



N.C. Department of Public Safety
Division of Adult Correction and Juvenile Justice
FY 2015-16 JCPC Alternatives to Commitment Programs
Request for Proposals

I. Introduction

The 2004 and 2005 Sessions of the North Carolina General Assembly provided the Department funding to offer residential and/or community-based intensive services for Level III youth who are committed to the Division for placement in a Youth Development Center, Level III youth who are re-entering the community after receiving commitment programming in a Youth Development Center, and Level II youth who are most at-risk of a Level III disposition and commitment to a Youth Development Center (YDC) and/or youth who are re-entering the community from a residential or other out of home placement.

The Department is issuing this Request for Proposals (RFP) for \$750,000 to North Carolina counties, to invite submissions of proposals for funding in fiscal year 2015-2016, to address the priorities, population, and services as described herein. A maximum of ten (10) awards could be made with no one project receiving more than \$100,000.

II. Priorities

Under this RFP, priority will be given to applications proposing programming which:

- a) Serve the required target population,
- b) Provide evidence-based/evidence supported programming which will reduce recidivism for youth served,
- c) Deliver intensive services (see Attachment B for acceptable service types), and
- d) Include on-going collaboration with court services personnel and other community partners.

III. Target Population, Proposed Programming and Service Area

Target Population includes juveniles between the ages of 10 to 17 who meet the below criteria. This juvenile population will hereafter be referred to as the "target population".

1. Juvenile court referred Level III youth re-entering the community on community placement or Post Release Supervision; or
2. Juvenile court referred Level II youth who are most at-risk of a commitment to a YDC; or
3. Juvenile court referred Level III or Level II youth re-entering the community from a residential or out of home placement.

Proposed programming must:

- a) Include evidence-based/supported approaches for re-entry services, residential and/or community-based intensive services for target population juveniles and their families,
- b) Fill a gap in the service delivery continuum within the local community. Services that are a duplication of efforts already being undertaken in the local community will not be considered for funding,
- c) Serve only the target population,
- d) Offer a service component that is therapeutic and family-focused; and
- e) Address the needs of the target population.

Service Area must:

Be provided in a single county or multiple counties located in one or more of the four DPS catchment areas (Western Area, Piedmont Area, Central Area, and Eastern Area) OR, single or multiple Judicial Districts located in a DPS catchment area. **See Attachment A: DPS Area Counties and Judicial Districts**

IV. Eligibility

All applicants must:

- a) Be a public agency or private non-profit organization (14B NCAC 11B.0201),
- b) Submit proposals that clearly align with identified and documented service needs as assessed through the local Juvenile Crime Prevention Council (JCPC) or via collaborative of two or more JCPCs that have established a need for residential and/or community-based intensive services for the target population,
- c) Demonstrate a proven track record of implementing residential and/or community-based intensive services for the youth described in this RFP, effective fiscal oversight, and collaboration with juvenile court services,
- d) Demonstrate organizational capacity for fiscal, programmatic, and administrative accountability and the ability to begin operations quickly and efficiently; and
- e) Collaborate with juvenile court and other community partners to develop 24-hour supervision plans when providing services to all Level III youth and to Level II youth as needed.

NOTE: Level III youth receiving services on community placement require a 24-hour supervision plan developed by the provider, court services, youth, family, and any other collaborating partners.

V. Funding Period

The funding period for this RFP is for July 1, 2015 to June 30, 2016 and contingent upon the availability of funds.

VI. Proposal Requirements and Submission Process

To be considered for funding applicants must:

- a) Formally present an intent to provide services in an identified geographic area to all Juvenile Crime Prevention Councils within the proposed service area,
- b) Show that the proposed services meet an identified service need within the proposed geographic area(s) of service delivery and by addressing the target population,
- c) Complete and submit an on-line application in NCALLIES no later than 5:00 p.m. on May 29, 2015. The application can be accessed by [clicking here](#),
- d) Not exceed \$100,000 in the proposed budget,
(NOTE: This applies to the total DPS funds requested per project and does not include revenues from other funding sources for this project.)
- e) Choose promising or effective programs from:

Office of Juvenile Justice and Delinquency Prevention (OJJDP)

Model Programs Guide

<http://www.ojjdp.gov/mpg>

or

Office of Justice Programs (OJP)

CrimeSolutions.gov

<http://www.crimesolutions.gov/>

Applicants who elect not to incorporate evidence-based practices as prescribed by OJJDP's or OJP's service delivery model must demonstrate how proposed services are evidence-supported and reduce recidivism for the targeted population, **see Attachment B: Priority Services and Definitions**, and

- f) Proposals must include a Letter of Support from the JCPC Chairperson(s) from each county where services are being proposed. Letters **must be received** no later than 5:00 p.m. on May 29, 2015 by either, 1) emailing letters to june.ward@ncdps.gov (Western and Piedmont Area Counties) or jesse.riggs@ncdps.gov (Central and Eastern Area Counties); 2) mailing letters to the below address; or 3) delivering letters to the below physical address:

Western and Piedmont Area Counties Mailing and Physical Address
Department of Public Safety ATTN: June Ward 2090 US Highway 70 Swannanoa, N.C. 28778

Central and Eastern Area Counties Mailing and Physical Address
Department of Public Safety ATTN: Jesse Riggs 2241 Dickinson Avenue Greenville, NC 27834

NOTE: Letters of support must state, at a minimum, how the proposed services will:

- Address the targeted population,
- Fill a gap in the service delivery continuum within the local community/ geographic region, and
- Not duplicate efforts already being undertaken in the local community.

See Attachment C: Area Juvenile Crime Prevention Council Chairpersons

- g) **Not for profit organizations** must also upload the following documents into NCALLIES by the established due date and time in order for the application to be complete: 1) **No Overdue Tax Form**; 2) the **DPS Conflict of Interest Form**; 3) **Proof of 501(c)(3) status**; and 4) the **non-profit agency's Conflict of Interest policy**.

VII. Evaluation

Applicants will be evaluated on their overall performance and evidence-based/supported approach using the latest juvenile justice research. The Department will use several instruments to include the Standardized Program Evaluation Protocol (SPEP) that demonstrates how specific program characteristics are effective in reducing recidivism.

Applicants must describe what model or evidence-based/supported approaches the program is based upon, and incorporate core components in Section III. #5 *Program Evaluation* of the program application.

See Attachment D: Core Components

VIII. Review Criteria for Proposals

Submitted proposals will be rated on:

- a) The degree in which requirements in this RFP are addressed,
- b) Provision of services in a county with high commitment rates (Level III youth) and/or a large number of Level II youth who are most at-risk of being committed to a YDC,
See Attachment E: Level II and Level III Distinct Juveniles: FY 13-14
- c) Inclusion of rural counties, geographical representation and collaboration among counties,
- d) Provision of services based upon research,
- e) Presentation of a budget that matches the proposed services,

- f) Historically meeting and exceeding program goals/measurable objectives when providing services to this population,
- g) Evidence of the agency’s capacity to administer a DPS funded program including ability to comply with reporting and accountability requirements in a timely manner, and
- h) Demonstration of community support with cash or in-kind resources, including but not limited to, county appropriations or Medicaid reimbursements. (Proposals that include community cash or in-kind resources in the project budget must include documentation of the intent to provide that support and justification of the value claimed.) **NOTE: These funds require no local match.**

IX. Selection Process

The Department’s State Office Review Team comprised of the applying county’s DPS Area Consultant, Area Administrator and/or Chief Juvenile Court Counselor will review and rate proposals based on the information provided in the application and matching requirements of this RFP. The State Office Review Team will present a funding decision to Department management for a final funding approval.

X. Timeline for RFP and Program Implementation

March 16, 2015 – May 29, 2015:	Request for Proposals Advertised
May 29, 2015:	By 5:00 pm, Applications must be submitted in NCALLIES, JCPC letters of support <u>must be received</u> by DPS and when applicable, forms must be uploaded in NCALLIES by applying not for profit organizations <i>(See Section VI. Proposal Requirements and Submission Process of this RFP)</i>
June 19, 2015 :	Notification of funding to applicants.
June 26, 2015:	Revised, edited Program Agreement Application completed in NCALLIES.
July 1, 2015:	Funding begins (contingent upon the completion of the required signatures in NCALLIES)

XI. Contact Information

Questions about this RFP should be directed to the DPS Area Consultant assigned to the county where services are being proposed.

See Attachment F: DPS Area Consultant County Assignments.

ATTACHMENT B: Priority Services and Definitions

RESIDENTIAL PROGRAMS

Programs where services are delivered in a residential setting.

PROGRAM TYPES

Group Home Care: Provides twenty-four hour care for a residential placement lasting six to eight months in a therapeutic or structured family-like environment for youth. Includes intervention with client's family during and after placement and targets a reduction in offending behavior and recidivism. (Length of Stay= 90+ days, Frequency of Contact=NA)

Temporary Shelter Care: Provides group home care and shelter (up to 90 days) for juveniles who need to be temporarily removed from their homes during a family crisis.
(Length of Stay= up to 90 days, Frequency of Contact=NA)

Runaway Shelter Care: Provides shelter care for juveniles who have run away from home, are homeless or otherwise need short term care (15 days or less) while arrangements are made for their return home.
(Length of Stay= up to 15 days, Frequency of Contact=NA)

Specialized Foster Care: Provides care for youth with serious behavioral or emotional problems through foster parents whose special training is designed to help them understand and provide needed support for children who are placed in their care.
(Length of Stay= flexible, Frequency of Contact=NA)

Temporary Foster Care: Provides short-term (up to 60 days) emergency foster care for diverted or adjudicated juveniles who need to be temporarily removed from their home during a family crisis. Foster parents have been specially trained to understand and support the youth placed in their care.
(Length of Stay= up to 60 days, Frequency of Contact=NA)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Individual Counseling (Optimal Target Weeks=25, Optimal Target hours=30)
- Group Counseling (Optimal Target Weeks=24, Optimal Target hours=40)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could also have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Family Counseling (Optimal Target Weeks=20, Optimal Target hours=30)
- Family Crisis Counseling (Optimal Target Weeks=4, Optimal Target hours=8)
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)
- Behavior management (Optimal Target Weeks=24, Optimal Target hours= 72) – The total programming structure and activities of the program are all tied into a behavior management environment which consists of earning points or tokens to achieve previously set goals. A behavior management classification should not be given to programs which merely use periodic rewards or incentives to increase motivation.
Could also have possible qualifying Supplemental Service of Mentoring, Mixed Counseling, or Remedial Academic Program
- Social Skills Training (Optimal Target Weeks=16, Optimal Target hours=24)
- Remedial Academic Program (Optimal Target Weeks=26, Optimal Target hours=100)
Could also have possible qualifying Supplemental Service of Job Training, Work Experience, Vocational Counseling

COMMUNITY DAY PROGRAMS

PROGRAM TYPES

Juvenile Structured Day Programs: Programs that offer well supervised and highly structured program of service to youth. Such service may enable youth to remain in the community. Clients may be long-term suspended from school or have behavior that might otherwise result in placement in detention. Typically, this type structure serves youth who are court involved and referrals are made from juvenile court counselors. Programs can either be full day or partial day (emphasis on service in the afternoon/after school hours). It is desirable for programs to have both treatment and educational components, such as, Individual and/or Family Counseling, Substance Abuse Education/Treatment, Restitution/Community Service, Tutoring, Alternative Education, Vocational Development and Structured Activities. (Length of Stay= Not to exceed one year without detailed documentation of need, Frequency of Contact=NA)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Individual Counseling (Optimal Target Weeks=25, Optimal Target hours=30)
- Group Counseling (Optimal Target Weeks=24, Optimal Target hours=40)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could also have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Family Counseling (Optimal Target Weeks=20, Optimal Target hours=30)
- Family Crisis Counseling (Optimal Target Weeks=4, Optimal Target hours=8)
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)
- Behavior management (Optimal Target Weeks=24, Optimal Target hours= 72) – The total programming structure and activities of the program are all tied into a behavior management environment which consists of earning points or tokens to achieve previously set goals. A behavior management classification should not be given to programs which merely use periodic rewards or incentives to increase motivation.
Could also have possible qualifying Supplemental Service of Mentoring, Mixed Counseling, or Remedial Academic Program
- Remedial Academic Program (Optimal Target Weeks=26, Optimal Target hours=100)
Could also have possible qualifying Supplemental Service of Job Training, Work Experience, Vocational Counseling

CLINICAL TREATMENT PROGRAMS

Programs in which a professional helps a juvenile and/or his or her families solve problems through goal directed planning. It may include individual, group, family counseling or a combination. It may have a particular focus such as sex offender treatment or substance abuse treatment. Services may be community or home based.

PROGRAM TYPES

Counseling: A treatment technique based on one-on-one (individual) or group meetings with a therapist or counselor focusing on individual psychological and/or interpersonal problems. May include cognitive skills/life skills. Category includes family, individual, and group counseling.

(Length of Stay=Not Specified, Frequency of Contact= no less than every two weeks)

Individual Counseling

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Individual Counseling (Optimal Target Weeks=25, Optimal Target hours=30)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)

Group Counseling

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Group Counseling (Optimal Target Weeks=24, Optimal Target hours=40)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)

Family Counseling

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Family Counseling (Optimal Target Weeks=20, Optimal Target hours=30)
- Family Crisis Counseling (Optimal Target Weeks=4, Optimal Target hours=8)
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)

Clinical Treatment Programs – Continued

Home Based Family Counseling: Provides short term, intensive services focusing on family interactions/dynamics and their link to delinquent behavior. Involves the entire family and is typically conducted in the home. May also include the availability of a trained individual to respond by phone or in person to crisis. The goal is to prevent delinquent and undisciplined behavior by enhancing family functioning and self-sufficiency. (Length of Stay=six weeks to nine months, Frequency of Contact= at least three hours weekly)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS
for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Family Counseling (Optimal Target Weeks=20, Optimal Target hours=30)
- Family Crisis Counseling (Optimal Target Weeks=4, Optimal Target hours=8)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could have possible qualifying Supplemental Service of Behavioral Contracting/Management

Substance Abuse Treatment: In/Out-patient therapeutic services provided to juvenile offenders targeting substance abuse issues, including chemical dependency, alcoholism, and habitual or experimental use of other controlled substances. Personnel providing treatment must be licensed or certified to provide these services. (Assumed to be the same as Counseling Services:
Length of Stay=Not Specified, Frequency of Contact= no less than every two weeks)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS
for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Individual Counseling (Optimal Target Weeks=25, Optimal Target hours=30)
- Group Counseling (Optimal Target Weeks=24, Optimal Target hours=40)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)

Sexual Offender Treatment: Provides outpatient assessment and/or therapeutic services to juvenile offenders targeting inappropriate sexual conduct and offending behavior with clear focus on rehabilitation and accountability of the offender. Practiced primarily in groups, has a family focus, has designated follow-up procedures and is generally legally mandated. (Length of Stay=1 ½ to 2 years, Frequency of Contact= weekly with declining frequency as the course of treatment concludes)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS
for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Individual Counseling (Optimal Target Weeks=25, Optimal Target hours=30)
- Group Counseling (Optimal Target Weeks=24, Optimal Target hours=40)
- Mixed Counseling (Optimal Target Weeks=25, Optimal Target hours=25)
Could have possible qualifying Supplemental Service of Behavioral Contracting/Management
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)

Note: The target weeks and target hours for the above listed counseling approaches may not be sufficient for Sex Offender Treatment.

STRUCTURED ACTIVITIES PROGRAMS

Any non-residential program that provides a structured service plan of learning for the purpose of improving an individual's identified need(s) and with the purpose of improving the juveniles' (or parent's) skills or expanding their knowledge in a particular area, or enhancing academic performance.

PROGRAM TYPES

Mentoring: Provides opportunities for adult volunteers to be matched with delinquent or at-risk youth on a one-on-one basis. The mentor is an individual providing support, friendship, advice, and/or assistance to the juvenile. After recruitment, screening and training, the mentor spends time with the juvenile on a regular basis engaged in activities such as sports, movies, helping with homework, etc.

(Length of Stay= Minimum 1 year, Frequency of Contact= should average 2 hours per week)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Mentoring (Optimal Target Weeks=24, Optimal Target hours=78)
Could also have possible qualifying Supplemental Service of Behavioral Management
- Behavior management (Optimal Target Weeks=24, Optimal Target hours= 72) – The total programming structure and activities of the program are all tied into a behavior management environment which consists of earning points or tokens to achieve previously set goals. A behavior management classification should not be given to programs which merely use periodic rewards or incentives to increase motivation.
Could also have possible qualifying Supplemental Service of Mentoring, Mixed Counseling, or Remedial Academic Program

Parent/Family Skill Building: Services that focus on interactional or interpersonal issues faced by a parent(s)/family of a juvenile. This service works to develop parenting skills, communication skills, discipline techniques, and other related skills. May include sessions for parents only and/or sessions for parents and their child(ren).

(Length of Stay= Minimum 12 weeks unless implementing a model program & following model specifications, Frequency of Contact= no less than 2 hours weekly)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Social Skills Training (Optimal Target Weeks=16, Optimal Target hours=24)

NOTE: If ONLY parents are the recipients of this service then it cannot be SPEP classified. If the service includes the parent and child, drill down to see if the service is a Social Skills Training service or a Family Counseling service.

Structured Activities Programs - Continued

Interpersonal Skill Building: Services that focus on developing the social skills required for an individual to interact in a positive way with others. The basic skill model begins with an individual's goals, progresses to how these goals should be translated into appropriate and effective social behaviors, and concludes with the impact of the behavior on the social environment. Typical training techniques are instruction, modeling of behavior, practice and rehearsal, feedback, reinforcement. May also include training in a set of techniques, such as conflict resolution or decision making, that focus on how to effectively deal with specific types of problems or issues that an individual may confront in interacting with others.

(Length of Stay= Minimum 12 weeks unless implementing a model program & following model specifications, Frequency of Contact= no less than 2 hours weekly)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Social Skills Training (Optimal Target Weeks=16, Optimal Target hours=24)
- Cognitive Behavioral Therapy (Optimal Target Weeks=15, Optimal Target hours=45)
- Behavior management (Optimal Target Weeks=24, Optimal Target hours= 72) – The total programming structure and activities of the program are all tied into a behavior management environment which consists of earning points or tokens to achieve previously set goals. A behavior management classification should not be given to programs which merely use periodic rewards or incentives to increase motivation.
Could also have possible qualifying Supplemental Service of Mentoring, Mixed Counseling, or Remedial Academic Program

Experiential Skill Building: Services that provide opportunities to juveniles using activities to develop skills. The activities may be highly related to the acquisition of the skill (i.e. Independent living skills training taught by having juveniles practice life skills such as laundry, washing dishes, balancing a checkbook) or may include adventure activities (such as rock climbing, rafting, backpacking, etc.) aimed at increasing self-esteem and building interpersonal skills to promote more appropriate behavior. (Length of Stay= Minimum 12 weeks unless implementing a model program & following model specifications, Frequency of Contact= no less than 2 hours weekly)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Challenge Programs (Optimal Target Weeks = 4, Optimal Target hours=60)
Could also have possible qualifying Supplemental Service of Group Counseling

Tutoring/Academic Enhancement: Services intended to supplement full time academic program by providing assistance with understanding and completing schoolwork and/or classes. May also provide trips designed to be an enrichment of or supplemental experience beyond the basic educational curriculum. (Length of Stay= Minimum of 20 weeks, Frequency of Contact= No less than 2 hrs/week.)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Remedial Academic Program (Optimal Target Weeks=26, Optimal Target hours=100)
Could also have possible qualifying Supplemental Service of Job Training, Work Experience, Vocational Counseling

Vocational Development: The overall emphasis focuses on preparing the juvenile to enter the work force by providing actual employment, job placement, non-paid work service (non-restitution based), job training or career counseling. These programs provide training to juveniles in a specific vocation, career exploration or career counseling, and/or job readiness. (Length of Stay= Minimum 12 weeks unless implementing a model program & following model specifications, Frequency of Contact= no less than 2 hours weekly)

POSSIBLE SPEP PRIMARY SERVICE CLASSIFICATIONS

for services which may be provided in the above types. Consider the following SPEP service types whether or not the service meets the optimal dosage.

- Vocational Counseling (Optimal Target Weeks=25, Optimal Target hours = 40)
Could also have possible qualifying Supplemental Service of Remedial Academic Services
- Job Training (Optimal Target Weeks=25, Optimal Target hours=400)
Could also have possible qualifying Supplemental Service of Remedial Academic Services
- Job Placement (Optimal Target Weeks=26, Optimal Target hours=520)

Could also have possible qualifying Supplemental Service of Remedial Academic Services

END OF ATTACHMENT B: Priority Services and Definitions

ATTACHMENT C: Area Juvenile Crime Prevention Council Chairpersons

County	Chairperson	Email Address
Alamance County	Steve Van Pelt	svanpelt@triad.rr.com
Alexander County	Holly Yongue	hyongue@alexandercountync.gov
Alleghany County	Kay Luffman	Kluffman@yahoo.com
Anson County	Sherika Staton	s.staton@wingate.edu
Ashe County	Ms. Grier Hurley	grier.hurley@ashecountygov.com
Avery County	Michelle Grit	michellegrit@averyschools.net
Beaufort County	Gil Davis	davisgil9977@embarqmail.com
Bertie County	Larree S. Cherry	lcherry@net-change.com
Bladen County	Larry Hayes	lrryhys@aol.com
Brunswick County	Amy Horgan	amy.horgan@coastalcarenc.org
Buncombe County	Michele Lemell	michele.lemell@asheville.k12.nc.us
Burke County	Rebecca McLeod	rebecca.mcleod@burkenc.org
Cabarrus County	Troy Barnhardt	tbarnhardt@vnet.net
Caldwell County	Jill Dufffy	jduffy@caldwellschools.com
Camden County	John Gurganus	jgurganus@camden.k12.nc.us
Carteret County	Joann Cannon	joann.cannon@ncdps.gov
Caswell County	Brenda Day	brenda.day@centurylink.net
Catawba County	Capt. Alton Price	altonp@catawbacountync.gov
Chatham County	George Greger-Holt	ggregerholt@gmail.com
Cherokee County	James Jallah	james.jallah@ncdps.gov
Chowan County	Jason Petersen	jason.petersen@chowan.nc.gov
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Cumberland County	Melvin Lindsey, Sr.	mlindsay@ci.fay.nc.us
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Dare County	Pat Hudspeth	phudspeth@manteolaw.com
Davidson County	Angie Banther	abanther@apathofhope.org
Davie County	Mike Garner	mgarner@mocksvillenc.gov
Duplin County	Mike O'Connell	rhp42002@yahoo.com
Durham County	Angela Nunn	anunn@dconc.gov
Edgecombe County	Lesa Walton	lesa_walton@ncsu.edu
Forsyth County	Sharon Singletary	singlesd@forsyth.cc
Franklin County	Mattie May	mmay@franklincountync.us
Gaston County	James Buie	jbue@gcps.org
Gates County	Adrienne Bradley	bradleyas@gatescountyschools.net
Graham County	Chip Carringer	carringer1@frontier.com
Granville County	Art Beeler	afbjab@aol.com
Greene County	James Fulgham	jamesfulghum@greene.k12.nc.us
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Harnett County	Wendy H. Butcher	wbutcher@harnett.org
Haywood County	John Chicoine	jchicoine@mountainprojects.org
Henderson County	Mary Murray	marystewartm@bellsouth.net
Hertford County	Christopher T. Langston	chris.langston@ncdps.gov
Hoke County	Tom Landry	tom.landry@ncdps.gov
Hyde County	Kathy Balance	kbhydehotline@gmail.com
Iredell County	Carrie L Nitzu	carrie.l.clodfelter@nccourts.org
Jackson County	Steve Lillard	sdlillard@email.wcu.edu
Johnston County	Addie M. Harris Rawls	addie.h.rawls@nccourts.org
Jones County	Eileen Dove	edove@jonescountync.gov

County	Chairperson	Email Address
Lee County	Pamela V. Glover	leecojcpc@gmail.com
Lenoir County	Jackie Brown	jmbrown626@suddenlink.net
Lincoln County	Sherry Reinhardt	sreinhardt@cac-lincolncounty.org
Macon County	Lindsey Gentry	lindsey.gentry@ncdps.gov
Madison County	Larry Peek	larrypeek@hughes.net
Martin County	Richard James	rsjamesatty@earthlink.net
McDowell County	Brian Price	mcdowellunitedway@mchsi.com
Mecklenburg County	Darrell Gregory	dar.1016gregory@gmail.com
Mitchell County	Misti Silver	msilver@mayland.edu
Montgomery County	Cathy Haithcock	Cathy.Haithcock@montgomery.k12.nc.us
Moore County	Anita Herron	ahsandhills@windstream.net
Nash County	Dr. Amy Harrell	aharrell@nashcc.edu
New Hanover County	Novella Frieslander	nfrieslander@nhcgov.com
Northampton County	Clarence High, Jr.	clarence.high.jr@ncdps.gov
Onslow County	Rick Perry	rick_perry@onslowcountync.gov
Orange County	Meg McGurk	meg@downtownchapelhill.com
Pamlico County	Steve Hollowell	steven.e.hollowell@nccourts.org
Pasquotank County	Michele Perkins	michele.perkins@uss.salvationarmy.org
Pender County	Dee Turner	dturner@pendercountync.gov
Perquimans County	Kyle Jones	kylejoneslegal@gmail.com
Person County	John Hill	johnhill@personcounty.net
Pitt County	James Tripp	jetripp57@suddenlink.net
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Randolph County	Aundrea Azelton	aundrea.azelton@randolphcountync.gov
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Sampson County	Kennie Buchanon	buchanon34@nc.rr.com
Scotland County	Jeff Maidment	jeffrey.w.maidment@nccourts.org
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Swain County	Ken Mills	kmills@swaincountync.gov
Surry County	John Deir	jdeir@surry.net
Transylvania County	Alan Justice	ajjustice@tcsnc.org
Tyrrell County	Craig Davenport	cdavenport@tycomail.net
Union County	Emily Westover	eawestover@gmail.com
Vance County	Irvin Robinson	jrobinson@hendersonncpd.org
Wake County	Beth Nelson	bnelsonlpc@gmail.com
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Wilson County	J. Hearn Walston	walstonhearn@bfusa.com
Yadkin County	Candice Moore	CMoore@crossroadsbhc.org
Yancey County	Suzanne Gavenus	sbgavenus@yanceync.net

ATTACHMENT D: Core Components

- 1. Defined protocol for program services and delivery.** In **Section IV. #2 Operation** of the program application the applicant must briefly describe either a manual or protocol that designates the method and manner of service delivery including the suggested number of sessions, content, and flow. Evidence of the said manual, or protocol, may include: treatment/intervention outline, curriculum, workbook/instructor's manual, lesson plan(s), or, a script. Individual Service/Treatment Plans are expected to show evidence of involvement of the juvenile and family in planning and are to include the client-specific concerns to be addressed, the intervention strategies to be utilized by the program staff to address those issues, and the planned/recommended frequency/duration of contact. Interventions, strategies, curriculum, frequency and duration should clearly be consistent with the manual/protocol.
- 2. Staff Training.** The applicant must comply with **JCPC Policy and Procedure requirements, which are specific to the program type of services being delivered**, in regards to staff and volunteer orientation and training. Direct program service staff is to possess the necessary training requirements that include licenses when applicable, degrees, credentials, and certifications required for this program type. Training sessions in program service delivery, clinical supervision when applicable, case staffing and/or consultation sessions are to be documented and maintained.
- 3. Program Monitoring and Corrective Action.** In **Section IV. #3 Staff Positions** of the program application the applicant must briefly describe an established process by which a specified staff member monitors the delivery of program services for the purpose of examining how closely actual implementation matches the model/ protocol. Deviations from the model/protocol are to be addressed through written corrective actions. All Corrective Action findings are to be specified in writing, monitored, documented, and addressed accordingly.
- 4. Staff Evaluation.** In **Section IV. #3 Staff Positions** of the program application the applicant must briefly describe how staff will be evaluated on a specified schedule for compliance with the program/JCPC policies and model/protocol. Staff development plans are to be documented and implemented to address deviations and violations of program policies, models, or protocols. Overall work performance is to be formally and specifically appraised. Areas of improvement are to be identified including the knowledge, skills, and abilities necessary for enhancing program service delivery including, but not limited to customer service.
- 5. Program Effectiveness.** In **Section III. #5 Program Evaluation** of the program application the applicant must briefly describe program protocol for determining and evaluating the effectiveness of its delivery of program services with all accepted referrals. This protocol must include a standardized approach for collecting, maintaining, and sharing information.

ATTACHMENT E: Level II and Level III Distinct Juveniles: FY 13-14

Data Notes: Level designation began, ended or spanned the FY. Level II juveniles were those with an A1 or higher most serious offense. Juveniles who were Level II and became Level III are only counted in the Level III column.

Data Source: NC DPS, Division of Adult Correction and Juvenile Justice, NC-JOIN Database

District	County	Level II	Level III	District	County	Level II	Level III
15	Alamance	48	12	4	Jones	2	0
22	Alexander	2	1	11	Lee	5	0
23	Alleghany	0	2	8	Lenoir	15	6
20	Anson	6	3	27	Lincoln	6	3
23	Ashe	2	2	30	Macon	3	0
24	Avery	3	0	24	Madison	0	0
2	Beaufort	8	4	2	Martin	5	0
6	Bertie	4	1	29	McDowell	5	3
13	Bladen	5	0	26	Mecklenburg	107	51
13	Brunswick	7	4	24	Mitchell	11	0
28	Buncombe	11	1	19	Montgomery	3	1
25	Burke	16	2	19	Moore	11	1
19	Cabarrus	16	6	7	Nash	7	13
25	Caldwell	13	3	5	New Hanover	40	16
1	Camden	0	0	6	Northampton	1	1
3	Carteret	9	1	4	Onslow	24	10
9	Caswell	2	1	15	Orange	2	3
25	Catawba	16	9	3	Pamlico	0	0
15	Chatham	3	0	1	Pasquotank	4	1
30	Cherokee	0	0	5	Pender	8	0
1	Chowan	1	0	1	Perquimans	0	0
30	Clay	0	0	9	Person	4	5
27	Cleveland	12	4	3	Pitt	40	24
13	Columbus	5	1	29	Polk	0	1
3	Craven	7	9	19	Randolph	12	3
12	Cumberland	64	41	20	Richmond	9	4
1	Currituck	2	3	16	Robeson	18	9
1	Dare	4	1	17	Rockingham	7	7
22	Davidson	22	9	19	Rowan	19	2
22	Davie	2	0	29	Rutherford	5	4
4	Duplin	5	0	4	Sampson	7	9
14	Durham	59	25	16	Scotland	10	5
7	Edgecombe	14	21	20	Stanly	0	5
21	Forsyth	18	11	17	Stokes	5	1
9	Franklin	4	1	17	Surry	6	2
27	Gaston	25	9	30	Swain	0	0
1	Gates	2	0	29	Transylvania	0	0
30	Graham	0	0	2	Tyrrell	0	0
9	Granville	7	3	20	Union	14	14
8	Greene	7	2	9	Vance	10	2
18	Guilford	52	41	10	Wake	99	17
6	Halifax	4	6	9	Warren	0	0
11	Harnett	26	5	2	Washington	0	2
30	Haywood	4	1	24	Watauga	0	0
29	Henderson	4	0	8	Wayne	16	21
6	Hertford	1	0	23	Wilkes	6	0
16	Hoke	7	8	7	Wilson	8	12
2	Hyde	0	0	23	Yadkin	10	0
22	Iredell	27	10	24	Yancey	1	0
30	Jackson	0	0				
11	Johnston	14	9				
					Total	1,135	530

ATTACHMENT F: DPS Area Consultant County Assignments

EASTERN	CENTRAL	PIEDMONT	WESTERN
<p style="text-align: center;">Jesse Riggs jesse.riggs@ncdps.gov</p> <p style="text-align: center;">Carteret Craven New Hanover Pamlico Pender</p>	<p style="text-align: center;">Denise Briggs denise.briggs@ncdps.gov</p> <p style="text-align: center;">Alamance Chatham Orange Harnett Lee Johnston Onslow Sampson Jones Duplin</p>	<p style="text-align: center;">P. Scott Stoker p.scott.stoker@ncdps.gov</p> <p style="text-align: center;">Davie Davidson Cabarrus Iredell Mecklenburg Rowan Stanly Union Montgomery Moore</p>	<p style="text-align: center;">Linda Graney linda.graney@ncdps.gov</p> <p style="text-align: center;">Madison Yancey Mitchell Avery Watauga Gaston Lincoln Cleveland Cherokee Clay</p>
<p style="text-align: center;">Pam Stokes pamela.f.stokes@ncdps.gov</p> <p style="text-align: center;">Bertie Edgecombe Greene Halifax Hertford Lenoir Nash Northampton Pitt Wayne Wilson</p>	<p style="text-align: center;">Ronald Tillman ronald.tillman@ncdps.gov</p> <p style="text-align: center;">Bladen Brunswick Columbus Cumberland Hoke Robeson Scotland Anson Richmond</p>	<p style="text-align: center;">Rich Smith rich.smith@ncdps.gov</p> <p style="text-align: center;">Alleghany Ashe Forsyth Guilford Rockingham Randolph Stokes Surry Yadkin Wilkes</p>	<p style="text-align: center;">June Ward june.ward@ncdps.gov</p> <p style="text-align: center;">Graham Swain Macon Jackson Haywood Alexander</p>
<p style="text-align: center;">Nancy Hodges nancy.hodges@ncdps.gov</p> <p style="text-align: center;">Beaufort Camden Chowan Currituck Dare Gates Hyde Martin Pasquotank Perquimans Tyrrell Washington Wake</p>	<p style="text-align: center;">Eddie Crews walter.crews@ncdps.gov</p> <p style="text-align: center;">Caswell Franklin Granville Person Vance Warren Durham</p>		<p style="text-align: center;">Massey Whiteside massey.whiteside@ncdps.gov</p> <p style="text-align: center;">Burke Caldwell Catawba Buncombe Transylvania Henderson Polk Rutherford McDowell</p>