
Delivering Results With Confidence

Since 2010 the International Academy of Public Safety (IAPS) has been an innovation hub, operating a learning management system (LMS) that incorporates training specifically for the public safety professional. The Institute for Credible Leadership Development (ICLD), a division of IAPS, is dedicated to the leadership development of all employees from hire to retire.

The Institute offers a Series of courses, based on ethical leadership development, customized and adopted by over 120 criminal justice agencies across America. The Series is designed to provide a transformative experience that equips officers and staff to perform 21st Century professional leadership practices throughout the organization.

This coursework is presented affordably on-line and has been tailored for deputy sheriffs, police officers, correctional officers and the staffs who support them.

This curriculum takes participants on an in-depth journey by addressing relevant topics and proven theories. This allows them to practice and master concepts and skills designed to promote organizational excellence and positive community outcomes.

Participant Feedback

"The opportunity to participate in this nationally recognized course has truly provided me with a comprehensive understanding of the principles of leadership. Having now completed the course, I have over 120 pages of notes and a full toolbox of Leadership theories, components, and reality based principles in which to draw from as I move forward in my journey in Law

Enrolled Select Clients

Apex Police Department
Arkansas State Police
Atlantic Beach Police Department
Baldwin County Sheriff's Office
Bexar County Sheriff's Office
Bladen County Sheriff's Office
Bristol County Sheriff's Office
Buncombe County Sheriff's Office
Camden County Sheriff's Office
Carteret County Sheriff's Office
Dane County Sheriff's Office
Garner Police Department
Los Angeles Police Department
Jefferson Parish Sheriff's Office
Morrisville Police Department
North Carolina State Highway Patrol
North Carolina DPS Alcohol Law Enforcement
Pierce County Sheriff's Office
Rock County Sheriff's Office
South Dakota Attorney General
South Dakota Law Enforcement Academy
South Dakota Highway Patrol
Statesville Police Department
Rapid City Police Department
Union County Sheriff's Office
Washington County Sheriff's Office
Wisconsin Training and Standards Bureau

ICLD Recent Statistics

Custom Designed Agencies: 87
Total Enrolled: 21,017
Completed Phases I and II: 14,011
1-Star Certified Credible Leaders: 687
Hours of Online Learning: 4,200,000+

NCDPS ACJJ Institute for Credible Leadership Development Online Training Program

Coming Soon!



**NC Department of Public Safety
Adult Correction
& Juvenile Justice**



ICLD Courses

Phase I: Foundation & Principles (60 Hours)

Module #01: Leadership Principles

Module #02: Lincoln on Leadership - This module requires a textbook. Must read "Lincoln on Leadership: Executive Strategies for Tough Times" by Donald T. Phillips

Module #03: First Line Supervision

Module #04: Mid-Level Supervision

Module #05: Leadership and Ethics for Law Enforcement

Module #06: Leadership and Change

Module #07: Personal Leadership

Module #08: It's Your Ship - This module requires a textbook. Must read "It's Your Ship: Management Techniques from the Best Damn Ship in the Navy" by Captain D. Michael Abrashoff

Module #09: Leadership Theories and DISC Styles

Module #10: Leadership & Power

Module #11: Active Listening

Module #12: Effective Communication

Module #13: Military Leadership

ICLD Courses

Phase II: Theories & Practices (60 Hours)

Module #14: Founding Fathers on Leadership - This module requires a textbook. Must read "The Founding Fathers On Leadership: Classic Teamwork In Changing Times" by Donald T. Phillips

Module #15: Generations

Module #16: It's Our Ship - This module requires a textbook. Must read "It's Our Ship: The No-Nonsense Guide to Leadership" by Captain D. Michael Abrashoff

Module #17: Emotional Intelligence

Module #18: Good to Great

Module #19: Proactive Communication

Module #20: Conflict Management

Module #21: Cultural Sensitivity

Module #22: Action Leadership

Module #23: Reflective Leadership

Module #24: Start With Why - This module requires a textbook. Must read "Start With Why: How Great Leaders Inspire Everyone To Take Action" by Simon Sinek

Module #25: Legacy Leadership

Module #26: Succession Planning

Module #27: Human Capital Management

Phase I Completion

Completion of the Phase I ICLD Courses

qualifies you to apply for national certification in 1 - Star Credible Leadership through the "Criminal Justice Commission for Credible Leadership Development"

Phase II Completion

Completion of the Phase I ICLD Courses

qualifies you to apply for national certification in 2 - Star Credible Leadership through the "Criminal Justice Commission for Credible Leadership Development";



International Academy of Public Safety

www.iapsoicd.com

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www.ncdps.gov