



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

April 2011

Message from the Secretary



The tornadoes on April 16 have propelled our agency into action once again. While Division of Emergency Management employees take the lead in situations such as this, other CCPS divisions also join in the rescue and recovery duties. Working together, these agencies create a seamless operation.

In times of state disasters, the importance of our department and the citizens we serve becomes clear. Thank you for the countless hours and selfless work you do to provide the ready aid and support to disaster victims.

Emily Young, assistant director for recovery for Emergency Management, is one example of a state employee who does an incredibly comprehensive job. She is the point person for FEMA recovery operations as they work together to insure that the residents of North Carolina receive the assistance they need to bring their lives back to normalcy. Each time a disaster hits, Emily works with the greatest of temperaments – calm, cool and collected.



Emily Young

To recognize employees like Emily and other dedicated CCPS staff, May 6 is the employee appreciation picnic. We hope you can attend, and join us for good food, fellowship and fun.

Reuben Young

The Secretary's Gold Circle Award



CCPS Secretary Reuben Young awarded State Capitol Police Officer O. Patrick Maynard the Secretary's Gold Circle Award on April 27.

Earlier this year, Officer Maynard was working at the Division of Motor Vehicles headquarters in Raleigh. He received a telephone call from a DMV employee in the building. She had just received a call from her child's daycare center informing her that her estranged husband had been by to pick up their child, was refused permission and was on his way to her place of employment. The husband had been served with an Ex Parte Domestic Violence Order of Protection on Dec. 31, 2010 taken out by the DMV employee.



Officer Maynard got a description of the vehicle and when the man pulled into the parking lot, he went outside and detained him. Maynard discovered the man had a loaded weapon under his seat along with rope and duct tape. He was immediately taken into custody and sent to jail.

State Capitol Police Chief Scott Hunter said, "Due to Officer Maynard's quick law enforcement action, a dangerous subject was apprehended and arrested."

Ricky Tucker, director of Training and Special Programs for the State Capitol Police



received a plaque from Kristy Osterhout, safety officer with the State Laboratory For Public Health. The plaque expressed appreciation for Tucker's work promoting and teaching personal safety. Officer Tucker is known through the Government Complex for his work with state employees in the areas of lockdown procedures, workplace violence, domestic violence, terrorism and security audit.

Congratulations!



The following employees were promoted:

State Highway Patrol: **Anthony Back, Kevin Blakley, Robert Bowen, Scottie Chavis, Tracy Coleman, Alvin Coley, Jonathan Davis, Michael Galleo, Steven Greene, James Henderson, Leslie Manning, Jamie Moore, Julian Stone and Charles Taylor.**

The following employees celebrate significant service milestones in their state careers:

20 years

Alcohol Law Enforcement: **Kenneth Simma**

State Highway Patrol: **Gary Gaston, Thomas Israel, Franklin Ledwell and Faye Merritt**



Comings and Goings



Welcome to our new employees:

Emergency Management: **Donald Moye**

N.C. National Guard: **Teresa Brownell**

State Capitol Police: **Donald Squires**

State Highway Patrol: **Sonia Mashiah, Donald Parker and Danyel Williams**

Best wishes to our recent retirees:

Alcohol Law Enforcement: **Linda Cole**

State Highway Patrol: **William Belch, Donald Clayton, Robert Dills, Timothy Humphries, Fleeta Jarman, Sherre Smith and Jeffrey Williams**

GEMS released

**By Glenn Mack
Chief Information Officer
CCPS Information Technology Section**

On April 1, Crime Control and Public Safety and the Governor's Crime Commission launched the new Grant Enterprise Management System. This new online based system is the result of many years of planning and coordinating to streamline the entire grant process – from application to funds received.

This new system was the coordinated effort of GCC, Fiscal and IT who put in many hours of research, planning and development. A huge thanks to everyone for their participation and dedication.



This initial launch completes the primary framework for the GEMS solution, but is by no means the finished product. There will be ongoing and continued releases to incorporate established requirements and extend services for other divisions. See the finished product – www.gems.nccrimecontrol.org.

A few highlights on GEMS:

- State government, local government and non-profit organizations can apply to GCC grants online and attach documents with online application review before it is sent to GCC.
- Users login to the website using NCID.
- New Organizations and their administrators are approved by GCC.
- Once new organizations are registered in GEMS, the system will automatically register the organization as a vendor in NCAS.
- The system interfaces with OSBM and updates vendors that are on Suspension of Funding List (SOFL). If a vendor is on SOFL, the system will not process those transactions until the vendor is removed from the SOFL.
- More than \$20 million reimbursed through GEMS already
- Fiscal auditing reports are generated from GEMS



WARNING: Graphic Material

(CCPS Welcomes a new column that will be appearing periodically from Kathy Mason, the department's graphic designer. We hope this column will be helpful for those employees involved in developing brochures, posters or any other materials that would be printed by a professional printing company).

Two Kinds of Computer Graphics

by Kathy Mason, CCPS Graphic Designer

There are two kinds of computer graphics - **raster** (composed of pixels) and **vector** (composed of paths). Raster images are also called *bitmap* images.

A bitmap image uses a grid of pixels, where each individual pixel can be a different color or shade. **Bitmaps are composed of pixels.**

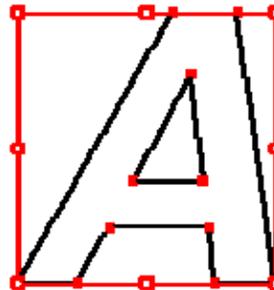
Vector graphics use points and the paths or lines connecting them to form an image. **Vector graphics are composed of paths.**

The image to the left below represents a bitmap and the image to the right represents a vector graphic. They are enlarged to show the edges of the bitmap that become jagged as it is scaled up:

Bitmap Image:



Vector Graphic:



The larger you scale a bitmap, the more jagged it appears, while a vector image remains smooth at any size.

The jagged appearance of bitmap images can be partially overcome with the use of "anti-aliasing". Anti-aliasing is the application of subtle transitions in the pixels along the edges of images to minimize the jagged effect (below left). A scalable vector image will always appear smooth (below right):

Anti-Aliased Bitmap Image:



Smooth Vector Image:



Bitmaps are best used for photographs and images with subtle shading. Graphics best suited for the vector format are page layout, type, line art or illustrations.

Whenever possible **use the vector format for all your type, line art and illustrations** and only **use bitmaps for photos or images with complex or non-uniform shading**.

One common file format for vector images is .EPS and a common file format for bitmap images is .JPG.

NEXT COLUMN: More about Basic File Formats

NC Guard Dedicates New Building on Camp Butner



A dedication ceremony was held April 29 for a 50-bed barracks at Camp Butner.

The new 6,500 square-foot building is in support of the development of Camp Butner's 67-acre Operational Readiness Training Center.

The barracks has four open-bay rooms, and one four-person command room.

Once all construction is complete, the Operational Readiness Training Center will have 14 barracks, two dining facilities, four work areas and a headquarters building.

The ORTC provides enhanced logistical support capabilities for the N.C. National Guard, active duty Armed Forces and North Carolina law enforcement agencies.

Employee Spotlight



Philip Capucille is a sergeant with the State Capitol Police. This is his second law enforcement career after serving 29 years with the Raleigh Police Department, retiring as a lieutenant. His grandfather on his mother's side also worked for the State Capitol Police during the Kerr-Scott Sr. era.

The fraternal side of the Capucille family story starts in Campobasso, Italy, a town southeast of Rome where Capucille's grandparents lived before immigrating to the United States. At Ellis Island, New York, their surname was changed from Cappuccilli (pronounced *capachelli*) to Capucille (pronounced *capacelle*) because the immigration officer said there were too many letters. His father, Henry, was born in Sault St. Marie, Mich. and later joined the U.S. Army where he served for 35 years. He was the first Army officer to earn the Silver Star for his valor during the

Normandy Beach invasion during World War II, when he and a non-commissioned officer rolled several barrels of gasoline into nearby water and away from a fire that could have blown up the bunker where, at the time, generals Dwight D. Eisenhower and Omar Bradley were meeting.

Capucille said he didn't learn of his father's valor and being awarded the Silver Star until after he passed on at the age of 84. He said his father was brilliant, and enjoyed serving under Gen. Bradley. Capucille said his parents met in the military. When Henry, a lieutenant at the time, proposed to Capucille's mom, Anne Perry of Raleigh, who was an Army sergeant, it was Omar Bradley who got her an honorable discharge so she could accept the marriage proposal. It was also Bradley who gave Anne away at the military wedding.

Following the war, the couple was stationed in Salzburg, Austria, where their third child, Philip, was born in 1951. The family moved frequently, two years in Taiwan, and stints in Guam, the Philippines, Manila and Hawaii. Henry Capucille's next assignment was in Washington D.C. at the Pentagon, and the family lived in Falls Church, Va., for several years. When his father was assigned to Ft. Stewart, Ga., Philip, his mother and three siblings, returned to Raleigh for a year. Once his father got settled at Ft. Stewart, the family joined the senior Capucille for the next four years.

In 1965, when his father retired from the U.S. Army, the family returned to Raleigh to live permanently. Philip attended Aycock Elementary and Enloe High School, where he said he struggled in school because of dyslexia. In high school, he excelled in mechanical drafting and art and when he graduated from Enloe in 1970, he attended

Holding Technical College, now Wake Community College. He graduated with an Associate Degree in Architectural Technology in 1972. He would return for another degree 24 years later at Wake Technical Community College for an Associate Degree in Criminal Justice.

During the early to mid '70s, he worked for several architectural firms and even helped farm tobacco one season. Capucille decided he wanted a change in careers and heard that the Raleigh Police Department was hiring. He met with a recruiter, passed the requirement tests and was hired in May 1977.

Capucille joined 35 students in Raleigh PD's Basic Law Enforcement Training Class. He was 5-foot 9-inches tall and weighed 145 pounds when he started the academy, and was told he could not graduate until he gained five pounds. He was number one in physical fitness, and although he'd never fired a gun in his life, he was number three in his class in marksmanship. His hours of memorizing vocabulary words, definitions and the 10 codes enabled him to finish 12th overall academically. Upon graduation, he spent three and a half years on patrol. Capucille continued to work out and train for a spot with the department's tactical unit, and was selected to become a member of the SWAT (Special Weapons and Tactics) team where he spent eight years.

During that time, he played a key role in trying to end the Amtrack hostage incident that occurred in October 1982 when a man, traveling with his sister and her 9-month-old baby boy and 4-year-old daughter, shot his sister over drugs and refused to release the children. Authorities on the train had called ahead to the Raleigh Police Department to inform them of the situation. The Amtrack train sat at the station for three days while two six-man SWAT teams worked shifts during the stand-off. At one point, Capucille and another officer were sent into the adjoining room of the train car to listen for any conversation. Capucille was facing the door, gun drawn while the other officer used a stethoscope to listen. Three shots were fired by the hostage-taker, one that sailed right between the two officers, hitting the wall behind them.

Capucille had become an instructor in firearms, defense tactics, physical fitness and hazardous materials, and was promoted to training officer at the Raleigh Police Academy. He spent two years in that position, while studying for his sergeants exam. He was successful, and was promoted and returned to the patrol, then to personnel and to crime prevention. In 2002, he was promoted to lieutenant and assigned to the Southeast Raleigh District, a challenging assignment. Lt. Capucille became a part of the Southeast Raleigh Assembly for Revitalization of Downtown Raleigh and acted as a mediator between Raleigh PD and the committee.

"I was part of something that opened my eyes to a lot of things I hadn't seen before," Capucille said, noting that he could talk for hours at the Southeast Raleigh meetings about criminal activity, but when he worked in the Northeast section, residents just wanted to know about zoning issues.

"We needed to take whatever steps to make zoning Southeast Raleigh's priority, not crime," said Capucille. "I encouraged officers to find out what was important to the people in Southeast Raleigh. Some officers just wanted to write tickets and arrest people, but the officers who listened excelled."

Capucille retired from the Raleigh Police Department at the age of 55. A friend, Wayne Muller, had also retired from the force and joined the State Capitol Police. Muller told Capucille about the job and he was hired in 2007, starting as an officer and being promoted to sergeant two years later.

"Sgt. Philip Capucille brings a wealth of knowledge, experience, and law enforcement expertise to the State Capitol Police," said SCP Chief Scott Hunter. "His nearly 30 years of law enforcement experience with the Raleigh Police Department has proven to be an asset to our law enforcement and security operation. Sgt. Capucille is a valued member of the SCP management team."

With his skill as a Raleigh PD sniper, Capucille is putting together a sniper unit for the State Capitol Police. He attended sniper training through the Justice Academy at the Firing Range in Butner. This training included shooting eggs that were hanging by a string from a piece of wood 100 yards away. Another test was to crawl with a weapon from the 200-yard line to the 100-yard mark and shoot at an egg swaying in the wind. The first time Capucille shot the dangling egg, he hit the mark.

Capucille said he enjoys working with State Capitol Police and the different approaches the agency uses to prevent crime and keep state employees and visitors safe. "Our mission is the protection and safety of facilities and those who come to those facilities," he said.

He now oversees 12 security guards, seven assigned to the Revenue Building, three at the Museum of Natural Sciences, one at the Division of Archives and History and one at the Education Building. Two of the sites are manned 24 hours a day, seven days a week. Because they are short-staffed, Capucille will fill in to cover for those who are out on sick leave or on vacation.

Capucille said his parents tell the story of when he was quite young they were on a trip to Michigan when his father was stopped by a state trooper. Capucille looked at the trooper and said, "I'm going to be a peace officer when I grow up." The trooper told his father to slow down, that he had valuable cargo on board, and did not give him a ticket.



Capucille's grandfather's State Capitol Police badge from the 1950's.

Although Capucille didn't follow his father into military service, his career choice was regimented like his dad's.

Capucille and his wife, Simone, have three children: Sophia, 24; Vanessa, 21; and Stephanie, 17. His oldest daughter, Sophia, has just informed him that he will be a grandfather before the end of the year.

Capucille likes to travel. He and his wife visit her native country, Germany, from time to time. They have also traveled to Italy, Austria, Ireland and Mexico. At home, in addition to being with his family, he enjoys vegetable gardening and riding motorcycles. He rides "uncaged" nearly every Saturday with the Motorcycle Chapter – Star Touring Group – on their "Just 'cause" ride.

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The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at (919) 733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.