

**North Carolina State Health Plan**  
**Monthly Premium Rates**  
 January 1, 2014 - December 31, 2014

<b>Employee/Retiree Premiums</b>									
<b>Active Employees and Non-Medicare Retirees</b>									
		<b>Participation in Wellness Activities</b>							
<b>Wellness Activities</b>		<b>All Three</b>	<b>Two Activities Completed</b>			<b>One Activity Completed</b>		<b>None</b>	
<b>Smoking Attestation</b>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>PCP Selection</b>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>HA Completion</b>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Wellness Plans</i>		<b>Employer Share</b>	<b>Employee/Retiree Share</b>						
Enhanced 80/20 Plan	\$448.11	\$13.56	\$28.56	\$28.56	\$33.56	\$43.56	\$48.56	\$48.56	\$63.56
Consumer-Directed Health Plan	\$448.11	\$0.00	\$10.00	\$10.00	\$20.00	\$20.00	\$30.00	\$30.00	\$40.00
<i>Alternate Plan</i>		<b>Employer Share</b>	<b>Employee/Retiree Share</b>						
Traditional 70/30 Plan	\$448.11	\$0.00							
<b>Medicare Retirees</b>									
<i>Medicare Advantage Plans</i>									
MA-PDP Base Plan	\$348.25	\$0.00							
MA-PDP Enhanced Plan	\$348.25	\$33.00							
<i>Alternate Plan</i>									
Traditional 70/30 Plan	\$348.25	\$0.00							

**Total Employee/Retiree Contribution =**

**Employee/Retiree Share**

**of the Employee/Retiree Premium**

**+**

**Dependent Premium**

Red lettering indicates a new offering from the State Health Plan.

Where applicable, premium rates assume a 3.57% increase effective January 1, 2014.

<b>Dependent Premiums</b>						
<i>Dependent Group</i>	<b>All Dependents are Non-Medicare</b>			<b>One or More Medicare Dependents</b>		
	<b>Enhanced 80/20</b>	<b>CDHP</b>	<b>Traditional 70/30</b>	<b>MA-PDP Base</b>	<b>MA-PDP Enhanced</b>	<b>Traditional 70/30</b>
Employee/Retiree + Child(ren)	\$272.80	\$184.60	\$205.12	\$114.50	\$147.50	\$145.94
Employee/Retiree + Spouse	\$628.54	\$475.68	\$528.52	\$114.50	\$147.50	\$383.72
Employee/Retiree + Family	\$666.38	\$506.64	\$562.94	\$229.00	\$295.00	\$418.10