was really worth it." ▴



## On the Scene

... is a monthly newsletter for and about employees of the N.C. Department of Public Safety. If you have questions, comments or information to contribute to the newsletter, please contact the editor, George Dudley, at 919.733.5027 or at [george.dudley@ncdps.gov](mailto:george.dudley@ncdps.gov).



**Mike Garner**, right, a Community Corrections District 14 probation/parole officer, and a Durham County sheriff's deputy, rush to get in place as another home is checked for a possible absconder in a recent joint-agency law enforcement operation.

## Dozens arrested in Durham sweep

DURHAM | A joint law enforcement operation with the N.C. Department of Public Safety, Durham County Sheriff's Office and Durham County Police Department netted 132 arrests July 15-18 and resulted in the seizure of drugs, firearms and cash.

The coordinated effort was aimed at removing criminals and probation absconders from the communities. The agencies also conducted searches of offenders to remove drugs and weapons from neighborhoods.

A total of 34 probation absconders were appre-

hended by law enforcement teams that included DPS Alcohol Law Enforcement agents, Community Corrections officers, a Prison Emergency Response Team, Durham sheriff's deputies and police.

A total of 136 new charges were made, five search warrants were obtained and executed, and 24 confirmed gang members were arrested. Also, eight firearms, \$7,320 in U.S. currency, a variety of controlled substances including heroin, more than 2 pounds of harvested marijuana and approximately 20 marijuana plants were confiscated. ▴

## Law officers keep watch over coast

WILMINGTON | The North Carolina Department of Public Safety joined the U.S. Marshals Violent Fugitive Task Force, the New Hanover County Sheriff's Office and the Wilmington Police Department in carrying out Operation Coastal Watch in New Hanover County in mid-July.

The operation verified that all registered sex offenders in New Hanover County were complying with North Carolina guidelines and apprehended some of the area's most wanted fugitives. Officers also tar-

geted subjects wanted for a variety of offenses, including narcotics violations, assault, robbery, weapons offenses, and probation violations.

By the end of the three-day operation, authorities had visited the homes of 244 registered sex offenders, arrested 47 fugitives and seized heroin, marijuana and two firearms with ammunition. Additional arrests are possible as a result of on-going investigations generated during this operation. ▴

During Operation Coastal Watch, **Tom Conti**, right, a DPS probation/parole officer assigned to the U.S. Marshals Violent Fugitive Task Force in Wilmington, arrests a probationer suspected of dealing drugs.



## Evacuation behavior data to help response planning



RALEIGH | Local and state emergency managers are examining behaviors and attitudes regarding evacuations during hurricanes.

Interviewers are calling hundreds of coastal residents to learn

more about their past behaviors and future plans when evacuation orders are issued. The hurricane evacuation study is being conducted for North Carolina Emergency Management and the U.S. Army Corps of Engineers Wilmington District.

“Our primary mission is to get people out of harm’s way and keep them safe,” said **Frank Perry**, interim Department of Public Safety secretary. “Understanding how coastal residents receive evacuation information and then decide what to do with that knowl-

edge will help us better plan for each storm and determine how best to coordinate and allocate our resources.”

The information will help local emergency managers better understand and predict how their residents may act when hurricanes threaten. Once compiled, the data will help drive local transportation and sheltering decisions.

“If people don’t understand or believe the risks of staying, they are less likely to evacuate,” said **Mike Sprayberry**, state Emergency Management director. “As emergency managers, we need to understand those attitudes so we can tell them when and where they need to go and what is the best route.”

Sprayberry said a similar study was conducted in 2003, but the state’s population has increased more than 15 percent since then and there are a lot of new residents who have never experienced a hurricane.

Results from the compiled survey are expected by late September. ▴

## N.C. National Guard has new brigadier general



RALEIGH | Kenneth A. Beard has been officially pinned an Army brigadier general in the North Carolina National Guard.

Army Maj. Gen. Greg Lusk, adjutant general of North Carolina, pinned Beard’s star to his dress uniform.

“After you [Beard] took your commission, you have proven yourself every step of the way,”

Lusk said. “This indeed is a hallmark of an accomplishment.”

Beard, 51, was commissioned as an Army National Guard officer from North Carolina State University’s Army ROTC program in 1983. After graduation, he attended the Officer Basic course at Fort Sill, Okla., where he became a field artillery officer. Throughout his career he has been known

for his proficiency as leader in the military and as a citizen. With a degree in zoology, he is a master scientist in Research and Development for R.J. Reynolds Tobacco Company in Winston-Salem, where he has worked for the last 27 years.

Beard has commanded at all levels; his last position in command was during a deployment to Camp Arifjan, Kuwait, in support of Operation Iraqi Freedom from 2006 to 2007, where he served as commander of the 113th Field Artillery Brigade.

Lusk cited Beard’s extensive experience as a leader both militarily and as a civilian for the reasons he chose to promote the officer.

Beard and his wife Lori reside in Lexington, and they have two grown children, son Kyle and daughter Kasey. ▴

## Big truck almost clips state trooper by highway

RALEIGH | Move over.

Trooper **A.G. Knight** has made numerous traffic stops, but one on US 64 in Wake County on Aug. 7 was unlike any other. As he spoke to the driver on the shoulder of the roadway, he suddenly heard the sound of skidding tires and the smell of burning rubber. With 80,000 pounds of metal bearing down on him, he ran for cover out of harm’s way.

No one was hurt, but not all law enforcement officers have been so fortunate. Since 1999, more than 164 officers have been struck and killed by vehicles along America’s highways.

The original Move Over law, enacted in 2002, directed motorists when passing a stopped emergency vehicle with flashing lights on the roadside to move over and decelerate. The law was revised in 2012 to include “public service” vehicles, which covers law enforcement.

The penalty for violating the law is a \$250 fine plus court costs. Motorists can face misdemeanor charges for causing personal injury or property damage greater than \$500 and felony charges for severe injury or death in the immediate area of a stopped emergency vehicle or public service vehicle.

Even though the Department of Transportation and the Department of Public Safety have been working to educate motorists about the Move Over law, a study has revealed that more than 71 percent of the motoring public are unaware of this law.

Trooper Knight’s dash camera captured the near tragedy. The video illustrates the importance of the Move Over law. ▴

## Trooper helps secure suspect in stabbing

GREENSBORO | A State Highway Patrol trooper’s awareness of his environment helped police secure a dangerous stabbing suspect.

On the afternoon of July 23, Trooper **Jonathan Davis** was traveling on Greensboro’s East Friendly Avenue when he noticed an individual who appeared to be covered in blood. The individual, later identified as Devon Maseo Townsend, was taken into custody as a precautionary measure and later turned over to the Greensboro Police Department.

Approximately an hour earlier, Greensboro police officers had responded to a possible stabbing report and found a woman who had numerous stab wounds around her neck. The stabbing victim is the mother of the young man later picked up by Trooper Davis.

Police charged Townsend with assault with a deadly weapon with intent to kill, inflicting serious injury. His mother was treated at a hospital. ▴

Right, a member of the North Carolina National Guard's 440th Army Band thanks a young fan for attending and enjoying a concert at Johnston County Community College in Smithfield. The 34-soldier band's mission is to perform for troops and their families and for the residents of North Carolina at ceremonies, public concerts, and parades. (U.S. Army National Guard Photo by Sgt. 1st Class Robert Jordan, North Carolina National Guard Public Affairs/Released)



## 440th Army Band takes NCNG into the community

By Capt. Rick Scoggins

RALEIGH | It has been said that a picture is worth a thousand words. Music, like a picture, can inspire us and move us to action as well.

The North Carolina National Guard's 440th Army Band has that task. Their mission is to perform for troops and their families and for the people of North Carolina at ceremonies, public concerts and parades. These concerts are often the first interaction the public has with the N.C. Guard.

"The overall mission is to provide music to instill in our soldiers the will to fight and win, foster the support of our citizens and promote patriotism in our national interests at home and abroad," said Army Staff Sgt. Devin West, who plays a number of different instruments and serves as the band's supply noncommissioned officer.

The 440th is currently composed of 34 members and traces their roots back to World War II where they served as the 30th Infantry Division's band. The band also served with distinction landing on the beach at Normandy and fighting in the Battle of the Bulge for which the band carries honors awarded by France and Belgium.

Since the band was re-designated in 1973, they have performed in two concert tours in the Virgin Islands, and toured Guatemala, Morocco, Costa Rica and Italy. Since Sept. 11, 2001, the band has per-

formed at more than 500 ceremonies for deploying and returning National Guard soldiers and their families.

"We love doing what we do," said Army Staff Sgt. David West.

As part of the band's re-designation, the unit recognized a need to be able to perform across a wide spectrum of genres. Today, the 440th has nearly 10 different types of music teams, from classical to rock, appealing to all age groups.

The band works works between 100-130 events per year.

"I love playing songs that move people," Staff Sgt. David West said.

The 440th's various teams have performed the national anthem for various local professional sports team, Veterans Affairs Hospitals and at inaugural events for governors, as well as military balls and mobilization and demobilization ceremonies.

"They attract an audience that would not typically come to a concert and provide an opportunity for arts in the community," said Zilphia Adcock, director of Performing Arts Johnston Community College in Smithfield, at a recent concert.

"Music has a way of moving people, and when it comes from a soldier it means that much more," said Staff Sgt. Devin West.

For more information go to <http://www.music.army.mil/organizations/pages/440AB>. ▀

## Re-entry coordinating team meets in Raleigh

Members of the recently expanded Former Offender Regional Coordinator Team had its July meeting in the Correction Enterprises conference room at Yonkers Road in Raleigh.

The team represents a special initiative of the Division of Workforce Solutions to support former offenders in securing employment.

Two key goals of the meeting were:

▲ Further familiarize the team with the work experience and training received by inmates qualifying for the Hidden Workforce project as a result of completing job assignments in various Correction Enterprises plants and work sites.

▲ Discuss plans for the collection of employment data to document the project's outcomes as required for its final report to the N.C. Governor's Crime Commission and U.S. Bureau of Justice Assistance.

Representing DPS in the meeting were **Karen Brown**, director, and **Rodney Horne**, support services director, Correction Enterprises; **Don Ellis**, apprenticeship coordinator, Inmate Construction Program, Central Engineering; **Jeffrey Levine**, Business & Technology application specialist, Information Services, MIS; and **Arthur Clark**, Hidden Workforce project coordinator.

Brown stressed the real-



Left to right, first row: Janie Rollins, Region III coordinator, Concord; Wendi Bowen, statewide coordinator, Raleigh; Vanessa James, Region I coordinator, Asheville; and Brian Long, Region II coordinator, Greensboro. Second row: Michael Westray, Region VI, Fayetteville; Victor Hinnant, Region V, Greenville; and Glenn Purnell, Region IV, Raleigh.

world expectations inmates must meet while working for Correction Enterprises and encouraged the team members to tour a CE plant to observe first-hand the production standards inmates are held to.

Horne announced that plans are being made for ongoing operations when the project ends June 30, 2014.

Ellis presented handouts explaining how the ICP works, while Levine assisted in discussing a database project outcomes.

Dr. **Tony Reggi**, Education Specialist III, Education Services, Prisons Administration, made a presentation on evidence-based factors affecting offender reentry and employment. ▀

# Central Prison has new warden

RALEIGH | **Carlton Joyner** is the Department of Public Safety's new warden at Central Prison.



Joyner takes charge of a prison that houses approximately 1,000 adult male inmates and has a staff of 700 correctional officers and support personnel. It houses the state's execution chamber, death watch area and men's death row. A full-service hospital and mental health facility serve inmates from across the state.

Central Prison is also a diagnostic center, the point of entry into the prison system for male felons, age 22 or older, with sentences longer than 20 years.

Joyner was most recently administrator at Harnett Cor-

rectional Institution in Lillington. He began his career at Central Prison in 1984 as a correctional officer, and worked at prisons in Durham, Orange and Wake counties. In 2004, he was promoted to programs director for the state prison system, where he served until his promotion to administrator at Harnett CI.

Joyner succeeds **Kenneth Lassiter** who was promoted to Central Region director in May.

The new warden holds a bachelor's degree in public administration from North Carolina Central University, and is a graduate of the state's Certified Public Managers Program. ▲

# New prison superintendent in New Hanover



WILMINGTON | **Dean Locklear** is the Department of Public Safety's new superintendent at New Hanover Correctional Center.

The minimum-custody prison houses 384 adult male inmates and is operated by 114 officers and other staff members.

Locklear was assistant superintendent at Robeson

Correctional Center in Lumberton from 2009 until its closure at the end of July.

He began his career as a correctional officer at Scotland Correctional Center in 1985 and also served at Lumberton Correctional Institution. As a lieutenant in 2003, he helped open the new Scotland Correctional Institution, the state's first 1,000-bed close-custody prison.

Locklear succeeds the retired Ricky Rivenbark. ▲

**Ronald Wilkins** of Lanesboro Correctional Institution was named an honor student in a recent Basic Correctional Officer training class.



## Top notch fund raising

Several Community Corrections employees recently raised funds for the North Carolina Special Olympics at a North Raleigh Chick fil A store in a Cop on Top venture of the Law Enforcement Torch Run that benefits Special Olympics. Right, **Allison Jourdan**, chief of program services, was perched on the store's roof to solicit enough money from customers to be allowed off the roof. Above, **Kammy Thornton**, right, an administrative secretary, collects donations, while **Theresa Schwab**, right, administrative officer, supports her by cheering on the customers. "It was amazing how many people gave during this event," Jourdan said. A total of \$1,255 was donated.



## Prison club makes donation to pediatrics unit



Case Manager **Teresa Jones**, second from left, of the former Robeson Correctional Center presented a check for \$400 to the pediatrics unit at Southeastern Regional Medical Center on behalf of the Eagle Claw Men's Club. The club's members, who were inmates at the facility, hosted fundraisers and donated a portion of their earnings to raise the funds. Pictured at

the check presentation on July 22, from left, are Southeastern Health Foundation Director Sissy Grantham, Pediatrics Nursing Assistant Delma Anchors, Maternal/Child Health Director Michelle Cox, Pediatrics Registered Nurse Sonny Hunt and Pediatrics Manager Magenta Smith.

# GOLF

## ALE, SBI co-sponsor Torch Run event Sept. 17

Nothing seems to match the comradery and competition generated by a golf tournament to raise awareness and money for a good cause, namely the North Carolina Special Olympics through the Law Enforcement Torch Run.

The Alcohol Law Enforcement agency and the State Bureau of Investigation are calling on golfers to put together their four-person teams and join them in a captain's choice tournament on Sept. 17 at Eagle Ridge Golf Course. The location is 565 Competition Road, Raleigh, N.C. 27603.

Breakfast from Chick-fil-A and lunch catered by an award-winning barbecue team will be served.

Registration and breakfast will be 8-9 a.m., and the shotgun tournament start will be at 9:30 a.m. Lunch and awards will begin at 3 p.m. A silent auction is also planned.

The registration deadline is Sept. 9.

For more information contact: **Ken Pike** at 919.890.3961, 919.524.9494 or [ken.pike@ncdps.gov](mailto:ken.pike@ncdps.gov); or **Scott Young** at 919.417.1042 or [gary.young@ncdps.gov](mailto:gary.young@ncdps.gov).

"Please help us support the 39,000 Special Olympic Athletes in North Carolina," Pike said.

## Memorial event raises money to aid program

Community Corrections staff from District 17 raised more than \$2,000 for the NC Law Enforcement Assistance Program (N.C.

LEAP) during a golf tournament to honor their late co-worker Jim Matty.

Matty was a Community Corrections officer who died in his office in March, and his death deeply affected some of his co-workers. N.C. LEAP provided counseling and post-critical incident debriefing at no charge.

Community Corrections employees in District 17 — which covers Rockingham, Stokes and Surry counties — had already planned a golf tournament but changed the plans to create a benefit event for N.C. LEAP in Matty's name.

"We wanted to do something in Jim's memory," said District Manager **Brian Gates**. "After talking with Jim's family, we agreed N.C. LEAP was the logical beneficiary because of the assistance they provided to our staff in coping with Jim's death."

The district has scheduled a second Jim Matty Memorial Golf Tournament at Pilot Knob Country Club in Pilot Mountain on May 30, 2014.

## N.C. hosting police women's softball tournament Sept. 21-22

The North Carolina Lady Troopers for Charity will host the 12th Annual East Coast Women's State Police Charity Softball Tournament Sept. 21-22 at Frank Liske Park in Concord.

Two North Carolina charities have been selected — Victory Junction and the North Carolina Troopers Association Caisson Unit — to benefit from the funds raised by all participating teams. Eight state police agencies, including the N.C. Highway Patrol, will be represented at the tournament.

Victory Junction in Randleman is a camp where terminally and chronically ill children experience exhilarating and nurturing medically-supervised fun. Since 2004, it has served more than 14,000 children and families from all 50 states and four countries. More information can be found at: [www.victoryjunction.org](http://www.victoryjunction.org).

The North Carolina Troopers Association

Caisson Unit serves North Carolina and bordering states during a time of loss of a fallen law enforcement officer, fire fighter, governor and other incumbent members. The Caisson Unit, which helps families through difficult times and creates a final memory of respect and honor, depends solely on contributions. More information can be found at: [www.nctacaisson.org/about-us/caisson-unit.html](http://www.nctacaisson.org/about-us/caisson-unit.html).

"We hope you can join us for an exciting tournament that will benefit two great charities here in North Carolina!" said Major **Jennifer A. Harris**, State Highway Patrol director of Professional Standards.

Donations are tax deductible and documentation will be provided. Monetary donations should be made payable to The North Carolina Lady Trooper's Charity Group Inc. The mailing address is 7925 Joshua Woods Drive, Wake Forest, N.C. 27587. ▲



Members of the 2012 N.C. State Highway Patrol lady's softball team: From left, front row, Trooper **Courtney Dail**, Raleigh; 1st Sgt. **Kelly Sturgill**, Charlotte; Trooper **N.R. Landreth**, Graham; Maj. **Tricia Poole**, Raleigh; Trooper **Kathryn Freeman**, Elizabethtown; Sgt. **Keyla Bell**, Raleigh; back row Coach **Mike Wilson**; Trooper **Mary Reynolds**, retired; Telecommunicator Shift Supervisor **Cissy Floyd**, Raleigh; Trooper **Stephanie Young**, Tarboro; Sgt. **Kim Brown**, Mocksville; Trooper **Heather Jacobson**, Raleigh; Sgt. **Joheliah Wilson**, Monroe; Trooper **Lori Amos**, retired; and Maj. **Jennifer Harris**, Raleigh.

# P R O M O T I O N S

*In July unless indicated otherwise.*

## Administration

*Employee's name, job title, organizational unit*

**Marshall Robbins**, maintenance mechanic III, Facility Management, Unit 5

**Brandon Whitfield**, specialized skills worker, Engineering, Construction & Maintenance

## Adult Correction

**Donald Auman**, programs supervisor, Brown Creek Correctional Institution (CI)

**Jonathan Beck**, supervisor III, Correction Enterprises (CE) Paint Plant

**Cassandra Best**, case analyst, Neuse CI

**Gretchen Branham**, sergeant, Eastern CI

**Jarrell Cearnel**, supervisor I, CE Umstead Laundry

**Gary Conley**, lead correctional officer, Eastern CI

**Wayne Dawson**, sergeant, Neuse CI

**Albert Edwards**, sergeant, Bertie CI

**Sandra Fox**, substance abuse worker, Black Mountain Substance Abuse Program (SAB)

**Melissa Garner**, professional nurse, Pasquotank CI

**Lisa Hall**, chief probation/parole officer, Community Corrections (Comm Corr) District 13

**Shunika Hemingway-Henderson**, chief probation/parole officer, Comm Corr District 14

**Artesia Ison-Staten**, chief probation/parole officer, Comm Corr District 26-B

**Dawn King**, chief probation/parole officer, Comm Corr District 19A

**Stephen Lucente**, psychological program manager, Central Prison

**Benjamin Lynch**, chief probation/parole officer, Comm Corr District 29

**Yvonne McKeithan-Franks**, senior psychologist I, Central Prison (CP) Health Complex

**Janice McLean**, specialized skills worker, Prisons Health Services

**Maranda Mims**, captain, Lanesboro CI

**Kenesha Moody**, probation/parole officer, Comm Corr District 03

**Randy Mullis**, captain, Lanesboro CI

**Robert Parker**, sergeant, Lanesboro CI

**Joshua Saleeby**, professional nurse, CP Health Complex

**Melissa Seals**, chief probation/parole officer, Comm Corr District 27

**Katie Sells**, case analyst, Piedmont CI

**Michael Stokes**, chief probation/parole officer, Comm Corr District 19B

**Jodie Strickland**, programs director I, Central Prison

**Suzanne Summers**, substance abuse counselor advanced,

Swannanoa Correctional Center (CC) for Women

**Amy Sweatt**, chief probation/parole officer, Comm Corr District 26-B

**William Tucker**, assistant unit manager, Eastern CI

**Lawency Upton**, lead correctional officer, Albemarle CI

**Choua Vang**, probation/parole officer, Comm Corr District 18

**Timothy Webb**, probation/parole officer, Comm Corr District 7

**Lionel Williams**, pharmacist, NC CI for Women

**Patricia Williams**, institution classifications coordinator, Maury CI

## Juvenile Justice

**Sonya Black**, juvenile court counselor I, Piedmont Region, District 26

**Rodney Jackson**, juvenile court counselor I, Western Region, District 23

## Law Enforcement

**Stacey Hicks**, processing unit supervisor V, State Highway Patrol Cash Management

# RETIREMENTS

*In July unless indicated otherwise. Service expressed in years (y) and months (m).*

## Administration

*Employee name, job, organizational unit, length of service*

**Katherine Dudley**, deputy secretary/commissioner III, Juvenile Justice, 38y8m

**James McCathorne**, military security guard, National Guard Military Security, 30y2m

**Dale McClain**, engineer, Engineering, Construction & Maintenance (ECM), 7y11m

**Jimmy Raines**, warehouse manager II, ECM Warehouse, 16y

## Adult Correction

**Billy Adams**, correctional officer, Sampson CI, 9y8m

**Judy Atwater**, administrative assistant II, Lanesboro CI, 24y8m

**Edna Barnes**, food service manager III, Neuse CI, 18y7m

**Oliver Blowe**, supervisor V, CE Farms, 23y

**Sandra Burwell**, programs supervisor, Orange CC, 29y10m

**William Carroll**, superintendent IV, Odom CI, 31y4m

**Johnny Cates**, correctional officer, Albemarle CI, 8y3m

**Geraldine Conner**, programs director I, Gaston CC, 19y9m

**Vickie Dunn**, professional nurse, CP Health Complex, 9y11m

**Sandra Franklin**, personnel technician I, Comm Corr District 4, 21y2m

**Charles Grant**, health assistant, CP Health Complex, 32y3m

**Joseph Hall**, superintendent IV, Johnston CI, 29y11m

**Darlene Hamilton**, correctional officer, Southern CI, 23y10m

**Katherine Helme**, correctional officer, Maury CI, 7y9m

*See Retirements on page 23*

## Retirements from page 22

**Phillip Holshouser**, inmate disciplinary hearing officer, Prisons Administration, 32y6m  
**Michael Horn**, surveillance officer, Comm Corr District 21, 29y6m  
**Tyra Jones**, sergeant, Columbus CI, 16y6m  
**Barry King**, substance abuse counselor advanced, Comm Corr District 3, 15y7m  
**Gerald Langford**, sergeant, Morrison CI, 16y5m  
**Margie Lawler**, assistant superintendent for custody & operations III, Mountain View CI, 27y6m  
**Linda Lindsey**, medical records assistant III, Brown Creek CI, 5y4m  
**Ronnie Mack**, correctional officer, Foothills CI, 30y  
**Charles McLamb**, chief probation/parole officer, Comm Corr District 26-B, 19y8m  
**William McMasters**, correctional officer, Southern CI, 29y8m  
**William Norris**, correctional officer, New Hanover CC, 21y5m  
**Leona Owen**, assistant superintendent for programs I, Caswell CC, 21y8m  
**John Piercy**, correctional officer, Caldwell CC, 25y2m  
**Ricky Rivenbark**, superintendent III, New Hanover CC, 34y  
**Carolyn Ross**, office assistant III, Comm Corr District 28, 36y2m  
**Danny Safrat**, administrator II, Eastern Regional Office, 30y10m  
**John Sapp**, correctional officer, Harnett CI, 23y2m  
**Leslie Scott**, correctional officer, Hoke CI, 20y2m  
**Artis Sellers**, chief probation/parole officer, Comm Corr District 26-B, 29y3m  
**Stan Shumolis**, chief probation/parole officer, Comm Corr, District 30, 34y5m  
**Willie Smith**, food service manager II, Tillery CC, 22y8m  
**Roy Spencer**, correctional officer, Hyde CI, 10y6m  
**Leon Stephenson**, correctional officer, Raleigh CC for Women, 30y  
**Conrad Strader**, community development specialist I, Comm Corr District 3, 34y  
**Albert Tatum**, correctional officer, Sampson CI, 23y4m  
**Celestine Thaggard**, lieutenant, Maury CI, 19y1m  
**Amy Thomas**, processing assistant III, Greene CI, 13y9m  
**Stella Wall**, food service manager I, Brown Creek CI, 12y3m  
**Doris Washington**, case analyst, Piedmont CI, 32y2m  
**Herman Whitley**, supervisor III, CE Paint Plant, 26y2m  
**Evelyn Wiggs**, sergeant, Neuse CI, 22y5m

## Juvenile Justice

**Jasper Henderson**, unit administrator, Dillion Youth Development (YDC), 25y10m  
**Sharon LeGrant**, social worker III, Dillion YDC, 29y1m  
**Olaf Thorsen**, chief court counselor I, Central Region, District 13, 32y4m  
**Angela Woodall**, business officer, Lenoir Youth Development Center, 27y1m

## Law Enforcement

**Kenneth W. Cooke**, first sergeant, State Highway Patrol (SHP) Troop C, District 3, 27y11m  
**Leonard E. Crumpler**, sergeant, SHP Troop A, District 9, 24y5m  
**James T. Lane**, first sergeant, SHP Troop A, District 2, 24y1m  
**Sharron Oakley**, office assistant IV, SHP Troop C, District 7, 25y8m  
**Terry L. Troutman**, sergeant, SHP Troop E, District 1, 25y1m  
**David P. Wainright**, sergeant, SHP Troop C, District 1, 27y11m  
**Nihcole Wells-Davis**, office assistant IV, SHP Troop A, District 1, 15y



### *A touch of Maui at Maury*

Division of Adult Correction clerical support personnel in Eastern North Carolina took on a Hawaiian theme for the quarterly meeting of their professional association at Maury Correctional Institution in July. The Eastern Region Administrator Secretary Association was established for continued cohesive team building, support and empowerment among members working in similar capacities. Above, from left are **Selena Knight** of Maury CI; **Patricia Liverman** of the Prisons Division's Eastern Regional Office; **Crystal Brown** of Greene CI; **Teresa Hill** of Eastern CI; **Catherine Tarrant** of Pamlico CI; **Dennis Daniels**, Maury CI administrator; **Kisha Norman** of Tyrrell Prison Work Farm; **Laura Mullinix** of Craven CI; **Lillie Best** of Duplin CI; **Jennifer Garner** of Carteret Correctional Center. Greeters for the event were, left, **Chariesse Boyd**, behavioral specialist II, and **Sharon Carroll**, processing assistant III.



# P A S S I N G S

*In July*

## Adult Correction

*Employee's name, job, organizational unit, length of service*

**Austin Bull**, school educator III, Polk CI, 12y4m  
**Courtney McCall**, substance abuse program administrator, Black Mountain SAP, 6y2m  
**John Watts**, correctional officer, Tabor CI, 4y5m